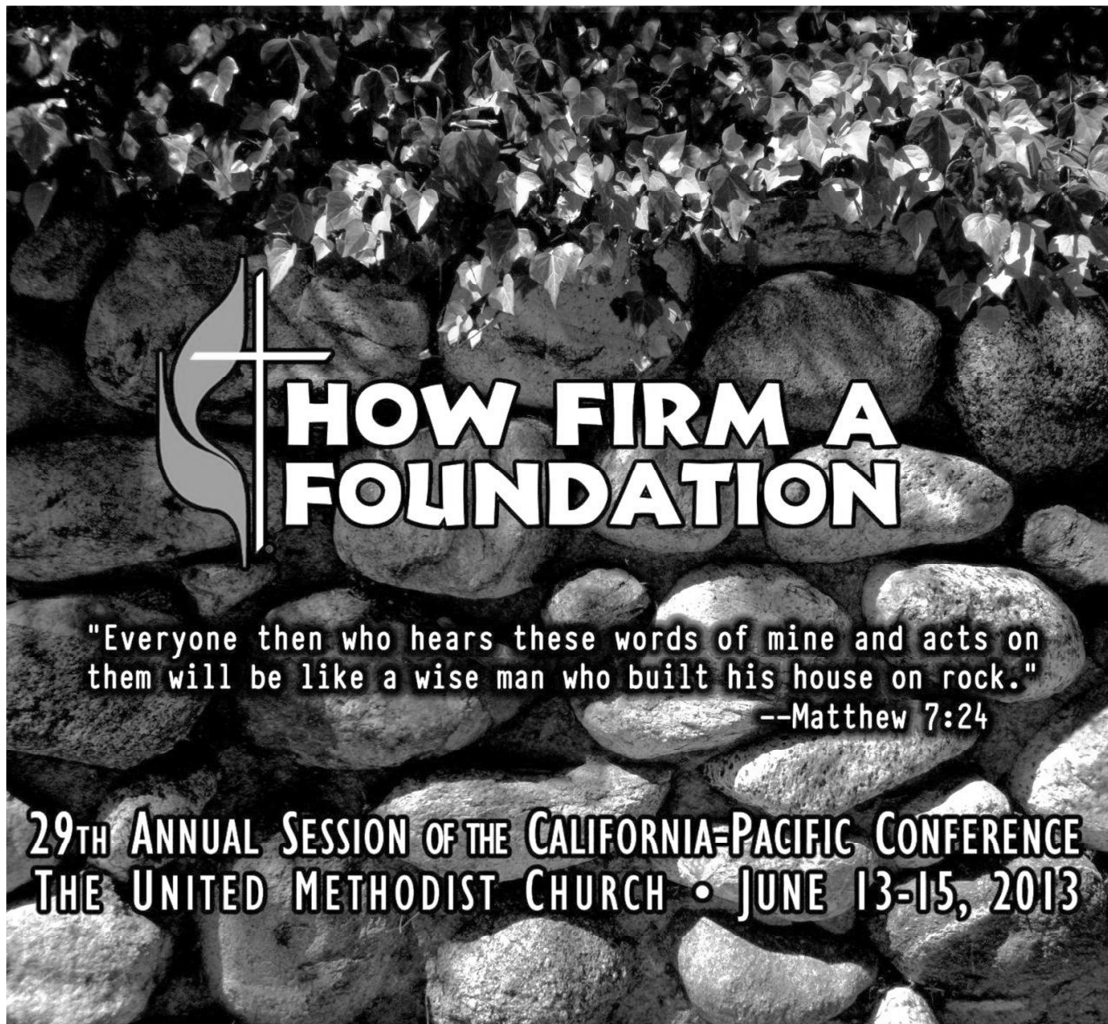


2013 Preliminary Report



The Official Schedule, Reports, and Proposed Actions of
The Twenty-Ninth Annual Conference Session of

The California-Pacific Annual Conference
of the United Methodist Church

Thursday, June 13 (Covenant on June 12) - Saturday, June 15

University of Redlands
Redlands, California

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Sisters and Brothers,

Grace and peace to you in the name of Christ, the firm foundation beneath our feet!

What a joy and privilege it is to serve as your bishop! My time with you thus far has deepened my faith, gladdened my heart and emboldened my ministry! While I have met some of you, I am so looking forward to meeting others of you and being in fellowship with all of you at our 2013 annual conference session.



As you have shared with me the ministry and mission you have been blessing the world with, it is abundantly clear to me that you have indeed been the cup overflowing with God's mercy and compassionate grace. I am thankful for the ministry and faithful witness of Bishop Mary Ann Swenson who led you so very well over the last 12 years. I also recognize and give God thanks for the diligent and courageous work of all the saintly bishops who have gone before us leaving us with a legacy of inspiration and hope in our living God. When we gather at Redlands University, we will above all, be giving thanks for Christ Jesus the eternally faithful firm foundation of our lives and faith.

Over the months since I arrived among you I have been working closely with our conference leaders and staff as together we have strived to serve God with you. These leaders and staff members have shared with me your rightful desire for faithful and transparent leadership and work. As you receive the reports of these very committed and hard-working conference leaders and staff members, I am fully confident that you will find they have been not only faithful leaders who now come before you with full transparency, but also bold disciples of Jesus Christ leading us to be accountable to God above all.

I look forward to celebrating with you God's good work through our local churches, and our connectional ministries. I am also anticipating the outpouring of the Holy Spirit as we begin to discern God's will for us in this season of our life and work as United Methodists. I invite you to join me in praying for God to bless our California-Pacific Conference's 2013 Annual Session, and to lead us into our future as the people of God.

Peace,
Bishop Minerva

COORDINATORS AND OFFICES FOR 2013 (As of May 10, 2013)

Any campus phone may be reached from another campus phone by pressing only the last four digits of the numbers listed below. Phone numbers below may be reached from off campus phones by direct dial. All campus phones can also be reached through the University of Redlands Campus switchboard, **909-793-2121**.

Agenda Chair.....	Inside Chapel, Front East or FA 107	(213-300-4789) Rev. Melinda Dodge
Booths, Displays/Exhibits.....	Quad	(310-266-2393) Leanne Nakanishi & Rev. Dan Lewis
Cabinet.....	Melrose 109	Rev. Cedrick Bridgeforth
Chapel Audio Coordinator.....	Chapel	Scott Wolverton
Chapel/Stage Coordinator.....	Chapel	(818-371-4385) Ken Ellis
Chapel/Video Coordinator.....	Watchorn 103	Renata Hundley
Child Care.....	Fairmont Dorm.....	(310-579-5077) Rev. Camille Mattick
Clergymates	Holt Hall.....	Martina McRae
Cokesbury Book Store	Watchorn 107.....	
Communications	Hunsaker University Center	(626-755-5751) Jennifer Gaylord
Conference Co-Secretaries	Fine Arts 107.....	(Leanne's cell 310-266-2393) Leanne Nakanishi & Rev. Dan Lewis
Connectional Ministries		(626-590-9056) Rev. Gary Keene
Consent Calendar	Fine Arts 107.....	(661-645-7428) Rev. Bob Rhodes
Courtesies	Inside Chapel Front West.....	(310-941-5842) Rev. Lee Carlile
Credit Union (UMFCU).....	Melrose 114	(Vicky's cell 909-974-8464) Vicky Cruz & Denise Ponto
Episcopal Office	Melrose 111	Gail Kendall, Admin. Assistant
Finance/Accounting.....	Melrose 103	Green Guevarra, Rubi Rincon
Health Benefits	Office, Melrose 101 and 102.....	(714-392-0966) Jan Hanson
Host Pastors	Redlands First UMC	(714-501-3694) Dr. Carolyn Bohler
	Redlands First UMC	(571-228-6443) Pastor Karen Gardner
	Redlands University UMC.....	Rev. Holly Reinhart-Marean
Host Superintendent.....	Rev. Bau Dang, District Office	(909-625-1844) Cindy Center, Admin Asst
Kitchen Pages (PK-KP)		(973-970-8791) Theresa Ellis
Lay Leader, Board of the Laity		Phil and Connee Freeman
Legislative Facilitator Trainer	Fine Arts 107.....	Won-Seok Yuk
Legislative Section Coordinator	Fine Arts 107.....	(661-645-7428) Rev. Bob Rhodes
Lost and Found	Fine Arts	
Media Team Coordinator.....	Watchorn 103	(619-993-5748) Rev. John Demaree
Message Center, 8am-8pm	Fine Arts	
Mothers with nursing children		
Night Phone, Urgent Calls	Public Safety	(909-748-8888)
Nominating Committee		(951-259-3366) Frank Farrell
Nurse	Chapel Narthex, West End.....	(909-645-0656) Barbara Call-Day
Ordained Ministry.....	Melrose 113	(626-824-2284) Cathy Wilson, Admin Coord.
Orders of the Day	Inside Chapel: Front East or FA 107.....	(213-300-4789) Rev. Melinda Dodge
Pensions	Office, Melrose 101 and 102.....	(714-392-0966) Jan Hanson
Post Office	Hunsaker University Center	
Public Safety	Willis Center, East Side, South End.....	(909-748-8888)
Registration & Housing	Hunsaker University Center lobby.....	(626-755-5751) Jennifer Gaylord
RV Coordinator		(909-748-8130) Becca Petersen
Sessions Chair.....	Fine Arts 107.....	(805-501-1133) Rev. Dr. Lew Fry
Space Use		(661-839-6123) Pastor Glenn Hoskins
Systems Assessment		Rev. Tom Griffith
Teller, Head	Fine Arts 107.....	Rev. David Burgeson
Tellers Coordinator	Chapel, Room East of Stage.....	Rev. Allison Mark
Treasurer	Melrose 104	Archana Carey, Joyce Zirkle
UM Daily	Fine Arts 107.....	Rev. Rachel Tabutol
University Director-Campus Events	Hunsaker University Center	(909-748-8130) Becca Petersen
University Hospitality Events Coord.	Hunsaker University Center	(909-748-8130) Becca Petersen
Video Editing	Watchorn 103	Dave Dutcher
Youth Coordinator.....	North Hall Room 103 & North Hall Lounge	Erin Foellmi
Young Adults.....	North Hall Room 103 & North Hall Lounge	Erin Foellmi
Worship		(253-307-6169) Rev. Mary Scifres

California-Pacific Annual Conference 2013 Annual Conference Session

Thursday, June 13, 2013 – Saturday, June 15, 2013

Daily Schedule (as of May 10, 2013)

(Preliminary and Subject to Revision)

"How Firm a Foundation"

**Indicates Special Event: Ticket or Invitation required (through registration or purchased at booths)*

Wednesday, June 12

Time	Session/Report/Presentation	Chair/Presenter/Facilitator	Location
8:00 AM	Appointive Cabinet	Bishop Minerva Carcaño	Green Room
10:00 AM	Board of Ordained Ministry	Rev. Hillary Chrisley	Gregory Hall 161
12:00 PM	Registration (until 9:00 p.m.)	Jennifer Gaylord	Hunsaker Center Lobby
1:00 PM	Council on Financial Resources	Garry Hart	Bulldog Och Tamale
1:00 PM	New Ministries	Rev. John Farley	Orton Center 105-107
3:00 PM	Navigation Essential Ministry Team	Rev. Terry Van Hook	Irvine Meeting Room
7:30 PM	Orders of Ministry: Covenant Session	Rev. Molly Vetter & Rev. Greg Norton	Orton Center

Thursday, June 13

Time	Session/Report/Presentation	Chair/Presenter/Facilitator	Location
7:30 AM	Registration (until 5:00 p.m.)	Jennifer Gaylord	Hunsaker Center Lobby
8:30 AM	Clergy Executive Session All clergy members (§602.1), deacons and elders in full connection (§329, §333), provisional members (§327), associate members, affiliate members (§344.4, §586.4), and local pastors under full-time and part-time appointment to the pastoral charge (§317) of the Annual Conference and the lay members of the Board of Ordained Ministry may attend and shall have voice in the clergy session. Only the ordained clergy in full connection and the lay members of the Board of Ordained Ministry may vote (§602.1a). Others may be admitted to express action of the clergy session but shall not have vote, not unless specifically granted by the clergy session, shall have voice (§333).	Bishop Minerva Carcaño & Rev. Hillary Chrisley	Chapel
8:30 AM	Laity Session	Phil and Connee Freeman	Orton Center
10:30 AM	Opening Worship	Bishop Minerva Carcaño	Chapel
11:30 AM	Plenary # 1		
	Call to Order	Bishop Minerva Carcaño	
	• Opening Business	Leanne Nakanishi & Rev. Dan Lewis	
12:00 PM	Lunch (served until 1:00 pm) • <i>BOOM Clergy Mentor/Mentee Luncheon *</i> • <i>CHARMS Luncheon *</i> • <i>Fuller Alumni Luncheon *</i>		Irvine Commons Casa Loma Room University Hall University Club

Thursday, June 13 (continued)

2:00 PM	Plenary # 2		Chapel
	Call to Order	Bishop Minerva Carcaño	
	• Orders of the Day	Rev. Melinda Dodge	
	• Announcements	Leanne Nakanishi & Rev. Dan Lewis	
	• Courtesies - <i>University of Redlands</i>	Rev. Lee Carlile	
2:10 PM	Episcopal Address	Bishop Minerva Carcaño	
2:35 PM	Lay Leaders Address	Phil and Connee Freeman	
3:00 PM	Essential Ministry Teams Composite Report	Rev. Terry Van Hook	
	Coordinated by the Navigation EMT		
	▪ <i>Navigation</i>		
	▪ <i>Justice & Compassion</i>		
	▪ <i>Leadership</i>		
	▪ <i>New Ministries</i>		
	▪ <i>Resource</i>		
4:00 PM	Budget 2014 Proposal	Council of Financial Resources	
4:50 PM	Cabinet Report	Rev. Cedrick Bridgeforth	
5:20 PM	Senior Staff Relations Committee	Rev. John Nagel	
5:28 PM	Time of Prayer		
5:30 PM	Dinner (served until 7:00 pm)		Irvine Commons Casa Loma Room Orton Center
	▪ <i>Claremont School of Theology Alumni/ae & Friends Dinner*</i>		
	▪ <i>Laitty Dinner*</i>		
7:30 PM	Memorial & Communion Service		Chapel
9:00 PM	District Gatherings		TBD

Friday, June 14

Time	Session/Report/Presentation	Chair/Presenter/Facilitator	Location
7:00 AM	Breakfast (served until 8:30 am)		Irvine Commons Irvine Commons Room
	▪ <i>Order St. Luke</i>		
7:30 AM	Registration to 11:30 am & 12:30-5:00 pm	Jennifer Gaylord	Hunsaker Center
8:30 AM	Morning Worship & Plenary # 3		Chapel
9:00 AM	Call to Order	Bishop Minerva Carcaño	
	• Orders of the Day	Rev. Melinda Dodge	
	• Announcements	Leanne Nakanishi & Rev. Dan Lewis	
	• Courtesies	Rev. Lee Carlile	
	• Connectional Moment	Dr. Philip Clayton, <i>Claremont School of Theology</i>	
9:20 AM	Board of Ordained Ministry	Rev. Hillary Chrisley	
9:35 AM	Orders of Ministry	Rev. Molly Vetter & Rev. Greg Norton	
9:45 AM	District Realignment Task Force	Rev. Cedrick Bridgeforth	
9:55 AM	Legislation Presentation	Rev. Bob Rhodes	
10:14 AM	Time of Prayer		
10:15 AM	Travel to Legislative Sections		

Friday, June 14 (continued)

10:30 AM	Legislative Sections	Section # 1	Watchorn 113
		Section # 2	Black Box Theater
		Section # 3	University Hall
		Section # 4	Memorial Chapel
		Section # 5	Hunsaker Center Lounge
		Section # 6	Gregory Hall 161
		Section # 7	Anderson Hall Lounge
12:00 PM	Lunch (served until 1:00 pm) ▪ <i>Cal-Pac Renewal Luncheon</i> ▪ <i>Clergywomen's Luncheon*</i> ▪ <i>Deacon/Diaconal Ministry Lunch*</i> ▪ <i>Drew Alumni Luncheon*</i> ▪ <i>Missionary Luncheon*</i>		Irvine Commons Quad Casa Loma Room University Club Bulldog Och Tamale Orton Center
2:00 PM	Plenary # 4		Chapel
	Call to Order	Bishop Minerva Carcaño	
	• Orders of the Day	Rev. Melinda Dodge	
	• Announcements	Leanne Nakanishi & Rev. Dan Lewis	
	• Courtesies	Rev. Lee Carlile	
	• Connectional Moments		
2:10 PM	* GCFA	Moses Kumar	
2:20 PM	* Imagine No Malaria		
2:45 PM	Consent Calendar Presentation	Rev. Bob Rhodes	
3:00 PM	Nominations Committee Report # 1	Frank Farrell	
3:20 PM	Board of Trustees	Rev. John Nagel	
3:35 PM	Board of Pensions	Rev. Ken McMillan	
3:50 PM	Equitable Compensation	Rev. Cindy Huskey & Jay Sowell	
4:05 PM	Action on Recommended Discontinuances	Rev. Cedrick Bridgeforth	
4:20 PM	Systems Assessment Report	Rev. Tom Griffith	
4:25 PM	Budget 2014 Q & A	Council on Financial Resources	
5:18 PM	United Methodist Men	Bob Divine	
5:23 PM	United Methodist Women	Leanne Nakanishi	
5:28 PM	Time of Prayer		
5:30 PM	Dinner (served until 7:00 pm)		Irvine Commons
5:30 PM	Retirement Celebration Banquet		Orton Center

Saturday, June 15

Time	Session/Report/Presentation	Chair/Presenter/Facilitator	Location
7:00 AM	Breakfast (served until 8:30 am) ▪ <i>Boston School of Theology Breakfast*</i> ▪ <i>Ebony Prophets Breakfast (6:30 am)*</i> ▪ <i>United Methodist Men Breakfast (6:00 am)*</i>		Irvine Commons Bulldog Och tamale University Hall Redlands First UMC

Saturday, June 15 (continued)

8:30 AM	Morning Worship & Plenary # 5		Chapel
9:15 AM	Call to Order	Bishop Minerva Carcaño	
	• Orders of the Day	Rev. Melinda Dodge	
	• Announcements	Leanne Nakanishi & Rev. Dan Lewis	
	• Courtesies	Rev. Lee Carlile	
	• Connectional Moment-Missionaries	General Board of Global Ministries	
9:35 AM	Certified Lay Minister Recognition	Judy Lewis	
9:45 AM	Action on 2014 Budget	Council on Financial Resources	
10:00 AM	Action on District Union Alignment	Rev. Cedrick Bridgeforth	
10:05 AM	Legislative Actions	Rev. Bob Rhodes	
	• Consent Calendar		
10:10 AM	Nominations Committee Report # 2	Frank Farrell	
10:14 AM	Time of Prayer		
10:15 AM	Break		
10:30 AM	Envisioning God's Future for Us		Chapel
11:58 AM	Time of Prayer		
12:00 PM	Lunch (served until 1:00 pm)		Irvine Commons Hunsaker Center Lounge University Club Bulldog Ochtamale Casa Loma Room Orton Center
	▪ <i>Cal-Pac Renewal Luncheon</i>		
	▪ <i>Clergymates Luncheon *</i>		
	▪ <i>Extension Ministry Luncheon *</i>		
	▪ <i>LAMAG Luncheon *</i>		
	▪ <i>United Methodist Women Luncheon *</i>		
2:00 PM	Plenary # 6		Chapel
	Call to Order	Bishop Minerva Carcaño	
	• Orders of the Day	Rev. Melinda Dodge	
	• Announcements	Leanne Nakanishi & Rev. Dan Lewis	
	• Courtesies	Rev. Lee Carlile	
2:10 PM	Ballot: Navigation EMT Nominees	Leanne Nakanishi & Rev. Dan Lewis	
2:25 PM	Legislative Actions	Rev. Bob Rhodes	
	• Legislative Items not on Consent Calendar		
5:05 PM	Nominations Committee Report # 3	Frank Farrell	
5:10 PM	Sessions Committee	Rev. Lew Fry	
5:15 PM	Closing Business	Leanne Nakanishi & Rev. Dan Lewis	
5:20 PM	Closing Prayer and Benediction	Bishop Minerva Carcaño	
5:30 PM	Dinner (served until 6:30 pm)		Irvine Commons University Club University UMC Quad
	▪ <i>District Superintendents Dinner *</i>		
	▪ <i>Joint Commission Dinner (4:00 p.m.) *</i>		
	▪ <i>MFSA/Reconciling Ministries Dinner *</i>		
7:30 PM	Ordination Service	Bishop Minerva Carcaño	Chapel

Sunday, June 16, 2013

Time	Session/Report/Presentation	Chair/Presenter/Facilitator	Location
7:00 AM	Breakfast (served until 8:30 am)		Irvine Commons
8:30 AM	Sessions Committee	Rev. Lew Fry	
10:30 AM	<i>Farewell to Hawaii Delegation</i>		

AFRICA UNIVERSITY PROGRESS REPORT

In 2012, twenty-seven annual conferences invested in Africa University at the level of 100% of their general church asking for the Africa University Fund (AUF). Other annual conferences also increased their support. The overall effort pushed giving to the AUF to a new record of 93.35%.

The university is profoundly grateful to the California-Pacific Conference for investing 96% of its asking in the AUF. The conference fell short of a 100% investment in the Africa University Fund by \$1,792, which is equivalent to half of a year's basic tuition and fees for one student. Congregations in the California-Pacific Conference are doing a great job of closing the gap. In 2012, giving to the AUF increased by 18% over what it was in 2010. **A 100% investment in the AUF in 2013 is within reach for the California-Pacific Conference. Please encourage your church to give generously.**

The university is counting on you because demand for an Africa University education is growing. Although more than 1,200 qualified applicants sought admission in August 2012, the university could only enroll 400 freshmen. This year, women account for 52% of the total enrollment, which currently stands at 1,386 students. In addition, 25 African nations are represented in the student body.

Scholarships and financial aid grants are vital to access. More than 90% of the students at Africa University need assistance—scholarships, financial aid grants and work study—in order to pay their tuition and other fees. For the vast majority, a direct or endowed scholarship award made possible by your generosity is their only means of attending university.

The students, faculty and staff rely on the church's ongoing investment, through the AUF, to provide for the day-to-day and operational expenses of the institution. These gifts help Africa's next generation of leaders to prepare to fulfill God's call on their lives. By giving, you help to keep the lights on and ensure that the institution has dedicated faculty members who inspire, train and nurture global leaders.

Throughout 2012, the 20th anniversary celebrations highlighted the crucial role that Africa University is already playing in the life of our global church. The Rev. Dr. Laishi Bwalya, for example, is superintendent of the Zambia Provisional Conference and a member of the Connectional Table of The United Methodist Church for 2013-2016. Across Africa, our graduates are trailblazers in efforts to eradicate hunger, poverty, disease, conflict and hopelessness.

For its third decade of ministry, Africa University is focusing on accessibility and impact. Increasing the availability of scholarships for students and developing online distance learning programs are the university's highest priorities as it seeks to equip more Africans to change lives and transform communities.

To every member of the California Pacific Conference, we say thank you for being a part of this remarkable ministry. Thank you for your investment in the "School of Dreams" – **Africa University: Learning here. Living here. Leading here. Serving God. All the time. Everywhere.**

James H. Salley, Associate Vice Chancellor for Institutional Advancement

ARCHIVES AND HISTORY, COMMISSION ON

“WE PRESERVE AND REMEMBER CAL-PAC’S HERITAGE”

The California-Pacific Commission on Archives and History has had a busy year. The Commission has gone through a bit of an identity crisis with the new Conference structure but has landed as part of the Resource EMT unit. However in 2012 and 2013 there was no budget designation. This has been solved and we have approved budgets for both 2013 and 2014.

The Commission at the 2012 Annual Conference Session honored those Elders who were celebrating their 25th, 35th, 50th and 60th Anniversaries as Ordained Elders by reading their names. It also sent to each Elder a Certificate marking the Anniversary. We especially honored Roy Ford who is has been an Ordained Elder for 77 years. He was ordained an elder in 1936. We will be honoring Elders’ Anniversaries this year again at the 2013 Annual Conference.

In April at First United Methodist Church, Pasadena, the Commission hosted the Western Jurisdictional Commission on Archives and History. Commission members and Archivists from the 8 Western Jurisdictional Conferences were in attendance at the April Meeting. They heard lectures on “Biddy Mason” by Cornish Rogers, “The Azusa Street Experience and the Methodists,” by Dr. C. M. Robeck, Jr., Professor of Pentecostal History at Fuller Theological History, “The Rev. Dr. Phineas Breese” by Prof. John Wright from Point Loma University and “History of First United Methodist Church, Pasadena” by Church Archivist, Pat Mann. In addition the group visited the new “Museum of Social Justice” at La Plaza United Methodist Church on Olvera Street.

Linda Larsen, our Conference Archivist continues working part time. Her time has been consumed with materials from closed church and closed districts and answering the many requests for information. The Commission bought two 4T External Hard Drives to begin digitalizing the video tapes from Annual Conference Sessions and capturing the local church newsletters and other digital historical material. Presently the Commission has its own page on the Annual Conference Website, <Cal-Pac.org<Directories<Archives and history>, or just look on the left side of the opening page of the Annual Conference Website. On our page you can find local church histories and genealogical information about our present and past clergy amongst other interesting articles. This summer we will be moving to our own dedicated website www.calpacarchives.org to better serve the Heritage of California-Pacific Conference.

Future projects consist of a 1960-2015 History of the Cal-Pac Conference with the Commission members doing the research for the history, a complete listing of the Pastoral Records of all the deceased clergy, the complete digitization of the Annual Conference Videos and the creation of a new website. This of course is in addition to continual collecting of local church histories and records and answering all those requests for information.

The Rev. Dr. DarEll T. Weist
Chair

BOSTON UNIVERSITY SCHOOL OF THEOLOGY

What a Year! I am dazzled by the achievements of our faculty, students and staff here at Boston University School of Theology in 2012. This has been a year of deep reflection as we underwent the BU Academic Program Review and the United Methodist University Senate Review. Both reviews went very well and revealed vital strength in our faculty, students, and administrative staff. This has been a year for celebration – our largest ever incoming class, excellence in teaching and learning, and a vibrant community life.

Some highlights from the previous year were:

- Reaching into the greater community through service days, “vocations vacation,” seminary singers tour to Florida, and contextual internships.
- Building up intentional living communities for students: Theology House, Green House, and Mason Terrace.
- Enhancing spiritual life through weekly worship, reading retreats, winter retreat, daily morning prayer, and small groups.
- Creating a “greener” school with: 26 green offices, Carbon Rally Challenge, expanding programs for composting and recycling, and now a 2013 renovation to create a green community center.
- Hosting Lowell Lecture Series on “Restoring Civil Discourse,” featuring Dr. Virginia Sapiro, Bishop Melvin Talbert, Bishop Hee-Soo Jung, and Chief Justice Barbara Smith (Chickasaw Nation).
- Traveling with seminar groups to Ephesus (Turkey) and to Israel and Palestine.
- Advancing communication through a new website, the launching of STH Connect, and production of webinars and video resources.

This has been a year for strengthening master’s education and reviewing doctoral programs. It has also been a year for deepening relations with faith communities, service agencies, and global research initiatives, as we seek to intensify STH’s contributions to our fragile world.

Thank you for being a friend of Boston University! We welcome your stories, suggestions, and support for us. STH is on a mission, and we especially covet your prayers for our people and our work. We are praying for you!

Yours with gratitude,
Mary Elizabeth Moore

CANDLER SCHOOL OF THEOLOGY

Candler School of Theology prepares *real* people to make a *real* difference in the *real* world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the metropolitan area of Atlanta, Candler offers a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful. Our enrollment stands at 478, with 365 seeking the Master of Divinity, 50 the Master of Theological Studies, 30 the Master of Theology, 18 the Doctor of Theology, and 15 enrolled as Special, Non-Degree students. The student population is 32 percent U.S. ethnic minority, 10 percent international, and 50 percent women. Half of MDiv students are United Methodist, with forty-three denominations represented in all programs. The median age of our entering class of MDiv students is 27, with 58 percent under thirty.

Candler remains steadfastly committed to making theological education financially feasible, dedicating nearly \$5 million to financial aid. Eighty percent of eligible students received Candler-based financial aid, with the average award covering 66 percent of tuition.

Construction preparations for the second phase of the Candler's new building got underway at the end of 2012 thanks to an extraordinary gift of \$15 million from the O. Wayne Rollins Foundation. The new building, which will house Pitts Theology Library, community space, additional classrooms and offices, group study areas, and the Wesley Teaching Chapel, will be completed in late spring of 2014 in time for Candler's Centennial Celebration. Candler's phase one building was named in memory of Rita Anne Rollins, the first grandchild of the foundation's namesake, in honor of its generous financial gift.

Candler had an excellent presence at the 2012 General Conference in Tampa. In addition to my attendance, Associate Dean Anne Burkholder took a class of 20 students so they could learn firsthand about United Methodist governance. Assistant Dean Mathew Pinson and Dr. Alice Rogers attended as delegates, and the Candler Singers, directed by Barbara Day Miller, performed at the General Board of Higher Education and Ministry reception and the plenary session.

We continue to emphasize preparing our students for leadership in an increasingly global context, and now offer 19 academic exchanges with theology schools across five continents and 15 countries, including many related to The United Methodist Church. In addition to our ongoing summer internship program with the Methodist Church in the Bahamas, this year's travel seminars included the Middle East and World Methodist Evangelism Institute evangelism seminars to Zimbabwe, Peru, and Israel.

Our public events supported our commitment to strengthen the church by offering opportunities for clergy and lay people to hear fresh, new voices. Last fall we hosted Christian activist and bestselling author Shane Claiborne for two major addresses, "Jesus for President" and "Resurrecting Church," with nearly 1,000 in attendance. Our Spring Conference, "The Singing Church," gathered experts to lead an exploration of the best practices and emerging trends of congregational song.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of *educating faithful and creative leaders for the church's ministries in the world* depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

Jan Love

Dean and Professor of Christianity and World Politics
Candler School of Theology

COMMISSION ON THE STATUS AND ROLE OF WOMEN

I want to offer you a review and recommendation from my COSROW training experience while it's fresh in my mind. Initial observations and considerations: What I offer is my reflection and not necessarily the precise wording/expression of COSROW. The national COSROW leadership appears to lack experience, and are driven by the passion of their convictions. I support the aspiration of 'justice for women', while being hesitant to commit to their work as currently expressed. Their described work is broadly framed but must synergize around a relevant and clear need within the church in order to be effective. As we (our annual conference) moves forward, I strongly feel that this must be adapted to our Cal-Pac culture, informed by our commitment to gender justice (claiming our historical standard of equal status for women but reaching a broader scope of addressing contemporary gender-ism) and absolutely grounded in collaboration with other advocacy committees, task forces, commissions and groups.

The mission of COSROW is to advocate for the full and responsible participation of women in the life of the church... so that the church can carry out the mission of God, making disciples of Jesus Christ for the transformation of the world.

The ways in which COSROW fulfills its mission are: education, collaboration, advocacy, collecting data, communication and participation.

The values of COSROW which are reflected/modeled by leadership and national participants are: inclusion, advocacy, gender justice, and dignity.

Collaborative partners in ministry might include: Clergywomen, GCORR, BOOM, UMW, Racial Clergywomen's group, the task force on disabilities ministries, the task force on sexual ethics.

Issues of concern for further COSROW reflection and work moving forward might be:

- Facilitating a 'listening' campaign in our AC to learn and assess the particular issues of our AC, to recruit topical champions, and build an infrastructure of gender competency.

- Prioritize and weight collaborative partners, reflecting and discerning our overlapping concerns.

- Sexual Ethics assessment: Review conference sexual ethics guidelines and rules relative to clergy and churches, update and offer a critical eye for issues of heterosexual bias which may marginalize or deny dignity, welcome and inclusion to all people regardless of sexuality or gender. Update materials to include guidelines for digital age, use of social media and internet.

- Recruit leadership to attend the "Do No Harm" training to take place in 2014 or 2015. Create goals and plan for implementing and communicating content of training to appropriate AC leadership.

- Recruit leadership for COSROW, considering conference concerns, and our denominations 4 goals.

- Share and discuss latest information about the particular experience of young clergy women with attention to numbers leaving the local church, ways we can support them in order to increase our retention of young women clergy. Reference: United Methodist Clergywomen Retention Study II, by Rev. Dr. Choi Hee An and Rev. Jacqueline Beatrice Blue (GBHEM)

- Awareness: National COSROW is charged by GC with need for clergy family support. Through a listening campaign, consider whether our AC has clergy family needs, with particular concern for young clergy women.

Budgetary considerations for 2013-2016:

- Funds to send appropriate leadership to 'Do No Harm', sexual ethics training.

- Funds to offer training and disseminate information about sexual ethics to local churches, and districts.

- Funds to build supportive relationships with young adult clergy women for the purpose of encouragement and conference retention of new women clergy.

- Funds to present a COSROW booth at AC with information and resources.

Submitted by Rev. Leigh Ann Shaw

Cal-Pac Representative to the National Meeting of GCSRW

CONGREGATIONAL LOAN COMMITTEE

The Congregational Loan Committee had a very successful year in 2012 supporting the Annual Conference and our churches within the Cal-Pac region. We continued to make loans at more than competitive rates in the support of new facilities and renovation to established churches. The committee continues to work hard in establishing itself as the first and most respected source of funding in the minds of our churches. Additionally, we've worked closely with specific troubled situations to improve their balance sheets and create ways to assist them in getting their payment obligations current. The United Methodist Development Fund (UMDF) continues to be an excellent partner in support of our churches; they have also worked very cooperatively and creatively with us in assisting churches that have had chronic problems keeping payment obligations current. We appreciate this partnership and look forward to continuing our work with UMDF.

The Revolving Loan Fund (and Congregational Loan Committee) was created many decades ago to establish a loan source available to the congregations of the Cal-Pac Conference to borrow for new construction, renovation and/or facility repairs. The defined and specific purpose of the Revolving Loan Fund was, and is, directed by benefactors providing the source of funds.

Our work is made possible through outstanding leadership of Kris Hodson, director of Congregational Loans (full-time employee of the Cal-Pac Conference) and dedicated volunteer work of committee members Chuck Tokuhama (who is the new chairperson of the Congregational Loan Committee in 2013), Virgil Stites, James Park, Tim Truax, Donna Chamberlain, Lynn Matthews, Miguel De Guzman and Adiel DePano. I completed my 5th year on the committee in 2012 and will be leaving the CLC after March 9, 2013.

At the end of 2012 we had 15 outstanding loans with mortgage balances ranging from \$21,659 to \$1,010,337 and a total outstanding balance of \$5,735,083 loaned to our churches. This does not include Conditional Donations obligations which are attached as liens to church property with no interest charges and no obligation for repayment unless and when the church property is sold. Conditional Donations are provided to churches for facilities repairs, emergencies or construction action required by state or federal laws.

In 2012 we continued to be sensitive to competitive interest rates and once again made downward adjustments. We moved our interest rate from 5.5% to 5.25% and added a discount rate incentive to churches dutifully making full apportionment payments moving their interest rates from 4.75% to 4.5%. These rates, combined with the fact that we charge our churches no "points" or closing costs make the Congregational Loan Committee and the Revolving Fund a very attractive source of funding.

Two of our most significant achievements in 2012 were:

1) The establishment of a documented agreement between the Congregational Loan Committee (CLC) and Conference Council on Financial Resources (CFR) establishing the policy for Conference borrowing from the Revolving Loan Fund to manage cash flow, and the specific terms of repayment of these funds to the Revolving Loan Fund. An audit is currently in process to determine and finalize the present borrowed amount by the Conference. A repayment schedule is being developed and, under the direction of the Conference Treasurer, \$250,000 has been repaid.

2) CLC spent considerable time in 2012 with churches experiencing tough financial circumstances. In reality congregations of all size and configurations can experience difficulties. Some things, like the overall economy can be a factor. The overall vitality of a congregation is the key to financial viability. Every church should work on increased vitality. Congregations which take on debt should always take full responsibility for the repayment of that debt.

Working with churches in financial trouble falls initially with our staff person, Kris Hodson. Many of these situations are complex and intense, requiring extraordinary contributions of wisdom, time and energy. The full committee is kept informed by staff and solutions are sought, often engaging other parts of the connectional system to collaborate.

Again in 2012 as in past years, Kris managed the administrative budget within plan. This is not new--in the five plus years I have been on the committee Kris has managed expenses within the planned budget each year.

These represent the significant highlights of our work in 2012. If more details are needed we're happy to provide them at your request. I will close by thanking my colleagues on the committee for their dedicated and wonderful work--always putting the Lord as the focus of their decisions, praying that our work and actions are favorable in His eyes. Additionally, we are very fortunate to have the leadership, experience and good judgment of Kris Hodson. She has provided tireless and extraordinary professionalism once again in 2012, guiding us with superb counsel and exceptional decision-making. She is highly admired and respected by all of our committee members and the churches she has assisted. The Conference is fortunate to have her commitment and skill sets.

Respectfully Submitted,
Richard N. Parsons, Chairperson

COVENANT RELATIONSHIP FOR A BETTER WORLD

Thanks to Dale and Miriam Smith who have served as Conference Missionary Support Coordinators for the past twenty-two years. Their tireless energy and devotion to building the Covenant Relationship for a Better World program are the reasons for its ongoing success. When Donna and I took this position in January 2012, it was with a great deal of questions and conversation with Dale and Miriam and they provided a wealth of information and support as we began this new journey.

One of our first tasks was to work with Jennifer Gaylord to create a Missionary Page on the Conference website, and to make sure that it linked to the existing Covenant Relationship website. Thanks to Jennifer for all the help, and her expertise. The Missionary page can be found at <http://www.cal-pac.org/pages/detail/2089>, or by looking under the JCEMT webpage. The existing website for Covenant Relationship for a Better World may be accessed at <http://www.covenant-rbw.org/>.

A major task was the completion and distribution of the year-end Missionary Support Statements for the individual churches we continue to work on updating the information for each local church as time permits. We look forward to visiting churches and learning about your missionary relationships.

The 2013 Missionary Luncheon will be held on Friday, June 14 during Annual Conference. We currently have two of our Cal-Pac Missionaries, Romeo del Rosario from Cambodia, and Dr. Edna Jocson from Liberia scheduled to speak, and they will be available at the JCEMT booth on the Quad for one on one conversation. We are currently preparing the Missionary Directory that will be distributed at the Luncheon. Recognition for missionary support is being given to over 100 churches from across the Conference, with the Outstanding Missionary Support Churches for the Annual Conference and each District as follows:

2012 Missionary Awards for Annual Conference**2012 Highest Missionary Supporting Churches in the California-Pacific Annual Conference****Outstanding Missionary Support Church**

Rolling Hills United Methodist Church

4 Missionaries \$12,517.33

Highest per Member Giving Church

Alhambra 1st UMC Total member giving for others \$ 382.79

2012 Highest Missionary Supporting Churches and Per Member Giving Churches in each District**East District**

Glendora 3 Missionaries \$ 7680.00

Alhambra First UMC Total member giving for others \$ 382.79

Hawaii District

Aiea 5 Missionaries \$ 9742.00

Honolulu Harris Total member giving for others \$ 205.32

North District

San Luis Obispo 4 Missionaries \$ 8716.31

Ventura UMC Total member giving for others \$ 263.28

South District

San Diego First 4 Missionaries \$10,175.25

La Jolla UMC Total member giving for others \$282.96

West District

Rolling Hills 4 Missionaries \$ 12517.33

Native American of Southern California Total member giving for others \$ 349.81

The criteria for the conference awards is based on year end reports from the Annual Conference for each church. Each church must, pay 100% of all World Service and Conference Apportionments, as well as meet their Covenant Relationship goal of \$5.00 per member for churches under 500 members, or \$2500.00 for churches with more than 500 members.

Again, we are thankful for all the work done by the Smiths and Kandy Nunn, who due to family responsibilities, was not able to continue in the position. All of them proved invaluable in assisting us as we transitioned into this new ministry.

Peace,

David & Donna Johnson
Missionary Support Coordinators
Cal-Pac Annual Conference

DREW UNIVERSITY THEOLOGICAL SCHOOL

Drew Theological School, deeply rooted in its United Methodist heritage, is a place that empowers its students to conceive and implement dynamic ministries. Drew offers the MDiv, MA, MAM, STM, DMin, and PhD degrees, as well as certifications in Camp and Retreat Ministry, and Spiritual Formation. Academically rigorous and spiritually engaging, Drew develops religious leadership prepared for these ever-changing times. Drew welcomes people of all faiths, but we are particularly interested in building up the United Methodist ethos that is part of our historic Wesleyan heritage. **Drew offers 100% tuition scholarships to all United Methodists who meet all admissions requirements and have a 3.2 undergraduate GPA or higher.**

In June 2012, I was pleased to welcome to Drew's campus representatives from 8 of the 13 United Methodist seminaries, staff members from the General Board of Higher Education and Ministry and the General Board of Pension and Health Benefits, one Bishop, and representatives from three annual conferences. We hosted the first annual conference on Theological Education and Clergy Health co-sponsored by the Center for Clergy and Congregational Health and Wholeness at Drew and the Center for Health of the General Board of Pension and Health Benefits. This three-day conference addressed issues of the current poor state of clergy health in relationship to Theological Education in order to begin to understand the impact of seminaries on students' health.

It was also my pleasure to host the September 2012 Theological Conference at Drew entitled, *The Future of Christian Spirituality and Interreligious Interaction* in honor of Dr. Pyun, Sun Hwan. Over the course of the three days, an array of speakers from the U.S., Korea, and other countries engaged attendees and one another on topics such as "Interreligious Dialogue Versus Interreligious Theology," "The Future of Comparative Theology," and "Interreligious Theology, Liberation, and the Church."

It was also a great pleasure to welcome alumni/ae back to campus for the Tipple Vosburgh lectures in the fall. This year's topic was "Faith, Race, and Politics" which provided opportunities to hear the voices and visions of activists, scholars, and church leaders responding to this unique and timely dilemma.

Creative, cutting-edge, inclusive, multi-cultural, social justice ministry is part of the legacy of Drew, and I am proud to be associated with it! Below are just a few other ministries that make me proud to be associated with Drew.

Building up the United Methodist Connection

I have enjoyed meeting Bishops and many Boards of Ordained Ministry to convey our desire at Drew to be a resource to the entire denomination. I am particularly pleased that Drew is hosting a January Term class taught by UM Bishops. This past January, Bishop Peggy Johnson of the Eastern PA and Peninsula Delaware Conference, taught a class entitled, *Topics in Pastoral Care: Disabilities and the Church*. Her class led worship recently in chapel and shared just how important this course was in forming a compassionate, inclusive and prophetic vision for the church. In January of 2014, Bishop Jane Middleton will teach a class on Ministry and Health.

United Methodist Liaison at Drew

The Rev. Jeff Markay continues to work with our UM students by introducing them to the leaders and resources within our denomination. He helps them navigate the process toward commissioning and ordination as well as with issues of discernment. We have monthly UM Lunches to meet with bishops, and leaders of the general agencies, conferences and connection.

United Methodist Deacon Liaison at Drew

We are also grateful to have the Rev. Susan Worrell as the Deacon Liaison on campus who shares resources and wisdom with those hearing a call to the Ministry of the Deacon in the UMC.

Bishop in Residence: Bishop Ernest Lyght

It was with great joy and excitement that I announced the appointment of Retired Bishop Ernest S. Lyght as the Bishop-in-Residence at the Theological School beginning March 1, 2013. I anticipate this appointment to continue until 2015. In this position, Bishop Lyght will teach and mentor students and be a presence on campus.

National Shalom Ministry of the UMC

Communities of Shalom, now in its 6th year at Drew, completed its curricular redevelopment of ShalomZone Training, which is now available through a cadre of certified national and regional trainers under the leadership of national director, the Rev. Dr. Michael Christensen.

Center for Clergy and Congregational Health and Wholeness

In October 2012 Dean Ginny Samuel made a presentation to members of the AUMTS (Deans and Presidents of the 13 United Methodist Seminaries) about the state of clergy health. She was accompanied by a staff person from the General Board of Pension and Health Benefits, Anne Borish, and together they invited AUMTS members to participate in the longitudinal study. While there was a unanimous support for this study, thus far Drew and Duke Divinity School are the two participating seminaries. We expect that more seminaries will join the study in the coming years. This collaborative effort will support efforts to make needed changes in the structures and programs of an MDiv degree to encourage and support students' attention to their own health and well being.

In February we launched the Seminary to Ministry longitudinal study in partnership with the General Board of Pension and Health Benefits. This study will track MDiv students during their time in seminary and for the first five years in ministry. Results of the survey will be helpful to faculty in its revision of the MDiv curriculum as it informs them about the realities of student health and well being while they are at Drew.



We at Drew look forward to working with the good and faithful people of the UMC as we forge deeper friendships in the shared ministry of making disciples of Jesus Christ for the transformation of the world.

For more information about Drew, please visit us at: www.drew.edu or click on the QR code below:

Kah-Jin Jeffrey Kuan
Dean, Drew University Theological School

EAST DISTRICT SUPERINTENDENT

Bau Dang

The word of God came to the people of Israel when they were in a very difficult time, “For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope” (Jer. 29:11). At that time, they were living in exile. Things seemed depressing and hopeless, yet God said, “I have plans for you.” I believe that God has great plans for our churches as well. We will continue to trust God and His promises, and “we will walk by faith not by sight” (2 Cor. 5:7). I firmly believe this because God has already given us millions of people from different cultures and languages living within the boundaries of our District. We have more and more people moving in our District every year. What an opportunity!

With that firm faith in God’s promises, I am pleased to report to you some of the ministries that happened in the East District since our last Annual Conference:

Reorganization of the Districts

Immediately after the 2012 Annual Conference, we began to implement the Conference reorganizing decision. We became the East District. I began by visiting our new churches, locating where they were geographically. I met with every pastor in the District and tried to learn about the ministries and the challenges they are facing. I am thankful to the former and present district leaders and their committee members who have cooperated wholeheartedly ensuring a smooth transition. I recognize that for the District Committee on Ordained Ministry and the District Union, there is still much work to be done to complete the transition; however, we are working very hard to move forward. I also realize that the new District Ministry Team is still in the learning curve and has not yet been able to function in full capacity.

Mission Areas

We have 13 mission areas in the District. Several meet regularly for fellowship, praying, planning, and working together. Others are still in the process of learning about the mission area. Most have not yet found a common area to be engaged in ministries beyond the local church boundaries. We are still in need of lay representatives from quite a few of our mission areas at the district level. Though the concept of Mission Area is still under development, we as a District are working hard to improve and grow our Mission Areas.

Charge Conferences

Last winter I met with every SPRC in the District. However, due to the large number of Charge/Church Conferences, I was not able to preside over every charge conference. I am grateful to the Mission Area leaders for coordinating the charge conferences, and I am thankful for the Elders who presided over them.

Light of the Canyon UMC and Brea Korean Mission

We were sad that we had to come to the difficult decision of the discontinuance of the ministries at the Light of the Canyon UMC and Brea Korean Mission; but I believe those are the best decisions for those congregations. Now they are free from the constant financial pressures and can focus on the works of the ministry with their new United Methodist friends and their new place of worship.

More Two-Point Charge Appointments

Due to the financial shortage in some of our churches, we have more two-point charge appointments than before. We are thankful for the cooperation and support from the pastors and lay leadership of those churches.

Clergy Retirement

We are deeply grateful for the ministries of our pastors: Carolyn Bohler, George Crisp, Jr., Michael Eggleston, George Rosemier, Mary Katherine Will, and Nam Ok Lee, who have served our churches and communities faithfully for many years and now are entering their retirement relationship. May God add blessing to them as they enjoy their retirement.

Laity and Clergy Went into Glory

We celebrate the lives of many members throughout the district who have completed their lives on earth and now are in the presence of the Lord. We also celebrate the lives of our spiritual leaders who now rest in God's presence: Betty Brown, Young-Han Kang, Dean Gilliland, Leo Hsu, Frank Knouse, Lloyd Lafler, E. Lee Wilhelm, Jr., Carol Richards and Judy Weaver.

District Committees

I am thankful to the District leaders who worked tirelessly on our district committees: the Mission Area Clergy and lay representatives who are part of our District Ministries Team and our nominating committee; the Superintendency Committee, District Planning and Strategy Committee, Board of Location and Building, Mission Committee, and the Hispanic Committee all who have met regularly through the year to plan activities and support our District. This year, for the first time, we developed District Filipino, Pacific Islanders, Korean and Vietnamese Ministry Committees. Our Board of Ordained Ministry and District Union who are still working with the former District Committees to make sure of a smooth transition.

Special thanks, also, to Ralph Hogan the District Lay Leader, Liz and Burt Roark the District Lay Servant Co-Leaders, Amy Bahnson our Camping Director, and Art Richardson, the District Treasurer. May God bless all of you for your service.

My Dream

That we will continue to make disciples of our Lord Jesus Christ for the transformation of the world, and I want to see these disciples in our churches on Sunday.

For the small churches: please try to reach the goal of 150 adults in regular worship attendance.

For the 150+ churches: continue to grow so that you can give birth to a daughter congregation, a satellite congregation, or a new ministry beyond your campus. The day we stop growing is the day we begin declining.

Appreciation

I am thankful for the support of Bishop Minerva Carcaño, my colleagues at the Cabinet, the leaders and staff at the Conference Center, the leaders and members of all committees in the district for their cooperation and support. My special thanks go to Mrs. Cindy Center for her faithful and effective service at the district office. I also am thankful to my wife Binh Dang for her love, support, and accompanying me in my visits and meetings.

Finally, though the works of the District Superintendent have increased dramatically, and at times seem overwhelming, I believe it is an honor and a privilege to serve our Lord and our churches in this capacity. I need a lot of love and grace, not only from God, but from all of you also.

Respectfully submitted,
Bau Dang

EQUITABLE COMPENSATION, COMMISSION ON

The Committee operates under two primary Disciplinary mandates, that pastors are entitled to equitable compensation, and that each local church has primary responsibility for paying their pastor.

MINIMUM COMPENSATION STANDARDS

To that end, CEC publishes the following minimum compensation standards, per conference rules. Minimum salaries are based on the conference's Median Cash Salary (MCS), the calculation of which is set out in detail in conference rules. The MCS has increased this year to \$48,204, an increase of 4.7% over the previous year. The minimum salary for full members with 20 years of service is set equal to 100% of the MCS, decreasing by 1% of MCS for fewer years of service and increasing by 1% of MCS for years of service from 21 through 30. See below for 2014 minimum compensation standards.

2014 Minimum Salary Schedule FM								
(Full Members-Elders & Deacons)								
100% of 2013 CEC-MCS at Year 20								
Year	Pct of MCS	Salary	Year	Pct of MCS	Salary	Year	Pct of MCS	Salary
1	81%	\$ 39,045	11	91%	\$ 43,866	21	101%	\$ 48,686
2	82%	\$ 39,527	12	92%	\$ 44,348	22	102%	\$ 49,168
3	83%	\$ 40,009	13	93%	\$ 44,830	23	103%	\$ 49,650
4	84%	\$ 40,491	14	94%	\$ 45,312	24	104%	\$ 50,132
5	85%	\$ 40,973	15	95%	\$ 45,794	25	105%	\$ 50,614
6	86%	\$ 41,455	16	96%	\$ 46,276	26	106%	\$ 51,096
7	87%	\$ 41,937	17	97%	\$ 46,758	27	107%	\$ 51,578
8	88%	\$ 42,420	18	98%	\$ 47,240	28	108%	\$ 52,060
9	89%	\$ 42,902	19	99%	\$ 47,722	29	109%	\$ 52,542
10	90%	\$ 43,384	20	100%	\$ 48,204	30	110%	\$ 53,024
2014 Minimum Salary Schedule PLA								
(Probationary Mem., Local Pastors, Associates)								
90% of 2013 CEC-MCS at Year 20								
Year	Pct of MCS	Salary	Year	Pct of MCS	Salary	Year	Pct of MCS	Salary
1	71%	\$ 34,225	11	81%	\$ 39,045	21	91%	\$ 43,866
2	72%	\$ 34,707	12	82%	\$ 39,527	22	92%	\$ 44,348
3	73%	\$ 35,189	13	83%	\$ 40,009	23	93%	\$ 44,830
4	74%	\$ 35,671	14	84%	\$ 40,491	24	94%	\$ 45,312
5	75%	\$ 36,153	15	85%	\$ 40,973	25	95%	\$ 45,794
6	76%	\$ 36,635	16	86%	\$ 41,455	26	96%	\$ 46,276
7	77%	\$ 37,117	17	87%	\$ 41,937	27	97%	\$ 46,758
8	78%	\$ 37,599	18	88%	\$ 42,420	28	98%	\$ 47,240
9	79%	\$ 38,081	19	89%	\$ 42,902	29	99%	\$ 47,722
10	80%	\$ 38,563	20	90%	\$ 43,384	30	100%	\$ 48,204

Proper placement on the Salary Schedule is determined as follows:

- Each step on the schedule refers to the total number of service years in that clergy relationship.

- Years of service are equal to total years of service on that schedule and not simply years since reception into Conference Membership. **When calculating the years of service, the first year in the status counts as year one.** (eg: Service as an elder from 2000 – 2014 equals 15 years.) If a pastor's appointment service years are not continuous, then the Board of Pensions should be consulted to obtain the accurate number of service years appropriate for the pastor. It is the responsibility of the pastor to identify their correct years of service and proper step on the salary schedule.
- Years of service on Schedule PLA do not transfer to Schedule FM. A pastor's first year as a full member puts them at year one on Salary Schedule FM regardless of the number of years served prior to full membership.
- Clergy who have transferred into to this annual conference or are approved to be under appointment in this annual conference while retaining their membership in another annual conference or in another Methodist Denomination shall have their years of service in those conferences or denominations count towards determining their proper placement on the salary schedule. Years of service as a Provisional, Local Pastor or Associate Member count towards placement on Schedule PLA and years of service as a Full Member count towards placement on Schedule FM.

Minimum salaries are prorated for part-time appointments.

Minimum compensation is to include the following items in addition to salary (no changes in these items.)

HOUSING: Adequate housing shall be provided, using as a guideline "Parsonage Policies and Standards," for each eligible clergy appointed to a charge. A housing allowance provided in lieu of a parsonage shall be at least \$1,500/month or based upon the annual housing survey of the three mile area around the church, whichever is higher. (See Parsonage Policies and Standards). The pastor is eligible to receive the full minimum of \$18,000 per year. This amount may be prorated for part-time appointments.

In the case of clergy couples where no parsonage is provided, both congregations will share in the payment of an adequate housing allowance. If there is a parsonage provided to one member of the clergy couple, the church of the other clergy member will provide funds to the other church, or to the clergy involved, to insure that housing is adequate, provided that such amount will not ordinarily exceed one half of the amount stated above. Any such arrangement shall be agreed upon by all parties involved and shall be approved by the District Superintendent(s). This is intended to be in keeping with Judicial Council Decision 588, October 23, 1987.

AUTO: The appointed pastor's ministerial auto expense, which excludes personal use and commuting miles from home to church, shall be reimbursed or an allowance provided each pay period. The minimum allowance shall be \$3,500 per year. This amount may be prorated for part-time appointments.

UTILITIES: Gas, water, electricity, sewer fee, trash collection, telephone, basic cable television, and Internet access shall be provided. Compensation for these items may be prorated for part-time appointments.

Utility payments/reimbursement should not include personal long distance telephone or personal use of cellular phones. Access to the Internet may include DSL or Cable Modem for ministry purposes. The pastor is responsible for personal usage of such services.

CONTINUING EDUCATION: A minimum of \$500 shall be provided for continuing education purposes. This amount may be prorated for part-time appointments.

MINISTERIAL AND TRAVEL EXPENSES: Travel and other expenses directly related to performance of pastoral duties shall be paid by the church or provided as a reimbursement to the pastor.

ANNUAL CONFERENCE EXPENSES: Expenses related to the attendance of Annual Conference shall be paid by the church or provided as a reimbursement to the pastor.

HEALTH INSURANCE: Please refer to the Board of Pension Rules for policies and standards.

PENSION AND COMPREHENSIVE PROTECTION PROGRAM: Please refer to the Board of Pension Rules for policies and standards.

SALARY SUPPORT GRANTS

CEC administers the Equitable Compensation (EC) fund, which provides salary support grants to churches facing a temporary, emergency financial shortfall that prevents the church from paying its pastor. The conference's "5-Year Rule" reduces over time the maximum grant that can be awarded to a church, to enforce the Disciplinary mandate that such grants should be temporary.

In addition, CEC administers the Vital Presence (VP) fund, which provides salary support for churches that are designated Vital Presence, which are not expected to become self-sustaining. Vital Presence churches are exempt from the 5-year rule.

EC and VP grants fell significantly again in 2013, due to a great deal of hard work by the Cabinet, the various District Planning Committees, the members of CEC, and many local churches, all seeking to minimize the burden on apportioned funds and to maximize the number of self-sustaining churches in the conference. 2013 grants are expected to total \$380K, a decline of \$95K or 20% from 2012. See below for a list of grant amounts by church.

Hawaii: Waianae-English \$28,877 (NM); Waianae-Tongan \$6,000 (VP)

North: Independence Pioneer Memorial \$17,722 (EC); East Light Korean Mission \$10,754 (EC); Oxnard Korean \$5,000 (EC); Shandon \$16,801 (VP); Morro Bay: Estero Bay \$17,536 (EC)

South: Jacumba \$10,057 (VP); Julian \$7,500 (EC); San Diego Linda Vista \$23,023 (VP)

East: Brea Korean Mission \$8,746 (EC); Joshua Tree \$10,242 (VP); Pomona Trinity \$10,000 (EC); Redlands University (13,793 (EC); San Bernardino: Emmanuel \$8,485 (EC)

West: Compton-Tongan \$3,913 (EC); The Neighborhood \$24,166 (VP); Lakewood Trinity \$6,023 (EC); Bellflower First \$9,632 (EC); Native American \$12,083 (VP)

Thanks to the members of CEC for their service, and to Jan Hanson and Wanda Bethea for their support as conference staff.

Rev. Cindy Huskey and Jay Sowell, co-chairs

FINANCIAL RESOURCES, COUNCIL ON

In 2012 the Council on Financial Resources continued the transitions that began with the restructuring of the Annual Conference last year and the adaptation of the accounting system to reflect the varied programs of the EMTs. The reduction to five Districts created the need for more mid-year modifications of our accounting templates. These necessary changes in the system to insure accurate accounting resulted in the delay of many of the reports that we are accustomed to receiving. We believe that all parts are now properly aligned and reports will be issued in a timely manner.

Although some did not receive reports as usual, the new system allowed for better control of spending, and in 2012 the total spending did not exceed the revenue of the Annual Conference even though total received from our Apportionment Asking was less than in 2011. In spite of the area's financial problems, we did see an increase in the number of churches that were able to respond with 100% of the Apportionment Asking. With the better accounting system now in place, we anticipate that we will be able to keep the 2013 spending in line with the revenue the Annual Conference will receive.

In accordance with the 2012 agreement between CFR and the Congregational Loan Committee, we acknowledge that there has been a loan of \$4,318,838.31 from the Revolving Loan Fund. We will begin payment of interest on the loan balance beginning in July 2013. A payment of \$250,000.00 was made in 2012. A taskforce has been formed to recommend a program to repay this loan.

The budget that we bring to the Annual Conference for 2014 reflects the co-ordination and co-operation of the various programs of the EMTs and will allow us to continue the ministries of the Annual Conference with the funds that are provided through our Apportionment Asking.

While 2012 was a challenging year, as we did not spend more than we received, it was an improvement over past years. This gives us a positive starting for 2013 and future years in terms of our budget management. Special thanks is given to the Treasures, Comptroller and other members of the Financial Office who, through extra effort and time, were able to provide accurate records that enabled us to keep our spending in line with the revenue we received.

FOUNDATION, INC., CALIFORNIA-PACIFIC UNITED METHODIST

Martin Luther wrote, “If I knew the world were going to end tomorrow, I would plant a tree.” A plaque bearing that quotation hangs next to the representation of a stand of trees on the wall in the office of the California-Pacific United Methodist Foundation, because it reminds us that the ministry to which we are called is to plant trees of hope regardless of the environment that surrounds us.

Tree-planting is arduous work. Over the past year, Foundation staff has continued to plant “trees” by offering extensive stewardship training to over 65 congregations in partnership with the Lake Institute on Faith and Giving. The Foundation provides additional stewardship resources to local congregations in many ways. Our staff offers consultative support to endowment committees and local church foundations by sharing best practices in endowment ministry. We offer estate planning workshops (15 customized presentations this year) and planned giving services. The Foundation is trustee for charitable remainder trusts and is licensed by the State of California Department of Insurance to offer charitable gift annuities. Our planned giving program provides administration and management of over \$3.9 million in gifts that provide a lifetime income stream for the donor and a residual gift to the donor’s church, the Methodist Hospital of Arcadia, Claremont School of Theology and various community agencies. We also offer printed materials to assist local church endowment ministries in educating church members about legacy giving.

The Foundation also helps local congregations with current gifts, especially with gifts of stock. The Foundation will receive a gift of stock on behalf of a local congregation, liquidate the stock and send all of the proceeds directly to the church. The Foundation staff prepares the required tax forms regarding the gift, providing the donor or donors with documentation for their individual tax returns.

To grow trees requires plenty of nurturing. Great care is given to the long-term funds entrusted to our care. Over seven decades, members of the Foundation Board of Directors and staff have shaped and refined an investment program designed solely for long-term funds. Our Investment Committee meets quarterly—more often, if necessary—to review our performance and to meet with our professional fund managers. Currently, the Foundation employs nine fund managers to provide appropriate diversification within the portfolio. Our investment advisors reported a 14 percent rate of return for 2012, and over the 30-plus years the Foundation has been monitoring its performance, we have returned an average of slightly over 9.89 percent per year. Our Investment Committee is constantly researching ways to enhance our investment profile and recently increased the percentage allocated to our commodities manager as a positive position to counter expected inflationary trends.

Our Investment Committee meetings are open, and we encourage interested parties to call the office for information on dates and times. Open meetings are part of our stewardship culture. Accountability and transparency are important factors in encouraging generosity. The Foundation undergoes an annual external audit, and copies are available upon request. Our efforts at providing excellent care, along with our performance record and our reputation for transparency and accountability have brought in new capital in the past year amounting to \$7,584,486.

After planting and careful nurturing, trees bear fruit, and in this past year, the harvest has been plentiful. The Foundation has distributed \$8,415,602 for ministry across this Annual Conference. The distributions were made possible mainly by the generous legacy gifts from individuals, plus the careful stewardship of the funds on the part of the Foundation. Local congregations that contributed to the Pacific Homes campaign had their gifts returned, and many of those congregations responded by using the returned funds to provide more ministry in the communities they serve. Distributions from Foundation funds benefitted retired clergy and surviving spouses, clergy with emergency medical expenses, urban ministries, camps, scholarships at seminaries and colleges, social service charities, Hispanic Ministries, the General Board of Global Ministries, and United Methodist Women.

In the beginning of 2013, we welcomed new staff to the Foundation. The Rev. Mr. Gregory Batson has joined us as President/CEO, and Nia Bailey is the Foundation’s new Administrator. They join Daniel Nign, Financial

Manager, in serving the people called “Methodist” throughout the California-Pacific Annual Conference. You are encouraged to call the Foundation office for resources to promote financial health in your congregation.

It is with both joy and sadness that we witnessed the passing of the baton at the end of March of this year from Jan Berentsen to Greg Batson. Jan, after giving the Foundation and Conference nearly 23 years of dedicated and passionate service, 13 of which she served as Executive Director, retired as our Chief Executive Officer. Jan brought incredible skills and strengths to the position and was acknowledged by her peers for her outstanding leadership amongst the broader group of United Methodist foundation executives throughout the country. On behalf of our entire board of directors and staff, we wish Jan and her husband, Dave, a wonderful retirement.

Patrick J. Modugno
Chairperson, Board of Directors

HAWAII DISTRICT SUPERINTENDENT

My third year has been the most rewarding yet, as I have blessed to serve this faithful and wonderful district.

Aloha to Bishop Carcaño

In December, we welcomed our new episcopal leader, Bishop Minerva Carcaño. Along with her daughter, Sofia, Bishop Carcaño visited our Hawaiian island churches, with fabulous receptions with delicious food and cultural entertainment.

Apportionment Giving

2012 continued the proud tradition of the Hawaii District giving a high percentage of apportionments. 30 out of 33 churches gave 100% for a grand total of 97.69%. It is a great witness to the commitment that our district has had to the connection.

Congregational Training

-My continuing focus is on developing the fruitfulness of our congregations. We are blessed to have received a congregational development grant to do in-depth training. This past fall, the first of these training events focused on creating congregational cultures of generosity by the Lake Institute. It was well attended and well received.

-This spring, workshops on worship led by Rev. Mary Scifres were held on every island where we have churches, the first time that training at this level has been made available throughout our district.

Social Justice and Outreach Ministries

-United Methodists in Hawaii have been very active in justice ministries. We have the largest participation in the community organization called FACE: Faith Action for Community Equity. Rev. Sam Domingo is the statewide president, and has been joined by many of our UM pastors and laypeople.

-The First LAP (Life After Prison) continues to do amazing ministry for recently released ex-convicts and has a success rate almost four times the rate of government sponsored after-prison programs.

-A new ministry focusing on those released from the women's prison has been initiated by Kailua UMC. Rev. Sam Cox, the visitation pastor of this church, has generously donated use of his house as a transition home.

-The Strength for the Journey Retreat continues to be a meaningful and moving way to provide ministry for those living with HIV/AIDS.

Wesley Foundation at the University of Hawaii, Manoa

The Wesley Foundation had a highly successful fundraising campaign, which ensures the continuation of the vibrant campus ministry led by Rev. Charlene Zuill.

Walk to Emmaus

The Walk to Emmaus remains one of the most effective ways to develop congregational leaders. Our district provides two walks: one for women was held in May; and one for men will be held in August.

West Kauai Internship

This year, Joshua Clough was the first intern serving the West Kauai UMC. The internship is a partnership with Drew Theological School under the leadership of Dean Jeffrey Kuan and the Hawaii District. The internship provided valuable practical experience for the intern, and blessed the West Kauai UMC with a young, energetic pastor. Pastor Joshua has been recommended for provisional membership in our annual conference, and is designated for appointment in our district. Tyler Kaufmann, another Drew student, is designated to be the second intern at West Kauai.

Lay Servant Ministries

Our district has had a very active lay servant training program, reaching all the way to Guam and Saipan. Our thanks go to Winnie Ching and many of our leaders, whose leadership has been exemplary.

Britt Lectures

This year's Britt Lectures featured Dr. Anna Carter Florence, a highly sought after lecturer in the field of preaching. Her stirring lectures and even more stirring hands on training with our pastors and lay leaders was truly inspirational. The 2014 lecturer will be Rev. Mike Slaughter, pastor of the Ginghamburg UMC in Ohio, one of the largest and most effective churches in our connection.

Milestones

-Aldersgate UMC and Wahiawa UMC celebrated 100 years in ministry. Ewa Beach celebrated their 50th anniversary.

-This year, Harris UMC will be celebrating its 125th anniversary and Christ UMC will be celebrating its 110th anniversary.

-Two pastors will be retiring this year. Rev. Alan Mark served this district with great distinction, including the longest tenure in the district history at one church: 27 years at Kilohana UMC. Rev. Bob Nakata retires from Kahalu'u UMC, having been the longest tenured pastor of that church. Both not only led their congregations effectively, but were very active in the greater community.

-In November, Rev. Marcia Hartsock lost her battle with cancer, but gained victory in Christ and entry into the Church Triumphant. Retired Samoan Local Pastor Faaleaga Mapu died on December 15, 2012. Professor Donald Chang passed away on Sept. 21, 2012. Margery Jackson, widow of the late Rev. Tom Jackson, died on October 25, 2012. Mrs. Betty Jo Hedges, widow of the late Rev. Jack Hedges, died on June 28, 2012 in California.

Mahalo Nui Loa...

-To all of our district leaders, especially those district leaders who began their terms this year: Lilo Vakauta, our district lay leader, the first Tongan lay leader in district history; and Jim Monk, new Hawaii United Methodist Union chair.

-To our dedicated and hardworking district staff and volunteers: Leilani Zukemura, administrative assistant; Rosie Jacinto, accountant; Alvin Maeda, volunteer and coordinator of audits; Marilyn Van Gieson, newsletter editor.

-To my extraordinary family: my wife Becky, my daughters Marina and Sierra, and my mother-in-law Violet Hayashida. They have been so supportive and loving, and I have been incredibly blessed.

To all of our pastors and laypeople, who proclaim and serve Christ each and every day: my gratitude to them cannot be expressed in words.

To God be the glory!

JUSTICE AND COMPASSION ESSENTIAL MINISTRY TEAM

God calls each of us into ministry. One goal of the Justice and Compassion EMT is to support the laity and pastors in the Cal-Pac Conference in fulfilling their calls to partner with God in creating a more just and merciful world. The task forces under the JCEMT are already hard at work in this holy ministry. The Cal-Pac Immigration Task Force is expanding the number and geographical scope of the legal clinics offered each month, is training 27 congregations to be Immigrant Welcoming, is organizing prayer vigils for family unity, and continues to advocate for just immigration reform. In 2013 they will begin visitation in detention centers and further their connection with young people through an immersion experience along the U.S./Mexico border. The Philippines Task Force completed a medical mission and women's conference in Davao, and is planning another trip this year. The DisAbility Ministries Task Force is working to increase accessibility within all our Cal-Pac churches so that the body of Christ can be more completely represented throughout our conference. They have also raised enough money to purchase a scooter for a young college student to help her remain in school. To read this story or any of the other task force reports of the JCEMT please go to <http://www.cal-pac.org/2012JCReports>.

Another goal of the JCEMT is to connect people and churches that are engaged in similar ministries. For example, several of our churches in the conference are developing community gardens as a way of connecting to their surrounding neighborhoods and addressing food insecurity or lack of green space in their communities. The leaders in these churches will have learning that they could share with each other or with others that want to begin a similar ministry. Or maybe there is some joint funding we could seek together. To help us learn more about which justice and compassion ministries in which your church is already engaged please complete the survey at this link: <http://www.cal-pac.org/2013JCSurvey>. Paper copies of the survey are also available at the JCEMT booth at Annual Conference.

In addition to the task forces the JCEMT is responsible for Disaster Response, Volunteers in Mission, Communities of Shalom, and Missionary Support through Covenant Relations. Did you know that over 220 of our Cal-Pac churches support a missionary through a Covenant Relationship? To learn more about missionary support activities, as well as these other JCEMT projects please go to <http://www.cal-pac.org/2012JCReports>.

The Justice and Compassion Essential Ministry Team is eager to respond to the movement of the Holy Spirit. If you feel called to a ministry of mercy, compassion, justice, or advocacy please contact any of our leaders. Our role is to connect and resource you in that work. To learn more about what is already happening and see some great photos of us in action please visit <http://www.cal-pac.org/2012JCReports>.

Prepared by:
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LAY LEADERS' and LAITY COUNCIL, CONFERENCE

By Phil & Connee Freeman, Conference Co-Lay Leaders

Becoming official Co-Lay Leaders of the California-Pacific Annual Conference has been an exhilarating experience! We are so grateful for the loving support and training we received from Bishop Swenson and Ken Ellis as we transitioned into this role. Now, to be in partnership with Bishop Minerva, the District Superintendents, the Conference staff, the members of the Laity Council and the local church laity is truly a blessing. The opportunity to work with such Christ-centered, dedicated and visionary disciples is both a joy and an incredible learning experience.

The Laity Council membership includes the District and Associate Lay Leaders, the Director of Lay Servant Ministries, the Co-Deans of the Lay Ministry Academy, representatives of the United Methodist Women, the United Methodist Men, the Young Adult Ministry and Youth Ministry. They are all very knowledgeable and extremely helpful to us. We meet quarterly and also participate in periodic conference phone call meetings as needed. The goals for 2012-2013 are:

Increased communication with the laity including the development of a Laity Council logo which will be used to brand this important ministry.

Regional Convocations that provide information and training with emphasis on vital congregations and the four General Church focus areas.

In addition, the members of the Laity Council have been empowered to assume responsibilities for the Lay Persons of the Year Awards, the Annual Conference Laity Session and Laity Dinner. They have done an extraordinary job

As Conference Co-Lay Leaders we understand the importance of documenting the responsibilities of lay leaders at all levels. Consequently, in addition to the over-view information provided by the General Board of Discipleship, we, in conjunction with the District Lay Leaders, are developing more specific guidelines for local church, district and conference lay leaders. When completed, they will be published in a booklet for training purposes and distribution.

One of the greatest blessings is the opportunity we have had to attend special church celebrations and to visit various Mission Areas in the Cal-Pac Districts. It has been our pleasure getting to know the clergy and laity and to learn about their activities. The services they are providing to our brothers and sisters in our communities who struggle daily just to survive is inspiring. It demonstrates the importance and value of the United Methodist connectional system.

We are grateful to the District Lay Leaders, the Lay Servant Ministries' Team and the Lay Ministry Academy for the work they are accomplishing. The following reports are just brief examples:

Hawaii District – Sione Lilo Vakauta, Lay Leader:

Aloha from the state of Hawaii. Praise God for His grace and spirit that empowers us to serve the Hawaii District which includes Guam and Saipan.

In December 2012, we were blessed with the first visit of our Bishop Minerva Carcano and her daughter, Sofia, to Hawaii. Praise God for our District Superintendent, the Rev. Dr. Tom Choi, for his leadership and administration and for his staff, Leilani Zukemura and Rosie Jacinto. We thank God, also, for our two Associate District Lay Leaders, Lynn Owan and Minja Choe.

I ask God to bless all of our clergy, laity and our members whose obedience and sacrifice in their lives were shown when they paid their apportionments to the Annual Conference. Apostle Paul told us in the Bible to be strong with the Lord and His almighty power, and we can do everything in Jesus Christ who gives us strength. Also, it is the same God who will supply all of our needs. God bless; we love you all from Hawaii to the Cal-Pac Annual Conference.

East District – Ralph Hogan, Lay Leader:

The first year of the new district structure has been a great one with lots of things happening in the East District. We have had volunteers venture to the East Coast to help with hurricane Sandy relief. We continue to feed the homeless in Joshua Tree on a weekly basis with 12 churches responding on a rotating schedule. The San Bernardino Mission Area continues to be very active with the school they have adopted, and they also completed a trip to The Church of the Resurrection for leadership training, which they have used to provide a training seminar for the District.

Lay Servant Ministries continue to be very active in the East District and classes were held in November at Claremont School of Theology. The San Gabriel Mission Area hosted a Health Fair at the El Monte UMC and served approximately 150 people. Included were the representatives for 19 resources available to those on a limited income and no health insurance. Those resources included other medical clinics in the area, Public Health Department, Department of Public Social Services, Methodist Hospital, People for People and many others. Even with all of the changes to the district structure, we continue to survive and serve the Lord Jesus Christ.

North District – Skip Keating and Mele Maka, Co-Lay Leaders:

The North District is alive and well! Praise God from whom all blessings flow!

Our Mission Areas are finding new ways to collaborate, communicate and spread the Gospel. We have a new District Newsletter, and our churches are praying for each other on a weekly basis. We hope (and plan) to have a leadership training event in the future.

Joint ventures in ministry among our churches include: feeding the hungry, sharing resources from church to church, worshiping together, mission trips and so much more. We are the UNITED Methodist Church in action!"

South District – Carolyn Ingram, Lay Leader:

A lot has happened over the last year in the South District. Like all of us the Cal-Pac Conference, we are continuing to settle into our new district borders. With a District Lay

Leader and three Associate Lay Leaders, we have been focusing on getting to know the people in the Mission Areas throughout the District.

It was hard this year to say goodbye to Myron Wingfield, our District Superintendent, but we wished him well as he left for a new position with the General Board of Discipleship in Nashville.

Mission has continued to be a priority in the South District. Whether in our individual communities as local churches' Mission Areas, or in ecumenical efforts, emphasis has been placed on being the church. In addition, the South District has sent mission teams, both nationally and internationally, this year to be in service. We look forward, under the direction of our New Superintendent, to carry on the work of God in many places and in many ways."

West District – Andre Aldridge and Mercy Herstad, Co-Lay Leaders:

How firm is our foundation? As we have continued to transition in the West District, we have had the privilege of seeing our churches working together, sharing God's love and making disciples of Jesus Christ for the transformation of the world. Our local churches continue to nurture our spiritual lives and give us strength in building God's kingdom. It has been our delight to experience this joy and pleasure move through the development of the West District.

As Co-Lay Leaders of the West District we have divided our time between various projects as well as our local churches. The following are highlights of these activities: 12 Mission Areas continue to grow and develop working relationships throughout the District. -- "Loaves and Fishes" Food Program provides more than 32,000 meals monthly. -- Lay Servant School classes were held in the winter and spring. -- La Plaza Multi-cultural Museum is being established in the historic downtown LA area. -- "Living into the Future" resources new starts as well as trains clergy and laity in leadership. -- "Kid City South Park", an after school leadership and academic

enrichment program is co-sponsored by the LA United Methodist Urban Foundation and LA First UMC. -- The District Planning and Strategy Committee evaluates the vitality of our churches and supports them with specific strategies. -- The Laity Dinner held during Annual Conference is being planned and hosted by the West District Laity Council representatives.

Our work has been blessed by the leadership and guidance we have received from our District Superintendent, Rev. Dr. Kathey Wilborn. Along with her compassion, energy and excellent ideas, she continues to inspire us to live out our mission statement to make disciples of Jesus Christ for the transformation of the world. Our prayer is that our churches will continue to be fruitful and flourish into the future.

Lay Servant Ministries – Pat Hogan, Conference Director:

A year full of change! A year full of challenge! A year full of Lay Servant Ministries! On February 23, 2013, we held our annual Lay Servant Event, “Missions on Your Doorstep” at Claremont UMC featuring keynote speaker, Bob Denham.

We have presented several Lay Servant Schools in various locations throughout the year bringing more laity into the ministry and providing opportunities for recertification for those who were already Lay Servants. These schools increased our numbers to approximately 1,100 Lay Servants. We are also very pleased with the increase in the number of our ethnic language classes, especially Spanish. In addition, in an effort to reach laity in our ethnic congregations, we are currently in the process of developing translations into other languages for future use.

In 2014, fourteen of us will take Lay Servant training to Cochabamba, Bolivia. This is a first for the Cal-Pac Lay Servant Ministries, and we are excited about it! In the fall watch for a report on this outreach effort.

Through General Conference legislation in 2012, our Ministry also experienced a name change. Formerly we were Lay Speaking Ministries. Now we are Lay Servant Ministries. This name change brought with it a new structure to our Ministry. We now have three separate categories, Local Lay Servant, Certified Lay Servant and Lay Speaker.

Lay Ministry Academy: Doug and Judy Lewis, Co-Deans:

Now in the 7th year, the Academy continues to inspire and educate lay persons who are called to enhance their understanding of theology, spiritual practice, social mandates, communication and United Methodism. In the course of 2 years, 6 sessions are held at Claremont School of Theology (CST) using a CST faculty member and a Cal-Pac Annual Conference lay or clergy person to facilitate the curriculum.

Because the curriculum is cyclical, persons may join the Academy at any time depending upon space available. Registration information may be obtained from Pam Allen at the Conference Office or Doug and Judy Lewis at dfjklewis@aol.com. The Academy meets the educational requirements for the Certified Lay Minister designation. It is a wonderful time, as well, for networking with other lay persons and exploring other options for ministry with fellow United Methodists!

LEADERSHIP ESSENTIAL MINISTRY TEAM

Strategizing, planning, connecting, collaborating, meeting and budgeting have all been part of the ministries of the Leadership Essential Ministry Team in 2012. Healthy Boundaries is a collaboration between Human Resources and Leadership EMTeam, developing training and a resource team for dealing with sexual ethics and healthy boundaries for our clergy and churches.

New Ministries and Leadership are collaborating around a series of projects on developing cultural competency training through the Crossing Cultural Bridges team. We have covenanted with Eric Law and Lucky Lynch of Kaleidoscope Institute to guide us in this process across the next two years. They will be leading Crossing Cultural Bridges workshops for the Mission Cabinet, Conference Staff, the Board of Ordained Ministry and others. Training for a team of people selected to become facilitators of this training and developing training for congregational leaders who are living in multi-cultural ministries are the two other projects for our covenant with Kaleidoscope Institute.

The Leadership Essential Ministry Team sponsored six grants of \$2,000 each to support the ministries of Spirit Quest and Youth Alive with scholarships for attendees, the Spiritual Formation Academy with two scholarships, the Emmaus Walk community to offer scholarships for those who cannot afford to attend, and the House Church ministry with special budget support.

Each area of our Leadership Councils and Teams are working together to support one another in our ministry areas. Their reports follow:

Camping, Retreat and Outdoor Ministry Council

Submitted by Rev. David Berkey, Director and Sharon Smith, Chairperson

The 2011 session of the Cal-Pac Conference directed that the Camping, Outdoor and Retreat Ministries Council address the following with clear action steps:

demonstrate fiscal responsibility

evaluate and determine the **viability of each camp and retreat center**, decide which of these will be retained, and propose divestment of the least viable properties and reallocation of resources to strengthen the remaining camps.

develop **innovative programs** that foster the vitality of local congregations and mission areas

As reported a year ago, action continues to be taken to accomplish these ends. Here is a summary of developments from July 2012 to spring of 2013:

The **summer camp program** has become a part of Cal-Pac Camps and begun operating in 2013 as a ministry of the conference with a unified theme, "All Things New". A unified summer camp schedule was implemented, allowing for every age level to have a camp at one of our sites each week for five weeks. Unified mandatory volunteer dean and counselor training was held in four locations on four dates in the spring involving over 150 volunteers. New scholarship opportunities have been provided for 2013.

New programs have been initiated at all of the camps through the site staff including: men's and women's retreats at Arroyo Grande, summer adventure and arts camps at Lazy W, summer day camp at Wrightwood, senior high film camp at Aldersgate, "Transformers" youth leadership training and a new full summer program at Colby and spiritual renewal retreats for clergy and laity at Aldersgate and Colby. New year-round program coordinators have been hired at Wrightwood and Lazy W.

Based on the review in 2012 of the real estate value of each of the camp sites and the on-line survey about the perceived importance of each of the camp sites to our constituency, no action was taken in 2012 to sell any of the Cal-Pac camp sites until: A) new fiscal, operational and program initiatives have had at least a three-year track record to be implemented, B) the Cal-Pac Conference determines a conclusion to the 15-year financial review of camping operations, C) the Cal-Pac Conference completes its own mission and visioning process to be completed by 2014, and D) the CORMC conducts its own strategic planning with recommendations to the 2015 Cal-Pac Conference.

The **new operating principles** began with the 2012 fiscal year and a new accounting system. Beginning with the 2013 fiscal year, additional steps were taken to separate the camping operations cash flow from the rest of the conference cash flow.

The camp site operations **generally completed the 2012 fiscal year in the black** with the exception of Colby and Wrightwood. As these two centers are merging operations and as Colby begins to bring in new business after re-opening after the fire, the deficit from 2012 will be made up in two years according to the new operating principles.

A **15-year financial review** was accomplished in January 2013 of camping operations dating back to 1996. As of this report, no conclusions have been determined about the results of this review and the CORMC has indicated to CFR and the Trustees a willingness to participate to any resolution of this matter.

Portions of the **Camp Sturtevant** management have been leased out to Adams Pack Station and there is an on-going review of how to best manage this operation with volunteers.

Visits have been made to **the three Hawaii District camp properties** with on-going consultation about the future of camp and retreat ministry in Hawaii. The Hawaii camp properties and programs have begun to be included in the Cal-Pac Camps promotion, web site and resourcing while still separately owned and operated by HUMU.

A **toll-free number** has been established to be able to communicate with all Cal-Pac Camp site offices by calling 1-855-CUATCMP (1-855-282-8267).

Higher Education and Campus Ministry Council Report

By Carla Bailey, Chairperson

A lot has happened this year, within our current Wesley Foundations, reaching out to the Districts, and with our properties. Our five, soon to be six, Wesley Foundations have celebrated anniversaries, reached project milestones, entered times of transition, begun fundraising work, and continued to provide strong ministry to students through places for community, weekly shared meals, study groups, student developed and lead worship, community service opportunities, peer ministry and student internships, low-cost housing, low-cost and free food, teaching of life skills, help with crises, outreach to provide community and connections, and education and advocacy around issues of immigration reform, economic access, gender and identity equality, and food access. Three Wesley Foundations were featured nationally in news and articles about violence on campus, immigration reform, and food justice.

As the 100th anniversary of Wesley Foundations approaches, our ministry at San Diego State University (SDSU) celebrated 80 years (last fall) and at UCLA celebrated 85 years (this spring) of continuous United Methodist presence on these campuses. The gifts of the current students and the strengths of the ministries over the years were shared as well as recognition of long-time lay supporters, church and community partnerships, and a national perspective on campus ministry from a speaker from the GBHEM.

Also to be celebrated is a major milestone in the development of the Wesley House Student Residence (WHSR) at SDSU. After years of overcoming one obstacle after another (from the Great Recession to changes in university policies) and raising substantial funds for years to keep the dream alive, partnership papers have now been signed to develop student housing with a campus ministry center. The next step will be raising funds to bring the project fully under the ministry's direction.

Our sixth Wesley Foundation is being developed at the University of Southern California (USC) out of the United University Church (UUC) located on campus. The ministry includes an interfaith community at Orchard House, a campus ministry property. Work to catch up on deferred maintenance on the house continues, but student residents are in place for 2013-14. A strong community should be ready to move to a new location as the Urban Internship Program comes to Orchard House in fall of 2014. (Rent charged is currently below the general rates in the area, but high enough to cover costs and provide funds toward ongoing maintenance.)

The year has brought leadership transition for two of our ministries. Gary Anderson will be retiring after over 20 years of service at UC San Diego and potential new leaders are being considered. At the San Luis Obispo ministry, Suzanne Barron is the new Wesley Foundation director.

Several churches in the East District are interested in beginning ministries to college students and some have programs underway. A Campus Ministry Workshop was held in February in Riverside. When funds become available in the spring, we hope to make grants available to help support these ministries. In the West District, a Campus Ministry Committee was set up. We are looking for individuals interested in shaping campus ministry at the district level to join in this work.

At Cal State Long Beach (CSULB) work initiated by the former Long Beach District showed that, despite a ministry of many decades, putting a ministry in place there now would require starting from scratch and there appears to be little support in the surrounding mission area for such a ministry. The parsonage at CSULB has had change-in-occupant maintenance done and is now rented out at market rate. The maintenance costs will be fully recovered in two months and net income will then be available to assist a start-up ministry. The ministry could then use the parsonage for minister housing or as student housing. We will continue to explore this possibility for a time, but may ultimately sell the parsonage to support other campus ministry.

The ministries are strong and growing, but funding is a struggle. To help local campus ministry boards, fundraising workshops with Kim Klein, a noted non-profit fundraiser, were given in Los Angeles and San Diego. In Hawaii, there was excellent fund-raising expertise within the community!

Each ministry is working to begin covering salaries in 2013. Note that both the USC and San Luis Obispo ministries are out of local churches who take responsibility for their funding. At University of Hawaii, a fundraiser held in 2012 again showed the powerful commitment of churches and individuals in the Hawaii District to campus ministry.

Wesley Foundation serving UCLA is forging new partnerships within the West LA Mission Area and West District to develop sustainable income streams. The Wesley Foundation Ministry at SDSU and Wesley Foundation at UC San Diego both need continued support from the South District and the Conference.

The Campus Ministry Council will continue to use available funds to support salaries as all of the local boards come up to speed. Apportionment funds are critical to keeping campus ministry open as we transition to this new funding model.

CP AC Rec 13-4

Election of Wesley Foundation Local Boards

Move that the individuals listed below be elected to the local boards of the Wesley Foundations indicated for 2013-2014:

Wesley Foundation Ministry, San Diego State University: Mernie Aste, Rev. Al Axelton, Patricia Bender, Bonnie Brown, Lynn Feinberg, Shirley Ferrell, Chuck Kishpaugh, Dr. Alice Knotts, Dr. Monica Murphy, Susan Farnsworth, Rev. Tom Ziegert, Rev. Dr. Beth Cooper (director)

Wesley Foundation at the University of California at San Diego: B.J. Barclay, Rev. Ed Hoffman, David Kay, Christopher Oberle, Jana Severson, Annemarie Everett, Dr. Matthew T. Herbst, Rev. Christopher Chase, Rev. Gary Anderson (director)

Wesley Foundation serving University of California at Los Angeles: Dr. Richard Crawford, Dr. Richard Keagy, Dr. Martin Clajus, Dr. Thelma Eaton, Rev. Greg Norton, Rev. Janet Cromwell, Mariana Vega, Christine Stumpf, Carla Bailey, Deaconess Jeanne Roe Smith (director)

Wesley Foundation at the University of Hawaii Manoa: Lynn Owan, Seth Buckley, Helena Ogle, Linda Avegalio, Leslie Fine, Judy Cramer, Grace Omura, Sheila Claudio, Rev. Tom Choi, Rev. Charlene Zuill (director)

Wesley Foundation serving San Luis Obispo: Mary Whiteford, Bryce Donovan, Jason Takagi, Jim Verhulst, Rev. Rich Bolin, Cornel Morton, Rev. Rick Uhls, Hal Cota, David Mason, Suzanne Barron (director)

Wesley Foundation at the University of Southern California: Rev. Frank Wulf, Rod Sprott, Melaina Williams, Rev. Jim Burklo, Katie Powell, Ali Torbatarraf, Rev. Katherine Schofield (director)

Young People's Ministry Report

Erin Foellmi, Manager of Young Peoples Ministry

It has been another great year with the Young People of The California-Pacific Annual Conference. In the fall we launched a new leadership development program with camping ministries, Transformers. Twelve youth were selected to participate in training and leadership development. The participants were tasked to build something to take back and share with their local churches and communities. In addition, we changed the format of our junior and senior high conferences and held them side by side over Presidents Day weekend. It was a great energy having all the youth together and able to participate in unique programs designed for their age level. Both groups were blessed by amazing volunteers who served them with worship, small group experiences, and fun for the weekend. The weekend was a wonderful example of our connection at work. We continued our partnership with Lazy W Ranch for the Young Adult Fall Retreat in October 2012 and held Spanglish in April 2013. We are currently working with the Leadership EMT and Cal-Pac CEF on a fall 2013 training for children & youth workers. Cal-Pac Young People is looking forward to what God has in store for the future.

MENTAL HEALTH MINISTRIES

Mental Health Ministries has had another busy year living out our mission to educate congregations to create caring congregations for persons living with a mental illness and their loved ones. We added a new section to the Mental Health Ministries website on *Models of Ministry* to encourage congregations to share their ideas and ways they have done outreach to erase the stigma of mental illness in our churches. We produced three video clips including *Out of the Ashes: Transforming Trauma*, *For Better or Worse: A Couple's Journey With Mental Illness* and *PTSD: Healing and Hope*.

I spoke at a number of national conferences including Tucson, AZ, the Los Angeles County Department of Mental Health and the NAMI national convention in Seattle, WA. I continue to serve on NAMI FaithNet Advisory Committee with an emphasis on creating training modules for NAMI members to educate faith communities.

The State of California MHSA (Mental Health Services Act, Prop 63) has given out grants to various groups to erase the stigma of mental illness. I was one of the persons interviewed for a PBS documentary funded by MHSA. Our churches can be a vital link in providing support to persons who might otherwise be overlooked by the mental health delivery system. It is important to build bridges of understanding between our faith communities and community mental health providers.

Mental Health Ministries is a mission outreach of San Carlos United Methodist Church and it is a Conference Advance Special ministry. I am endorsed as a Mental Health Chaplain by the United Methodist Endorsing Agency (UMEA). I am also a Pastoral Care Specialist with the American Association of Pastoral Counselors.
Rev. Susan Gregg-Schroeder
Coordinator of Mental Health Ministries

NAVIGATION ESSENTIAL MINISTRY TEAM

The Navigation Essential Ministry Team was put into place by the 2011 Session of the Annual Conference after an extended period of prayer, holy conferencing and spiritual discernment. It was established to act on behalf of the California-Pacific Annual Conference as “the navigation steward of the mission of the Church in our area, listening to God’s call and setting the course toward God’s vision.” So that it might live into this calling, the Navigation EMT was charged with the following primary goals:

Give clarity of direction by... (a) discerning God’s direction and articulating a clear vision for our common ministry, and (b) expanding opportunities and capacity for mission.

Develop a shared vision by... (a) communicating the vision clearly, often, and in all our diversity of languages; (b) fostering servant leader participation in visioning and goal setting; and (c) overseeing a communications strategy and technological systems of communication.

Assure that ministry is aligned with vision by... (a) fostering the connection and collaboration of the Essential Ministry Teams in order to clarify and strengthen the focus on the vision; (b) encouraging a diversity of ministries across the connection; (c) developing, maintaining and applying clear, fair, effective procedures and policies; (d) developing and administering a system for accountability, monitoring, feedback, affirmation and guidance, to align our ministries and fulfill our mission. (e) assessing ongoing Conference staffing needs.

To these ends, the Navigation EMT met on six occasions during the 2012-13 Annual Conference year. Two of these occasions were meetings of the extended Navigation Team which included the leaders of the other Essential Ministry Teams.

Episcopal transition

In anticipation of the upcoming episcopal transition, the Navigation EMT met in retreat with Bishops Swenson and Carcaño on August 17.

At that retreat Bishop Swenson was asked to reflect on the role of the Bishop in relation to the elected lay and clergy leadership of the Annual Conference. While emphasizing the need for partnership between the episcopal office and the Conference’s elected leadership, she spoke about the Bishop’s calling and Disciplinary responsibility to provide spiritual and temporal oversight (2012 *Discipline*, ¶ 401). It was her understanding that responsibility for leading the Conference ultimately resided in the office of the Bishop.

It was agreed that partnership between the Bishop and the elected leadership depended upon a number of key realizations and agreements:

holding each other accountable for the sake of our common mission and ministry;

cultivating trust through intentional, timely and transparent communication;

listening openly and carefully to what others have to say;

believing that others around the table also have the best interests of the church at heart;

There was consensus that it was important for Conference leadership to cooperate with the Bishop in order to facilitate Christ’s mission in the world through local Churches and faith communities.

The Navigation EMT also had the privilege of meeting Bishop Carcaño and engaging her in a conversation about how best to organize the work of the Annual Conference in ways that would facilitate trust, transparency, communication and cooperation and allow the Conference to move forward in its work of ministry, especially around the four areas of ministry focus adopted by the General Conference:

developing principled Christian leaders for the church and the world;

creating new places for new people and revitalizing existing congregations;

engaging in ministries with the poor;

combating the diseases of poverty by improving health globally.

The Navigation EMT anticipated a smooth transition in episcopal leadership and looked forward to working in partnership with Bishop Carcaño.

Conference staffing plan

At the request of the Mission Cabinet, the Senior Staff Relations Committee reconsidered the Conference’s staffing plan. Because of budget constraints, the Conference had never fully lived into the plan, which included executive level staff positions to work with each of the five EMTs. The SSRC approved the proposed staffing plan, which included an Executive Director of Connectional Ministries, an Executive Director of Finance and

Facilities (already filled by Archana Carey) and Directors of Communications, Justice and Compassion, Leadership, and New Ministries. The position of Executive Assistant to the Bishop was eliminated.

The SSRC selected the Rev. Gary Keene to serve as the Interim Director of Connectional Ministries until July 1, 2013 while a search for a permanent EDCM was undertaken. The Rev. Dr. Stephen C. Hundley was hired as the new EDCM effective July 1, 2013. The SSRC also authorized a search for a new Director of Communications. Although searches for additional directors had been put on hold because of budget constraints, provisions were made to allow each of the EMTs to prioritize staffing within their approved spending budgets. In response to a request from the Justice and Compassion EMT, the SSRC approved that the Rev. Jennifer Gutierrez be continued in her position as the Interim Director of Justice and Compassion through June 30, 2014 and that a search for a permanent Director be conducted in the early part of 2014.

Financial resources

As indicated in its 2012 report, the Navigation EMT has entered a season of “careful assessment of the resourcing needs of the EMTs in their efforts to promote healthy and vital communities of faith.” Through the excellent work of Archana Carey, the Conference’s financial state has become increasingly clearer.

Between 2010 and 2011, the Conference had incurred a deficit of approximately \$7 million. This deficit was a result of several factors, including: 1) Churches not paying their apportionments; 2) arrearages in Local Church payments of insurance and pension billings; and 3) program costs above and beyond what the Conference could reasonably support. These problems were complicated by the fact that the Conference’s old accounting system did not allow for the production of accurate year-end balances.

With the transition to the new Shelby accounting system, the Conference has been better able to track spending against receipts and to keep expenditures in line with income. This has enabled the Navigation EMT to work closely with the Council on Financial Resources (CFR) to ensure that the Conference would continue to live within spending guidelines established for 2013 by last year’s Task Force on Fiscal Vitality.

In March, the Navigation EMT joined CFR in convening a 2014 budget summit of the leadership of the Essential Ministry Teams. The summit’s goal was to arrive at a balanced spending plan for 2014 based on the assumption that apportionment revenues would come in at approximately 78%. With the help and cooperation of the EMTs, it is expected that the final 2014 spending plan will hold expenditures within anticipated income even as it faithfully aligns resources with the Conference’s vision for ministry. Apportionments to the General Church will not be paid at 100% but at a rate equal to what is actually taken in.

Additional reports and actions taken by Navigation EMT subteams:

Mission/Vision Discernment Team

The Mission/Vision Discernment Team has been working with Bishop Carcaño on developing a process for discerning a new Vision for the California Pacific Annual Conference. The team has met four times during the first nine months of Bishop Carcaño’s Episcopal leadership. We spent our first three meetings getting to know one another, asking questions about who we are as individuals and as an annual conference, discovering who we have been, identifying partners that we will need to work with during the process and developing a roadmap for a year-long process of discernment as we seek a clearly articulable vision for where God is calling us into the future. The fourth meeting expanded our work by reaching out to a group of articulators that will help develop the questions we will be asking to discern a new vision. Every meeting was built upon Bishop Carcaño’s theme of “How Firm a Foundation,” based on Matthew 7:24-27, and was steeped in prayerful consideration of the work we are and will be doing on behalf of and with the annual conference.

Under Bishop Carcaño’s guidance, the team has developed a year-long process that will be initiated at the 2013 session of Annual Conference. The table forums this year will focus on asking some fundamental questions about our faith. This will then lead to a series of opportunities throughout the 2013-2014 conference year to hear from leadership at all levels of the church to discern where God is calling us. There will be opportunities for those outside the church to give us feedback as to how they see us as part of the body of Christ. We will also be intentional in our listening to all the different stakeholders in our conference including those voices of our emerging ministries. The team will be consulting with the 5 Essential Ministries Teams as we begin to clarify what we are hearing.

As we move into the spring of 2014, we will be spending time assessing what we have heard. There will be a period of reflecting on and discerning, with Bishop Carcaño, a direction where God is calling us to move as an

annual conference. Working with the Mission/Vision Articulation Team of the Annual Conference we will clarify the a new visioning statement for the annual conference in order to be ready to present at the 2014 session of Annual Conference a clear vision for our work for the future.

Our hope is that you will prayerfully join us in listening and discerning where God is leading us as an annual conference for the present and future Kingdom.

Peace and Grace in the name of Jesus Christ.

Rev. David McGlocklin

Chair of the Mission/Vision Discernment Team

Mission Assessment Team

The Mission Assessment Team is responsible for establishing a process whereby outcomes and accountability will be determined in keeping with each charter's purpose.

Over the last year, the Mission Assessment Team has been working closely with the Justice and Compassion EMT to develop a process for obtaining data from local churches and ministries concerning their involvement in justice or compassion work. The team's goal is to develop a fluid data base that will give the JCEMT up-to-date information that it can use both for developing programs and for facilitating cooperation and partnership among different local churches and ministries within the Annual Conference. To this end, the Mission Assessment Team has developed a survey that can be taken on or off line by members of the Annual Conference and by key leaders in local congregations and ministries. We encourage all who have not already taken this 4-5 minute survey to do so as soon as possible. The results will be shared with the JCEMT and made available to the whole Annual Conference.

Based on the work it is currently doing with JCEMT, the Mission Assessment Team will expand its work to include at least one other EMT in 2014.

Respectfully submitted,

The Mission Assessment Team

Orville Benjamin, Chair

Next steps and recommendation:

Much remains to be done. During the coming year, the Navigation EMT will be working closely with Bishop Carcaño and the Conference staff to find ways of better resourcing the EMTs in their efforts to promote healthy and vital communities of faith. In this regard, we invite all local congregations to give prayerful and thoughtful consideration to the meaning and importance of apportionment giving as it relates to our connectional work of mission and ministry.

We challenge all of us to strengthen our prayer lives, deepen our faith in God, grow as disciples of Jesus Christ, and redouble our commitment to the Holy Spirit's work of transforming the world.

Recommendation 1 (CP AC Rec 13-5):

That the 2013 session of the California-Pacific Annual Conference authorize and direct the Systems Analysis Committee to edit the rules of the Annual Conference solely for the purpose of updating disciplinary paragraph numbers to those of the *2012 Book of Discipline* without changing any more of the existing wording.

Respectfully submitted,

Navigation Essential Ministry Team

Terry Van Hook, Leader

NEW MINISTRIES ESSENTIAL MINISTRY TEAM

The purpose of the New Ministries Essential Ministry Team (NMEMT) is to; "...strategically cultivate, plant, and grow healthy, fruitful ministries by equipping and resourcing leaders and congregations for the transformation of our radically diverse region."

TRANSITION: 2012-2013 continues to be a year of transitioning into our new structure. Working with staff and team leadership, NMEMT has focused on building connections and communication between ministry groups now under the umbrella of NMEMT. With the realignment of the Districts, this will continue to necessitate adaptation and creativity to keep an optimal balance of representation from District Planning and Strategy Teams, Equitable Compensation Committee, and Racial Ethnic Ministries. In addition, the reality of budget reductions will require a refocusing of funding priorities. In it all we are resolved to make our primary focus resourcing and empowering new ministries and ministries of vital diversity. Our four subcommittees will be the arenas through which we will seek to accomplish our purpose.

The SKILL BUILDERS subcommittee Chaired by Rev. Nicole Reilley has designed two vehicles for developing leaders. First, the Multi Generational, Racial and Ethnic Institute has been designed to provide opportunities for deep listening and learning through contact with successful multi ethnic/generational church leaders, resources and dialog with one another & the NM Team Director. Second, the Call To Action Academy will focus on identifying lay and clergy from vital and revitalizing congregations and providing resources for them to attend top notch training events nationwide. This will include follow up and mentoring connections through the NMEMT.

THE STRATEGY AND PLANNING team, led by Rev. Kelvin Sauls and James White, works closely with the District Planning and Strategy Committees to ensure that appropriate tools are available to enable districts and churches to develop strategic plans for ministry and growth. The MissionInsite church demographic website is one such tool that the NMEMT has made available to assist every church and district to learn about their mission field and to discover opportunities for ministry. In addition, every Spring a DPAS Summit is offered to provide training to empower the District leaders to develop and implement a strategic plan that includes critical decisions on church starts, revitalizations, mergers and discontinuances of local churches.

THE FUND DEVELOPERS TEAM LEAD BY Lisa Wright is a new team doing creative work in seeking new sources of funding for ministry. The team has worked with the United Methodist Foundation to develop a process of grant funding of creative ministries and is currently researching ways to raise additional funds outside of apportionments to support the work of the NMEMT.

THE CROSS-CULTURE BRIDGE BUILDING TEAM lead by Rev. David Jamir, seeks to coordinate and communicate strategies for racial ethnic/language ministries to build cross-cultural bridges for greater collaboration between all constituencies. To establish links with current and future ethnic/language plans to understand trends, and leverage resources for cross-cultural initiatives.

Finally, we welcome our new Chairperson Rev. Joy Price and Vice Chairperson Rev. Nester Gerente as the NMEMT continues the work previously done by the Board of Congregational Develop to fund new ministries. The most recent grants totaling \$535,090 for a 12 month period we pray will be seed money that will bear the fruit of wonderful new ministries in our midst. We invite you to join us in prayerful support of the work of the faithful pastors and churches seeking to create new leaders and new places for persons to meet Jesus Christ and be transformed to deeply committed disciples.

Faithfully Submitted

Rev. John Farley and Rev. Judy Chung, Co-Chairs of the New Ministries Essential Ministry Team

NORTH DISTRICT SUPERINTENDENT

Rev. Dr. Cedrick D. Bridgeforth

The 2012-2013 Conference year was filled with great excitement, challenges and accomplishments within the newly formed North District. It began with a Dashboard Tour of the entire District, spanning from Paso Robles down and across to Pasadena and up to Bishop, California. Within the bounds of the District we have Central Coast Wine Country, high surfs, rural communities, small towns, urban sprawl, suburban villages, and college towns.

This year was marked by many milestones as we organized the District during our Fall District Conference, held at Thousand Oaks United Methodist Church. We selected our District Co-Lay Leaders (Skip Keating and Mele Maka), Associate Lay Leaders (Wes Hensley, Wanda Bethea, Ben Liu, Jack Doman, and Pam Clark). The Administrative Committees were also filled and work began immediately.

We continued to organize our Mission Areas and held Charge Conferences as Mission Areas throughout most of the District. As a result of the Mission Area's commitment to service beyond their own congregations we saw two Mission Areas (Channel Islands and San Fernando Valley) host a Choir Festival to raise funds for water wells in Nigeria and No More Malaria. 2013 was the second year Channel Islands Mission Area has undertaken a Mission Concert. The Central Coast South Mission Area launched a Medical Equipment Ministry and sponsored a Team to go to the UMCORR Depot in Utah and the San Fernando Valley and Verdugo Mission Area congregations, once again, staffed teams to travel to Gulfport, Mississippi to participate in the ongoing efforts to rebuild since Hurricane Katrina's devastation. The Eastern Sierra's Mission Area participated in a Prayer Vigil and Blessing of the new hospital in their region and the Pasadena Mission Area joined together for Good Friday Service at Altadena and are planning joint VBS this summer. Within the Pasadena Mission Area, Holliston launched the Dream Café and Pasadena First has sent teams to Haiti and other mission sites. The Antelope Valley Mission Area has made great strides toward launching a Hispanic Ministry in that region, but Thousand Oaks is well on its way to hosting its own version of a ministry that will engage and incorporate the Hispanic members of the Thousand Oaks region.

In addition to the wonderful Mission Area activities and events, several congregations have their own testimony of how God is moving in their ministries. Bishop UMC returned to hosting a "Hollyberry Holiday Home Tour" as a fundraiser. Pastor Kathleen Puntar's home was decorated with several dozen Nativity Scenes she has collected from around the world. On the site of the former Sepulveda UMC, the North Valley Caring Services Center continued to offer excellent services to the community. The District Union has dubbed the site as The North Hills United Methodist Center, as an intentional way of remaining true to our witness in that community. The Toluca Lake UMC was featured in several periodicals and blogs for its newly created Comedy Church, pastored by Reverend Jane Voigts. The Knollwood and Sun Valley congregations have concluded their conversations regarding merging to become one congregation. The Valley Korean United Methodist Church, pastored by Reverend Jae Duk Lew, has been intentional in its efforts to connect with other Korean ministries (Santa Clarity Korean Mission and Valley Central) to ensure more vital ministries in the region. Valencia UMC is preparing to launch a second campus and so is Palmdale UMC. The Fillmore First UMC concluded its worship life on January 13, 2013, and many of the members transferred their membership to Bardsdale UMC and others to Piru UMC. The North District is vast in its geography, broad in its theological persuasions, settled in its missional DNA, and committed in its direction as the District that will serve and give with excellence. We have determined that we will make disciples of Jesus Christ for the transformation of the world in every community we are blessed to serve. If this first year of hard work on behalf of every clergy and layperson, then we are well on our way to greatness beyond everyone's imagination.

ORDAINED MINISTRY, BOARD OF

It is the nature of our life together to be dynamic, fluid and changing. It is also our nature to treasure and celebrate the calling we have had over time. Change, as well as transformation, can strengthen that original call when the Spirit's breath is welcomed in the process. It is with this understanding that we approach this new quadrennium. With tasks and role within the life of the Conference, and the greater Church, the Board of Ordained ministry holds its same call.

The new configuration of Districts has been an opportune time to collaborate with District Committees on Ministry. Together District Committees and the BoM are working toward an even more consistent and congruent design for ministry discernment and support across the Conference.

The introduction of Vocational Discernment Coordinators, Rev. Steve Peralta and Cathy Wilson, will continue this theme of consistency for those seeking to explore and be orientated to ministry options. The Candidacy Summit, August 1-2, 2013, will help guide those pursuing licensed or ordained ministry. Bringing together candidates, the Bishop and Cabinet, and mentors, this event is a new way to connect and to equip those in early stages of ministry assessment.

The same call compels us to continue to seek excellence, diversity, and appropriateness in the living and proclamation of our faith. Building on the work of previous BoMs, ours is a combined task of encouragement, accountability, discernment, and celebration. The commitment of all of the members of the Board ensures that our focus remains a dedication to the mission of the United Methodist Church; to the making of disciples of Jesus Christ for the transformation of the world. They give unstintingly of their time, spiritual gifts, skills, and insight to serve us all.

Hard choices, prayerful decisions, reflection and profound dialogue constitute our process for listening to the Holy Spirit as we:

- form meaningful Clergy Residency Program events
- engage in conversations with those in the process
- strive to discover meaningful, and cost-effective, approaches to recruitment and invitations to ministry review policies and procedures
- use technology to enhance education, communication, and secure record-keeping
- celebrate ministry transitions and provide assistance thorough changes in Conference relationships support the work of the Orders of Ministry in partnership with Order of Elders Chair, Rev. Molly Vetter, and Order of Deacons Chair, Rev. Greg Norton
- keep close in heart those serving in other than local church settings, those serving beyond the Conference, those in Extension Ministries.

The new quadrenium has also coincided with the appointment of Bishop Carcaño. The BoM very much appreciates her openness in these beginning stages as we walk together in ministry.

The Board of Ordained Ministry has the privilege and responsibility of being in relationship with all those who respond, and whom we as a church have affirmed, to God's call by offering themselves in leadership as set-apart ministers, ordained and licensed. Our care, attention, and accountability spans from the moment the whisper of a call is heard to the time when we commend our colleague back to God and proclaim *well done good and faithful servant*. We ask, once again, that you continue to hold us, your BoM, in prayer as we seek to be faithful to our task.

In Christ,

Hillary Chrisley, Chair, California -Pacific Conference Board of Ordained Ministry

PENSIONS, BOARD OF

The Conference Board of Pensions (also referred to as the “Board of Pensions” or the “Board”) is charged with the responsibility of providing for, and contributing to, the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees related to the Annual Conference. At the close of the 2011-2012 Conference year, the California-Pacific Conference had 527 active and 370 retired clergy.

Changes in Pension Program: The 2012 General Conference made several important changes in the CRSP pension program for United Methodist clergy. These changes will be effective as of January 1, 2014. First of all, the formula on the defined benefit (DB) part of the program will be reduced from 1.25% to 1.00% of the Denominational Average Compensation (DAC) per year of service. Years of service from 2007 through 2013 will not be affected by the changes. Secondly, with regard to the defined contribution (DC) portion of the program, a new matching contribution component has been added to the program. The non-matching contribution has been lowered from 3% to 2% of participant compensation, with a new provision that encourages the participant to contribute 1% of their compensation to the United Methodist Personal Investment Plan (UMPIP). If the contribution to UMPIP is made by the pastor, the local church will match that amount, bringing the total contribution to CRSP DC back up to the original 3%. The policy of our Board going forward is that we will continue to bill every local church for 3% of their pastor’s compensation. If the pastor chooses not to contribute the 1% to UMPIP, negating the need for the matching 1% from the local church, we will retain this 1% to build a reserve to reduce the future cost of the CRSP program. Thirdly, the General Conference ruled that all clergy appointed full time to local churches or conference- responsible extension ministries are required to participate in the CRSP program, and that the question of whether to cover half time and three-quarter time clergy is left to each individual Annual Conference. After consultation with the Bishop and Cabinet, our Board is recommending that all ½ time and ¾ time clergy also be eligible to participate in CRSP. Less-than-half-time clergy are not eligible to participate in CRSP, but are allowed to contribute to UMPIP accounts. Our Board will be working closely with the Bishop and Cabinet to interpret and explain these changes in the pension program to all of our clergy, local church treasurers, and local church SPRC Chairs.

Health Care: Health care for our clergy and their families is a major concern for our Board, as health-care costs continue to escalate, and as the federal Patient Protection and Affordable Care Act (PPACA) moves toward implementation. Only about 50% of our clergy (both active and retired) participate in our Conference health care plan. With regard to our active clergy, the cost of health care is continuing to cause issues with the system of clergy appointments (i.e. the impact of a change from a clergy person who is on her/his spouse’s insurance program to a clergy family on the Conference program can add about \$22,000 per year to the local church budget). To give some financial relief, we have begun to offer our clergy and their families a choice of plans, either with United Health Care or with Kaiser.

Since 2010, all retirees in the Conference plan (except those who retired prior to 1982 or those who have reached 85 years of age) have been contributing to the cost of their health care premiums. The Annual Conference subsidizes 2% of the premium cost for each year of service under Episcopal appointment, with the remainder being paid by the retiree. During 2013 retirees are contributing about \$520,000 toward a total premium cost of \$1,800,000, thus reducing the demand on the apportionment budget of the Conference.

In the fall of 2012, the Board helped create a Health Care Focus Group to study and make recommendations to our Board about future ways for our Conference to address health care issues for our clergy and the families, as well as our Conference lay employees. Representatives of our Board, the Commission on Equitable Compensation, the Policy, Development and Administration Committee, the Treasurer’s office, and the Cabinet met several times under the leadership of Jan Hanson and Gary Ward (our Board consultant for health care issues). The Affordable Care Act and its implications for both our local churches and the Conference were thoroughly explored. Questions were raised about eligibility (who ought to be covered by whatever program we adopt), about subsidies (how much cost, if any, the Conference and its churches ought to bear), about the wisdom of moving to the insurance exchanges in 2014, about the potential impact on the appointment system with whatever direction we move, and about the need to carefully align our Conference rules with whatever decision

we make. An over-riding theme for our discussions was the historic commitment of our Annual Conference to insure that quality, affordable health care is available to all our clergy, their families and our Conference Lay Employees. Over the course of several meetings, it became increasingly clear that the Affordable Care Act is still a work in progress, and that we have much to learn before making long-lasting decisions. Given the uncertainty about the Affordable Care Act and its implications, and with a commitment not to put any of our people in jeopardy, the Health Care Focus Group recommended to the BOP that no changes be made in our Conference health care program for 2014, and that we continue to study the issue toward a possible move to the insurance exchanges in 2015.

The BOP is bringing that decision forward as our Recommendation #2. This means that we will continue to provide United Health Care and Kaiser plans for our active clergy and their families. There will be no substantive changes in eligibility or coverage, and ~~that~~ we will continue to bill the local churches for premium costs. Our retirees will also be offered both United Health Care and Kaiser programs as Medicare supplements, and retirees will continue to be subsidized 2% of their premium costs for each year of service, the balance to be provided by the retirees themselves. The proposed 2014 Conference apportionment budget includes these subsidy costs, as well as the cost of providing health care for those clergy on Incapacity Leave. Conference lay employees will also continue with their present program.

As we move forward, our Board will continue to carefully examine all of our health care plans, making such modifications as are necessary in order to continue meeting the needs of all those for whom we bear responsibility, working within the limits imposed by the financial realities that continue to face us.

Health and Wellness: Our Board continues to offer the walking program sponsored by the Center for Health of the General Board of Pension and Health Benefits and administered by Virgin Health Miles. The program is open to all clergy and spouses (both active and retired) and lay employees of the Annual Conference. The program is built on a “quarterly task-based” model, enabling participants to achieve short-term rewards, with rewards being given for meeting goals during each quarter, as well as a bonus for meeting goals in all 4 quarters. Currently about 500 people are participating in these walking programs. The Health and Wellness Task Force created by our Board is exploring other ways and programs that can help need to do a more thorough job of working toward total health and wellness of our clergy and their spouses.

Lynch Trust Funds: The Board continues to oversee the distribution of earnings from the Frank and Georgia Lynch Funds, which were created from the last wills and testaments of Georgia and Frank Lynch in 1936. Their wishes were clear that the distribution of these earnings was intended to augment the pensions of retirees, their widows and dependent children. The position of our Board is that the Lynches’ original intent... that of increasing the amount payable to the beneficiaries of the funds rather than relieving local churches of pension obligations... needs to continue to be affirmed. The Board also believes that at such time as the trust ceases on the death of the one remaining Lynch nephew, the Cal-Pac share of the corpus of the Lynch Trust should be used to continue supplementing clergy pensions in a manner consistent with the Lynches’ original intent, and with the ongoing decisions of the Annual Conference on recommendations from our Board. In keeping with the terms of the Lynch Trusts, during the year 2012 we continued to distribute the earnings from the Frank Lynch Fund and the Georgia Lynch Fund as supplementary grants to our retired clergy and surviving spouses. A total of \$448,862.80 was distributed from earnings from this past year, at the rate of \$34.70 per year of service in Cal-Pac Conference. A full detailed report of this distribution is available in the Board of Pensions office.

Reserve Funds: Our Board is responsible for an increasing number of reserve accounts and trust funds. After insuring that adequate fiduciary insurance was in place for our Annual Conference, our Board Investment Committee will be developing policies and guidelines, and making recommendation to our Board about responsible investment of the funds which we administer.

Special Grants Made During 2012: *The 2012 Book of Discipline* provides in ¶1506.11 that the Conference Board of Pensions may make special grants to clergy members of the Annual Conference and their spouses. During 2012, grants were made as follows: Grants from the Hough Emergency Fund went to retired clergy or

surviving spouses totaling \$3534 and from the Crowell Fund, grants in the amount of \$2400 were made to benefit surviving spouses of clergy. Grants from the Conference special grants account went to active and retired clergy in the amount of \$765.36. In addition, \$18,897.20 was given in financial assistance to retired pastors or surviving spouses to help with their health care premium contributions and other health-related needs.

Recommendation No. 1 – Comprehensive Benefit Funding Plan

A Comprehensive Benefit Funding Plan is a formal funding plan that describes how to pay for benefit obligations, including those obligations that are dependent on the conference continuing its current benefit programs. This plan balances benefit design with benefit funding—realistically aligning design expectations with funding patterns. As a result, the conference is better able to plan for the payment of all benefit obligations. The necessity of transparency concerning benefit funding has been a common theme throughout the connection in many settings. *The Book of Discipline* now requires each conference to publish and gain approval for their conference's Comprehensive Benefit Funding Plan. All the components of the plan that were previously reported individually, including the pre-82 past service rate, are now reported collectively as part of the comprehensive plan.

Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and

Defined Contribution (DC)

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve God as clergy of The United Methodist Church. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences.

The total liability for CRSP DB annuities as of 1/1/2012 is \$737 million, the total plan assets are \$744 million, and the current funded ratio for the plan is 101%. The California-Pacific Conference's portion of the total liability is 1.98%, and the conference has elected to include 50%+ for FTE eligibility for 2014. As a result, the required contribution due as of 12/31/14 is \$2,040,792. It is anticipated that the amount will be funded from Future Incoming Money totaling \$2,040,792. The total account and/or future incoming money covers the required contribution.

The contribution for 2012 CRSP DC is anticipated to be \$700,000 and will be funded by required contributions billed to local churches. It is anticipated that increases for future years will be 3%. This increase is anticipated because the average clergy compensation increase is 3% per year. CRSP-DC increases in the same amount since it is a percentage of salary.

Ministerial Pension Plan (MPP)

The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006.

MPP was replaced by the Clergy Retirement Security Program (CRSP) effective January 1, 2007. However, if a pastor has an MPP account, it will continue to be invested, and he/she will receive benefits from the plan as before.

MPP is an Internal Revenue Code section 403(b) retirement plan. Upon retirement, at least 65% of the pastor's account balance must be annuitized. The remaining 35% may be annuitized, rolled over to UMPIP or another qualified plan or IRA, or paid in a lump sum.

The total liability for MPP annuities as of 1/1/2012 is \$2.538 billion, the total plan assets are \$2.639 billion, and the current funded ratio for the plan is 104%. The California-Pacific Conference's portion of the total liability is 2.10%. There is no required contribution for 2014.

Supplement One to the Clergy Retirement Security Program (Pre-82)

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. However, if a pastor was eligible to participate and was vested in the Pre-82 Plan, he/she will receive benefits from the plan as before.

For 2013, the Past Service Rate (PSR) is \$641. For 2014, the conference is increasing its PSR to \$654. On average, the conference expects future increases to be approximately 2%, as they have been for the last three years.

The conference does not intend to increase its contingent annuitant percentage from 100%.

Funding Plan Liability as of 1/1/2012: (\$57,264,210)

Plan Assets as of 1/1/2012: \$62,980,190

Current funded status is \$5,715,980, for a 110% funded ratio.

The conference does not intend to redirect Pre82 surplus.

Key assumptions: 7.0% discount rate, using the RP2000 mortality table with a AA generational projection.

The conference is fully funded in the Pre 1982 pension plan for this funding plan, so there is no need to project Future Incoming Money.

Post-Retirement Medical Benefit Program

The Post Retiree Medical Plan currently offered and anticipated for 2014 can be described as follows: Retirees, spouses and surviving spouses are offered a Medicare Advantage Plan if they reside in the HMO service area, and a PPO plan outside the service area. The cost of the plan is subsidized by the conference at the rate of 2% per year of service, with retirees paying the balance. The retiree plan is optional for participants.

The subsidized portion is obtained through apportionments, and the remainder through direct billing the retiree participants. There is also a small reserve for future retiree health care held on account at the General Board of Pensions.

The following is based on the most recent actuarial valuation dated as of 12/31/2011, prepared by Southern Actuarial Services:

Expected Post Retirement Obligation (EPBO) (net conference cost): \$43,083,000

Accumulated Post Retirement Obligation (APBO) (net conference cost): \$31,708,000

Service Cost (SC) (net conference cost): \$721,000

Key Assumptions: 4.0% per annum discount rate; zero return on assets; 8.0% trend rate, ultimately going to 5.0% trend rate in the year 2018.

Source for paying for obligations: Apportionment to local churches; premium contributions from retirees based on years of service.

Active Health Benefit Program

The California-Pacific Annual Conferences offers two fully insured HMO health plans to active participants. Although participation in the conference plans is optional, conference health care rules require clergy and their spouses/families to be covered under an adequate health plan at the expense of the church. Conference lay employees and clergy appointed to conference staff positions are also enrolled in the conference health plan at the expense of the conference.

During the calendar year 2012, the total cost for the active health program was \$5,000,000. The active health program was funded from direct billing to churches. For conference lay employees and clergy appointed to conference staff positions, the health program was funded through apportionments. Future increases are expected in the range of 10%. Rate increases are due to a combination of claims experience and market conditions.

Comprehensive Protection Plan (CPP)

The Comprehensive Protection Plan (CPP) is a welfare benefit plan established for clergy by the General Conference of The United Methodist church effective January 1, 1982. The plan provides death and disability benefits for eligible clergy.

Currently (for 2012), the California-Pacific Conference has an annual required contribution to the Comprehensive Protection Plan of \$700,000. The anticipated increase in obligation for future years will be approximately 3.0% per year. This expected increase is due to an average clergy compensation increase of approximately 3.0% per year. The CPP premium increases in the same amount since it is calculated as a percentage of salary. The source of funding for this benefit is direct billing to the churches where eligible clergy serve.

Other Benefit Obligations**United Methodist Personal Investment Plan (UMPIP)**

Retirement plan for conference lay staff. Currently, the conference contributes the equivalent of 7% of the employee's salary to the plan.

Currently (for 2012), the California-Pacific Conference has an annual estimated contribution the UMPIP of \$40,000. The anticipated increase in obligation for future years will be approximately 3% per year. This expected increase is due to an average lay staff increase of 3% per year. The UMPIP contribution is calculated as a percentage of salary. This benefit will be funded by apportionments.

UMLife

Death and disability plan for conference lay staff. Currently, the conference contributes the cost of premiums.

For this obligation, the annual estimated contribution is \$35,000. The anticipated increase in obligation for future years will be approximately 2% per year. The expected increase is based on actuarial tables. This benefit will be funded by apportionments.

Relocation Expense

Clergy members of the Annual Conference and full time local pastors who are appointed to charges within the Annual Conference or to conference staff positions, and lay professional employees of the Annual Conference, are entitled to receive reimbursement for moving expenses in accordance with conference rules.

For this obligation, the annual estimated contribution is \$250,000. The Annual Conference is responsible for 70% of the moving expense reimbursement, and the church or employing entity is responsible for the remaining 30%. The portion the conference is responsible for is funded by apportionments. The portion the church or employing entity is responsible for is funded by direct billing. The anticipated increase in obligation for future years will be approximately 5% per year. This expected increase is due to increase in actual costs for moving and relocation.

Pending opinion letter from the General Board of Pension and Health Benefits.

Recommendation No. 2 - Conference Health Care Plan

The Board of Pensions recommends that the Annual Conference continue its present health care rules, policies, and offerings in 2014, and that no substantive changes in programs, eligibility or funding patterns be made for the next year. During the year 2013-2014 the BOP will continue to study all the issues related to health care, with possible recommendations to the 2014 Annual Conference about the desirability/wisdom of moving into the insurance exchange programs offered by the Affordable Care Act in 2015.

Recommendation No. 3 – Clergy Housing Allowance

The California-Pacific Conference (the “Conference”) adopts the following resolution relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), and any funds distributed from the Lynch Fund as a pension supplement during the year 2013, by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to

this Conference or that a retired or disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergy person's pension or disability as part of his or her gross compensation, which includes UMPIP contributions, and also applies to any funds distributed from the Lynch Fund as a pension supplement during the year.

NOTE: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

In conclusion: It has been another busy year for the Board of Pensions as we have continued to work hard at being faithful to our mandate of providing for all those in our care. Communication and transparency continue to be important considerations for our work as we move forward.

I am personally grateful to all the members of our Board for their dedication and commitment to this important work of our Annual Conference. Gary Ward continues to serve as a consultant to our Board for health care issues, and we are grateful for the knowledge, expertise, and commitment he brings to this critical task, particularly as we seek to understand all the implications of the Affordable Care Act. We have had two resignations from our Board since last Annual Conference. Both Sharon Fix (our Board Secretary) and George Williams (Chair of our Finance Committee) have been forced to step down due to health issues. Each of them has provided invaluable service, and they will both be greatly missed. In addition, Bruce Hallenbeck will have completed eight years on the Board, and we will miss his faithful service. I am especially grateful to our Board Vice-Chair Lori Meaders for her leadership on our Board, her expertise on health care issues, her wisdom on legal issues, and her continuing hard work and wise counsel.

We have a marvelous, talented staff that serves on behalf of the whole Annual Conference: Jan Hanson, Conference Human Resources Director; Wanda Bethea, Pension Coordinator; Christine Collier, Health Benefits Coordinator; and Lillian Figueroa, Human Resources Assistant. Each of them brings a concern for persons, sensitivity to the needs of each person with whom they interact, grace in the midst of difficult situations, a boatload of skills and talents for the many tasks and responsibilities that are theirs, and a dedication to provide caring, quality resources to all whom they serve. Each of them views their job as a ministry; they bring hope and patience, perspective and hard work to all they do; and we are all blessed by it. Our Conference is fortunate to have them in our midst, working on our behalf.

Thanks be to God for a marvelous Board and a gifted staff. I am privileged to serve with them!

Ken McMillan, Board Chair

PERKINS SCHOOL OF THEOLOGY / SOUTHERN METHODIST UNIVERSITY
DEAN'S REPORT TO THE CALIFORNIA-PACIFIC ANNUAL CONFERENCE

Perkins received positive evaluations from all three of our accrediting bodies during the past year: The Association of Theological Schools, Southern Association of Colleges and Schools, and University Senate of The United Methodist Church.

New faculty and staff members are strengthening our mission of preparing women and men for faithful leadership in Christian ministry. D. Max Whitfield was named Bishop in Residence for 2012-2016 while Dr. Brad R. Braxton joined our faculty as Lois Craddock Perkins Professor of Homiletics and Dr. James Kang Hoon Lee joined our faculty as assistant professor of the History of Early Christianity. Dr. Arlene Sánchez Walsh, associate professor in the Graduate School of Theology at Azusa Pacific University, was 2012-2013 visiting professor. Dr. Mark W. Stamm, Christian Worship, and Dr. Rebekah Miles, Ethics and Practical Theology, were promoted to full professor. Rev. Connie Nelson was selected as director of Public Affairs and Alumni Relations, and Dr. Rebecca Frank Bruff became director of our Center for Religious Leadership. Dr. Ruben Habito, professor of World Religions and Spirituality, was named Interim Coordinator of the Spiritual Formation and Spiritual Direction programs, an administrative transition shifting these important responsibilities to a highly qualified full-time faculty member. Searches for new faculty members in the fields of History of Christianity and Christian Theology have resulted in candidates with exceptional promise, and we anticipate filling those positions for the start of the 2013-2014 academic year.

Our 2012 entering class has a median age of 29 – the first time in nearly a decade that the median age has been under 30. Among all Perkins students, more than two-thirds are United Methodist and more than one-third are persons of color. The Doctor of Ministry program continues to grow with new cohorts of students from southern Asia taking classes in Singapore and in Dallas. Our Ph.D. program, one of only two highly rated doctoral programs among the 15 at SMU, includes two Latino Ph.D. students supported through a grant from the Luce Foundation to Perkins' Center for the Study of Latino/a Christianity and Religions.

To be sure, Perkins is not immune from the challenges faced by schools of theology and seminaries across the United States. However, we are blessed with gifted faculty and staff members, inspiring students, beautiful facilities, and vibrant ministries. We thank our many colleagues, friends, and alumni/ae across the connection for continuing generous support, including referrals of prospective students.

Grace and Peace,

William B. Lawrence

Dean and Professor of American Church History

SECRETARY, ANNUAL CONFERENCE

Grace to you, members of our Annual Conference.

This last year has been on par with its meetings, correspondence, and conference planning. We continue with our mission to provide the most accurate and understandable information to the right people in the most efficient possible ways. Along with that is our annual task to make sure that Annual Conference session runs as accurately and efficiently as possible.

Throughout the year, we work closely with the Annual Conference Sessions and Design Committees, Navigation EMT, and the Conference Board of Trustees; and regularly correspond with the Judicial Council and General Church on behalf of our California-Pacific Annual Conference.

We could not accomplish the work we do without the many people, both laity and clergy, who assist on a weekly basis. Our team includes, but is not limited to those individuals who serve as Agenda Chair, Booth Coordinator, Courtesies, Legislation Chair and Legislative Facilities Trainer, Message Center, Parliamentarian, Photographers, Runners, Space Use Coordinator, Tellers, Timekeeper, Ushers, UM Daily Editor and Reporters.

Annual Conference members are increasingly familiar with our standards for submitting reports and accessing information electronically via our website <http://secretary.cal-pac.org>. The deadline for submitting pre-conference material remains **April 15th**.

We each attended the quadrennial leadership trainings for Conference Secretaries this past spring and it was a pleasure to offer assurance to others who were new in their positions as many faithful predecessors had offered assurance to us. When one "newbie" asked, "Does it get easier?" I was able to honestly answer, "It gets more familiar." We are in our fifth year (second quadrennium) as your co-secretaries and by now, we have seen much of 'It' at least once.

Out of 63 Annual Conferences, California-Pacific was one of only a handful still printing the Journal. Shrinking budgets have required us to make rule change recommendations this year regarding the printing and delivery of the Annual Conference Journal. We expect that the 2012 Journal will be the last printed version we publish. As we continue to evolve with the available technology, we are happy to support the ecological benefits of reducing excessive printing.

In following years, as was the case this year, the Journal information will be online as soon as it is received and edited. Some sections are available as early as July following conference. We have not previously posted personal financial or contact information online as other conferences do; it will never be our desire to do so. Our policy continues that personal information within the Journal is not to be used for any profit generating organizations. In the future, the full journal will be available to all members online via a password protected webpage.

At the quadrennial training, we reconfirmed that the Annual Conference's journal is a legal document that includes several essential items including the financial audit. Because of this, the printed 2012 Journal was distributed very late.

We take the privilege to serve as your co-secretaries with great seriousness while trying to make the daunting system of information ever easier to access by the members of the conference. Thank you for entrusting us with this valuable responsibility. We hope to continue serving the conference and its members as best we are able.

Grace and Peace,
Rev. Dan Lewis and Leanne Nakanishi
secretary@cal-pac.org

SENIOR STAFF RELATIONS COMMITTEE

The Senior Staff Relations Committee (SSRC) was brought into existence by action of the 2012 Annual Conference Session. It was determined that the Committee was to have 14 members - 10 voting, 3 non-voting, and chair who would vote only in the case of a tie. The voting members were to consist of two representatives from each of the five Essential Ministry Teams. The ex-officio non-voting members were the Bishop, a member of CFR and a member of the Conference Policy Development and Administration Council (PDA). The Chair was to be chosen from the Resource EMT.

The primary outcome of the SSRC is to have a clearly defined system of accountability for the Senior Level Staff of the EMT's and to the EMT Charters. Secondly, the SSRC is to help create an environment of collegiality that furthers the mission and vision of the Annual Conference through the EMT structure. The main purpose of the SSRC was to interview, hire, evaluate, and hold accountable the Senior Level Staff and equivalent of the Essential Ministry Teams of the Cal-Pac Annual Conference.

Since the 2012 Annual Conference Session, the SSR Committee has met nine times. The Committee began by examining and evaluating the present Senior Staff positions of the Annual Conference. At that point, the Committee began to research the present staffing needs as they relate to the Essential Ministry programs and ministries. In September, Bishop Carcaño joined the team and helped the Committee to continue to clarify the staffing needs, requirements and resources to most effectively meet the needs of the Annual Conference. After discussing the best plan for creating a Senior Staff Team, it was determined the best place to begin was to hire an Executive Director of Connectional Ministries (EDCM). The Book of Discipline recommends that each Annual Conference have an EDCM to help focus and guide the ministries and mission of the Annual Conference. (Paragraph 608) The Committee determined that this position was crucial in creating an effective Essential Ministry Staff for Cal-Pac Annual Conference. The Committee also voted to open the search nationwide.

At this point, a job description was created and resumes were requested. Seventeen applications were received with 6 very qualified applicants being interviewed. Upon recommendation of the of the Interview Committee, the SSR Committee voted to extend an invitation to the Rev. Dr. Stephen Hundley to become Cal-Pac's new EDCM. Dr. Hundley is currently a District Superintendent in the Roanoke District of the Virginia Conference. He currently is a member the General Church GCFA. Steve will assume his new position as of July 1, 2013.

The next decision for the SSRC was to develop a job description for the position of Director of Communications for the Annual Conference. The Book of Discipline (paragraph 609) states that there shall be in each Annual Conference a Director of Communications to focus and guide the communication ministry of The United Methodist Church within the conference area. A job description was formulated and interviews will be conducted. Again, open applications were accepted and are being considered.

The next task undertaken by the SSRC was establishing a staff leadership plan for Leadership, Justice and Compassion, and New Ministries EMT's. With input given by the CFR and budget projections for 2014, the Committee determined to put on hold the hiring of further directors at this time. SSRC will further update the Annual Conference in June 2013 as to plans for completing the Senior Staff Team for our Annual Conference based on the funds available in 2014. One further action of the SSRC was to continue the employment of Jennifer Gutierrez as Interim Director of Justice and Compassion until June 30, 2014.

The Senior Staff Relations Committee has worked hard to create and implement a staffing plan which will benefit the ministry and mission of each local church in the Annual Conference. The Committee will continue to listen to new ideas and suggestions to help the Annual Conference become more effective in making disciple of Jesus Christ for the transformation of the world. The Committee expresses their sincere gratitude to Rev. Gary Keene and Rev. Sue D'Alessio for their devotion and dedication in serving the Annual Conference.

John Nagel, SSRC Chair

SOUTHERN CALIFORNIA ECUMENICAL COUNCIL

The ministry of SCEC offers avenues of response – especially within the Los Angeles and Southern California areas – where cooperative thought and action can assist local congregations and denominations reach out to our diverse communities. SCEC is an agency that listens to many calls for help and connects those in need with those who are prepared to respond to Christ's call out of the love and concern in their hearts. Your \$12,800 gift to the year 2012 budget is gratefully received, and we have written you into the year 2013 budget for \$12,800. Your gift is crucial to our financial stability, and we are most thankful for your generous support.

An overview of our 2012 financials reveals total income \$47,870. of which nine denominations contributed \$33,212. Board members gave \$2,650. and other individuals gave \$5,102. We celebrated SCEC's **centennial year**, January 29, 2012 to January 27, 2013.

In January 2012 we began celebrating a century of service in California helping to knit Christian communities together. We pray and hope for the Reign of God on earth when creation will be restored to peace and harmony. The highlight of the year was the Centennial Luncheon on September 27, keynoted by Dr. Michael Kinnamon, former General Secretary of the National Council of Churches, and Dr. Ioan Sauca, Director of the Bossey Ecumenical Institute, Geneva. 100 persons gathered at CalTech's Athenaeum to celebrate our history and imagine our future in the light of current thinking about the ecumenical movement.

This year's annual celebration of the Week of Prayer for Christian Unity on January 27th featured Bishop Dean Nelson preaching. The day's theme was "What Does God Require of Us"(copies of the sermon are available on request) The Gene Boutilier Award for Distinguished Ecumenical Service was presented to Reverend Albert G. Cohen in recognition of 48 years of ministry across denominational boundaries on college campuses and with this council.

In addition with Fuller Seminary we have launched a project to equip pastors for pastoral care of the thousands of war veterans and their families whose lives have been turned upside down by the continuing conflict in the Middle East. As always we stand by our commitment to action on climate change and global warming, the major threats to a sustainable future. On November 15 Executive Director, Albert Cohen, announced his intention to retire from the ministry the following Spring. A search committee was put in place to consider the best way to respond to the need for continuing leadership of the Council. The process will unfold in 2013.

Your representative on our Board of Directors IS Mr. Ken Ellis

Rev. Albert G. Cohen, Executive Director
reached at phone 626.578.6371 or scecl@scecl.org

Fr. Alexei Smith, President

We can be

SOUTHERN CALIFORNIA ECUMENICAL COUNCIL

MARCH 2013

REVENUE	ACTUAL 2012	BUDGET 2013
American Baptist Churches	1,000.00	1,000.00
Armenian Church of America	500.00	500.00
Church Women United	300.00	300.00
Community of Christ	1,225.00	1,000.00
Disciples of Christ	3,000.00	3,000.00
ELCA, Southwest California Synod	437.00	750.00
Episcopal	2,000.00	2,000.00
Presbyterian USA	9,000.00	9,000.00
Society of Friends	250.00	250.00
United Church of Christ	1,000.00	1,000.00
United Methodist Conference	12,800.00	12,800.00
Other Church Donations	1,962.00	1,000.00
Ecumenical Councils	0.00	100.00
Campus Ministries	0.00	500.00
Individual Donations	5,102.00	3,000.00
Week of Prayer	1,425.00	1,400.00
Board Donations	2,650.00	4,500.00
Meeting Income	260.00	300.00
Interest	1.00	1.00
Other income, 2011 Episcopal pledge	2,238.00	400.00
Centennial Luncheon	2,720.00	0.00
Total Income	47,870.00	41,746.00
EXPENSE	ACTUAL 2012	BUDGET 2013
Staff-program development/leadership	26,774.00	13,725.00
Office and administration	9,165.00	9,240.00
Program – direct services	4,745.00	6,800.00
Centennial Luncheon	7,442.00	0.00
Transition expenses	0.00	13,150.00
Total Expense	48,126.00	40,765.00
Net Income for the year	(256)	981.00

TREASURER, CONFERENCE / FINANCE AND FACILITIES

Do not forget my teaching, but keep my commands in your heart, for they will prolong your life many years and bring you peace and prosperity. Proverbs 3:1-2 (NIV)

A year full of activities, challenges, learning, teaching and a year FULL of God's grace – my cup overflows with gratitude. I write this report with a joyful heart because God is good and he has done marvelous things in the life of our conference. Let us begin with the finances first:

Many of you recollect the communication that went out in late 2011 and in the first quarter of 2012 about the financial health of our conference. The Council on Financial Resources (CFR) along with the Expanded Navigation Essential Ministry Team worked hard to address this issue. As a result the existing budget (2012) was reallocated as a measure to cut expenses and not end in a deficit. Well, it worked!

With the new accounting system in place, we were able to track and monitor both income and expenses vigorously. I am pleased to report that 2012 ended with some surplus attributed to freezing director level positions and cutting expenses. A portion of the surplus (\$178K) was utilized to cover the expenses of camps as we were not able to bring in enough to pay for our camping expenses. This support was above the approved apportionment giving to camping ministry.

The conference operates with an annual operating budget of \$28 Million roughly - of which \$12M comes from apportionment giving, \$14M from billings for pension, health insurance, property and liability insurance. The camping program requires revenue of \$2.6M to do the camping ministry

We also introduced the following measures last year and early this year in order to be efficient, transparent and accountable:

Remitting pension payments to The General Board of Pensions on a monthly basis and not holding the funds at our end till the very last day of the year. This helped us operate within our means and provided clear scenario of the seasonal cash flow needs.

Separated funds out of one of one checking account into five different accounts namely: Camping (for camp operations), Congregational Loan (for CLS operations), Designated/Special funds (for all those funds meant for specific program/ministry), a proceeds account to hold money from proceeds of a sale of fixed asset until its final destination is determined and the fifth account for payroll.

By the grace of God, California-Pacific annual conference did not find itself in a situation to have to borrow funds from congregational loan program or a banking institution for cash flow purposes last year.

Beginning this year, I requested that our EMTs provide a list of leaders who should be receiving a copy of the financial information related to their EMT and be responsible for their respective budgets. We also have a monthly calendar in place and I am determined and committed to provide continuous and consistent financial statements in a timely manner so that the boards/agencies can respond to changing circumstances in more helpful ways.

Congregational Loan: I want to thank Nelson Gibbs for reviewing the general ledgers from 1996 onwards to 2011 and determining the amount the conference had borrowed from the congregational loan program which is \$4 Million.

Camping Review: With the same amount of gratitude, I want to thank Becky Haase who spent countless hours reviewing the general ledgers from 1996 – 2011 to sort out the camping deficit.

More on Surplus: While we had a break last year and the unaudited surplus may be around \$300K, of which \$178,000 went towards camping expenses, we do have a long way to go. We cannot ignore the consequences of past deficits and we have to face the reality of the borrowing/ debt. These problems need to be dealt with by the annual conference, through our connection, and by prayerfully seeking solutions. The General Council on Finance and Administration (GCFA) sent two staff members to review our 2011 ending balances. GCFA strongly

recommends to not carrying forward unspent revenue from a fund into the next year. We are awaiting a full report from GCFA and share at the annual conference 2013.

I thank God for His presence in the life of our conference and in my ministry as the Conference Treasurer. I am grateful for the opportunity to serve the Lord and seek His wisdom in all that I do. I thank Garry Hart, President of Council on Financial Resources (CFR), all the members of the CFR, Bishop Swenson, Bishop Carcaño, my colleagues, District Superintendents, local churches and everyone who helped me in my ministry.

Trustee Matters:

A great year where insurance claims were fewer for the first time in several years! As a result the premium rate did not increase and if we continue with the trend, we may get a break on the rate in 2014.

Deferred maintenance on the Episcopal Residence was cared for in 2012. The property had received little to no maintenance upkeep since it was purchased. I want to thank The Santa Barbara District Union for their generosity in extending a loan of \$80,000 to the conference for this work.

With the help from the Chair of the Board of Trustees, I am working with Camping & Out-door Retreat Ministry Council (CORMC) and camp staff to ensure that proper permits from all government agencies are obtained and are in place to run programs at camp sites. For instance the county zoning permits and/or forest service permits for each camp property and terms of such permits; conditional use permits inclusive of major use permit and any major use modification permits, minor use permits, minor use modification permits, etc.; licenses from the County Health Department to operate; Food Service permit and current Food Service inspection reports for each camp.; pool permit; ensure each camp meets State Water Quality standards, State Fire Codes and so on.

I want to thank John Nagel, Chair of the Board of Trustees, the members of the Board of Trustees, and Bishop Carcaño, for their support throughout the year. Above all, I thank God for allowing us to remember that He is in control and he loves us – unconditionally.

Miscellaneous:

I humbly and gladly report that I was elected by GCFA to serve on the “Economic Advisory Committee” which includes economists, financial analysts, researchers, church leaders – lay and clergy from across the nation. The committee meets twice a year to discuss economic matters related to United Methodism including apportionment, membership, and the quantitative study of religion.

In September 2012, GCFA informed us that Cal-Pac is one of the only two conferences that have not turned in the tables in time for several years delaying the statistical work of the GCFA. Much improvement has happened since then because of the team work assumed by our District Superintendents and our office. I urge local churches to work with their District Statistician and Joyce Zirkle if they have any questions on filling out the three tables, namely Tables I, II and III so we continue to restore a good reputation.

How can I ever forget my wonderful staff who worked equally hard with utmost loyalty and dedication! Joyce Zirkle, Green Guevarra, Kris Hodson, Nia Bailey, Rubi Rincon, Susan Bonaparte, Gay Morgan are great souls to work with.

May God continually shine His face upon California-Pacific Annual Conference, leading and guiding us as we seek to make disciples of Jesus Christ for the transformation of the World.

God bless,

Archana Carey
Conference Treasurer/Executive Director of Finance and Facilities

2013 PRELIMINARY REPORTS

PR-61

CALIFORNIA-PACIFIC ANNUAL CONFERENCE GIVING SUMMARY AS OF December 31, 2012

FUND NAME	GOALS	GIVING YEAR-TO- DATE	BALANCE	% GIVEN
1 World Service	4,519,617	3,680,225	839,392	81.43%
2 Ministerial Support	4,566,597	3,668,206	898,391	80.33%
3 Administration	2,252,116	1,789,787	462,328	79.47%
4 Ministerial Education	485,519	391,251	94,268	80.58%
5 Black College	193,653	154,676	38,976	79.87%
6 Africa University	43,343	41,543	1,800	95.85%
TOTAL APPORTIONMENT GIVING	12,060,845	9,725,689	2,335,156	80.64%

QUOTAS & SPECIAL ASKINGS

8 Ethnic Ministry Local Church	12,002	8,720	3,282	72.65%
9 Hunger Appeal	21,004	19,179	1,825	91.31%
10 Peace with Justice	25,001	30,987	(5,988)	123.95%
11 Cooperative Advertising Fund		- 40		
12 Youth Service	32,001	19,155	12,847	59.86%
13 One great hour of sharing		- 83,371		
14 World Communion Sunday		- 28,416		
15 UM Student Day		- 11,616		
16 Human Relations Day		- 15,531		
17 Christian Education	24,002	14,816	9,186	61.73%
18 Golden Cross Sunday		- 1,490		
19 Aids Ministry	12,002	7,331	4,671	61.08%
20 Native American Ministries		- 13,188		
22 World Service General Church Miss	100,003	52,547	47,456	52.55%

23 Campus Ministry	49,821	26,100	23,901	52.39%
24 Youth Ministry Sunday	60,004	32,791	27,213	54.65%
TOTAL QUOTAS & SPECIAL ASKINGS	335,841	365,279	124,394	108.77%

DESIGNATED GIFTS

Conference Advance Specials	28,278
Campus Ministry	4,425
World Advance	227,491
National Advance	18,659
UMCOR	446,083
Sonora Baja	8,470
TOTAL DESIGNATED GIFTS	733,406

GRAND TOTAL	12,396,686	10,824,374
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TRUSTEES, CONFERENCE BOARD OF

The past year has been a busy and challenging year for the Conference Board of Trustees which met seven times throughout the year. The officers elected for the 2012-2013 year were John Nagel as Chair; Ted Slaughter, Vice-Chair; Leanne Nakanishi and Dan Lewis as Secretaries; and Archana Carey as Treasurer.

I begin this report with good news. During the past year, the Board of Trustees in collaboration with Hub International held five Conference-wide Loss Control Workshops. At each of the workshops, information was given to assist local church Trustees in over-seeing their responsibility of property management and safety concerns. As a result, losses in 2012 were just under \$400,000 as compared to an average of \$2,000,000 per year for the past five years. Because of this reduction in losses, our insurance carrier did not raise our rates for 2013. Conference Trustees continue to encourage local church Trustees to regularly give over-site to their property management loss control practices in order to keep insurance claims to a minimum for the Annual Conference, and thus help keep Annual Conference insurance rates as low as possible.

Throughout this past year, Conference Trustees have dealt with a number of issues:

1. Added Section 1D to the California-Pacific Annual Conference Management Policy which states: The Conference Board of Trustees shall be advised by all Conference Program areas and organizations regarding all proposed new or revised programs or activities which may involve any significant risks of injury, property damage or liability claims. The Conference Board of Trustees must approve any such matter before it is implemented.
2. Episcopal Residence Renovation -- In cooperation and consultation with the Conference Episcopacy Committee, the Episcopal residence was updated in preparation for our new Bishop's arrival in September. Funding for this project was secured in the form of a loan from the Santa Barbara District Union. The Trustees want to thank the SBDU for their participation in this project.
3. Camping -- The Conference Trustees worked closely with the CORMC (Camping, Outdoor, and Retreat Ministries Council) on issues relating to insurance and risk management. One issue was a request for approval of the presence of wolf dogs at Camp Cedar Glen. After much conversation and research, the Trustees voted to have the wolf dogs removed from Cedar Glen and all Conference property due to liability exposures for the Annual Conference.
The Conference Trustees are working with Conference Camping to review all current legal contracts, leases, and other legal documents. Conference Trustees are also working with Conference Camping to review an appraisal of Conference camping properties; to establish short and long term maintenance needs and costs for all our camp sites; and to continue consideration of the need to sell any Conference camp.
4. House Churches -- The Conference Trustees were given an endorsement by our Insurance Company to insure up to 25 House Churches under our policy. The cost for insurance coverage is \$50 per House Church. House Churches fall under the same Safe Sanctuary guidelines as local churches.
5. Insurance Issues -- The Conference Trustees continue to work with our Insurance agent in relationship to such issues as Safe Sanctuary policies, new Crib laws, Volunteer insurance, use of Social Media, and Cyber Security liability insurance.
6. Campus Ministry Housing - The Higher Education and Campus Ministry Committee presented Trustees with a detailed 3 year plan for Campus Ministry. The plan outlined HECMC's goals for implementing an effective district level relationship with local churches and Campus Ministry. It also outlined the financial requirements to fulfill their plan. The Conference Trustees voted to allow HECM to use money from the sale of the Northridge Campus Ministry Parsonage to help sustain current Campus Ministry Staff. Conference Trustees will maintain an amount of \$125,000 in the Northridge fund.

7. GCFA Quadrennial Conference in Albuquerque -- As Chair, I attended the General Church Conference for Conference officers in February. Those attending were informed of new General Conference actions concerning responsibilities of Annual Conference Trustees. These new requirements will be part of the agenda in the coming year.

My sincere thanks is expressed to all members of the Conference Board of Trustees for their dedicated service in handling issues related to legal, liability and property concerns on behalf of the Annual Conference. Also, we would like to thank Archana Carey, Conference Treasurer, for her support, guidance and leadership. Also, we would like to thank Steve Harbison for his legal expertise and advisement in matters of legal concern. Thanks, also, to Joyce Zirkle for her continued support and behind the scenes service; to Jan Berentsen, for her leadership of the United Methodist Foundation; Kris Hodson, for her leadership of the Congregational Loans; and Leanne Nakanishi and Rev. Dan Lewis for their gifts and graces of taking minutes at our meetings.

Finally, our sincere gratitude to Bishop Carcaño for her support during this past year. Her attention to and concern for Conference Board of Trustees matters is greatly appreciated.

John Nagel
Chair

UNITED METHODIST WOMEN

- D** o all the good you can. By all the means you can. In all the ways you can. In all the places you can. At all the times you can. To all the people you can. As long as ever you can. UMW lives out what John Wesley teaches us. UMW are not only “Sunday” Christians, but more importantly, “Monday-Saturday” Christians, who do this every day!
- I** ncredible year has passed! Thanks to your support, I was able to represent UMW at General Conference where the historic vote was approved to make UMW an autonomous General Agency of the UMC! This was supported by vote of 889-20, which was one of the few strongly supported decisions!
- S** o inspired by all our new and reorganized units! We have had over a dozen in the past 3 years. This is among the tops in our entire denomination! We are always very excited when you invite us to share our UMW 101 and 201 with your Local Units. This is what is key to revitalizing and reorganizing! We will be recognizing our new & reorganized groups at Annual Conference this year during our UMW Report, so please invite us to help you accomplish that ASAP!
- C** ontinuing to focus on Climate Change, Domestic Violence, Human Trafficking & Immigration amongst many other critical issues. We will be contacting other Conference and District organizations to combine #'s to have the greatest impact.
- I** n serving out the last 6 months of being Conference UMW President, my heart is overflowing with love for you and the lives you have transformed. You have surpassed our pledge to National UMW for the past 3 years and donated over \$ 1,208,146. You also donated over \$ 100,000 to Methodist Hospital, and over \$ 36,000 to Imagine No Malaria. This does not include the \$ 100,000's of dollars you donated to your local mission projects! Wow!!!
- P** lease contact any of your Conference & District Officers in regards to the pros & cons of a realignment into 5 UMW Districts. We always listen to you. We know this would be a radical change, but we also know UMW just celebrated our 144th Anniversary on March 23rd, 2013 and we will continue to grow despite what our structure looks like!
- “There is no fear in perfect love, but perfect love casts out fear. “ (1 John 4:18)
- L** eadership Training by UMW as well as the UMC has been invaluable! We will share what we have learned at some of our upcoming events and/or even put on a program 4 U! We are thrilled to announce that have a new Young Women’s Leadership Team called Limitless. We are having our 1st Young Women’s Retreat in Hawaii with another in California to follow!
- E** xcited that UMW has a presence on You Tube, Twitter, Facebook, Pinterest, Flickr, Foursquare, Instagram, etc. Also visit our website at <http://www.cal-pac.org/pages/detail/1690>. We want to teach you how to be more social media saavy. We will teach you to Text, Skype, receive RSS Feeds, surf the net, blog, and explore all of the above. Please invite us to put on a program about how to do this as well!
- S** pirit of God works so strongly through you. You are the most passionate & inspirational volunteers I have ever seen! You always put the needs of others before your own! You always sacrifice, so others have more. You give hope & bring the light of Christ to people you know & to those who you do not know or who you have never met! You are incredible disciples of Christ! Your faith is great! Through your love of God & others, you make a difference in the lives others. We will continue to grow the UMC through UMW! Thank you from the bottom of my heart. I am honored to serve with you!

Soaring ahead with Christ’s Love,
Leanne Nakanishi, President of the Cal-Pac UMW

UNITED THEOLOGICAL SEMINARY

By Wendy J. Deichmann, President

Is God calling you or someone you know to the ministry of Jesus Christ? If so, we invite you to explore how United can assist you in fulfilling God's purposes for your life and how you can help others in this journey. Come and check us out in person or online at www.united.edu!

United is one of the fastest growing, accredited seminaries in North America. Why are Christian disciples and leaders signing up for our traditional and online programs? They are doing so because United is committed to teaching the Bible and the historic Christian faith, cultivating spiritual formation for personal and social holiness, and renewing the Church for the mission of Jesus Christ in the world. What could be more important or exciting?

In addition to expanding our service in the Midwestern US, United will continue to enhance its use of technology to deliver theological education in underserved regions in North America and beyond. United's hybrid/online UMC FLEX Master of Divinity degree was designed specifically to meet the requirements of the UMC for ordination and it is accessible anywhere with good Internet service. Our hybrid/online UM Course of Study is expanding each semester, along with UM Certification offerings.

What's new at United? Three new professors joined our excellent team of faculty in 2012 and a search is underway for yet another. United and Aldersgate Renewal Ministries have developed a new partnership, and we have piloted a new certification program focused upon ministries with persons with disabilities. Each year, United's doctoral program adds new mentors and focus groups for advanced ministry study.

Please let us know if you have questions about how we can best assist you or, if you would like to help make it possible for an American or international student to study at United.

Enrollment at United continues to grow, and we invite you to call or visit soon!
For more information, please contact admissions@united.edu.

Thank you for your prayers, partnership, service and support in the ministry of Jesus Christ!
www.united.edu

WESLEY THEOLOGICAL SEMINARY

www.wesleyseminary.edu

As a new residence hall rises on the home campus, Wesley is building an institution that fosters vital churches for the next generation. We have developed a vision for what the church of the future should

be, and have become a new kind of seminary. More than a good graduate school, we have become like a research university dedicated to serving the church.

The Lewis Center for Church Leadership continues to expand its programs and the readership of the premier online resource for churches: *Leading Ideas*. Through the Center, we are administering three new programs funded by grants from the Lilly Endowment. One enables us to continue our Lewis Fellows program, an intensive post-seminary leadership training initiative for young clergy. Another will reach pastors, five to ten years beyond seminary. They will engage with thought leaders in Washington, D.C. on the subjects of courage, doing good well, generosity and well-being to help expand their field of vision and lead their churches to engage more effectively in their communities. The third program takes a hard look at the economic challenges facing future ministers. We will conduct research into our graduates' debt, analyze information about current compensation packages, and review the consequences of debt on the well-being of graduates. We will review our own economic and funding strategies and improve institutional practices while creating educational programs that better prepare future pastoral leaders as managers of personal and congregational finance.

Our extension campus in downtown Washington, D.C. at Mount Vernon Square is developing as a center for missional churches as we help churches turn inside out in mission evangelism, community transformation and public theology. Our work there is spiritually and physically centered on an intentional living community of students and of faculty and church partners ministering in the shadow of Capitol Hill. We are engaging in hands-on learning/serving experiences in urban communities through our Urban Fellows and Missional Fellows programs.

The biggest new development is the Heal the Sick Initiative (HTS) developed in partnership with three hospital systems and the White House Office of Faith-Based Initiatives. In HTS, Wesley will be the catalyst and educational partner in the development of a pilot program of parish-based health care in the Baltimore-Washington-Northern Virginia Region modeled after several successful programs nationwide. The HTS will prepare ministry leaders to support their congregations in the development of health ministries which include care and support for their members' overall well-being, as well as care for their neighbors, particularly the poor.

Wesley is actively recruiting the kind of students who want to be Disciples of Jesus Christ and transform the world at all levels of ordained and lay ministry. We have continued to increase financial aid while holding down the cost of tuition. We launched a new 36-hour Master of Arts degree in the fall which uses a flexible curriculum to enable students to acquire a basic theological education. Wesley has entered into two dynamic partnerships this year. The first is with the Center for Discipleship at Southwestern College in Winfield, KS, and makes unique lay study courses developed by Wesley in its Wesley Ministry Network available to the public on a large scale. And, Wesley is now partnered with Pfeiffer University and Union Presbyterian Seminary to make it possible for United Methodist students to complete their Master of Divinity degrees at Union Presbyterian Seminary's Charlotte, NC campus.

Meanwhile, Wesley has become a truly global seminary so that we may serve the church where it is growing the most and that we might benefit from the spiritual vision and vitality of global Christianity. We completed the final two class terms of a Doctor of Ministry (D.Min.) program for 14 West African leaders engaged in educating persons for pastoral ministry in Liberia, Nigeria, Sierra Leone and Cameroon. And we began our sixth Global Asian D.Min. track. In addition, there are currently 22 international students from around the globe studying in Master's degree programs. And, we have established new relationships in China and India.

The coming year will bring more exciting changes to Wesley as we continue our efforts to develop strong and dynamic leaders for the church and the world. **Rev. Dr. David McAllister-Wilson, President**

YOUTH MINISTRIES, CONFERENCE COUNCIL ON

Members of the Annual Conference,

Over the 2012-2013 year, the Conference Council on Youth Ministries has been working to empower effective and confident young leaders in the California-Pacific Annual Conference of the United Methodist Church by providing them with needed resources and support. We are a council made up of youth representatives from all five districts, youth officers, adult coordinators, and the Manager of Young People's Ministries for the Conference. This year, we have been updating our officer positions and adapting our committee to fit the conference's new five-district structure.

Rather than a president, two vice presidents, and a secretary, our officer positions are now as follows: President (Katharine H. Henry), Communications Coordinator (Shanel Alexander), Missions Coordinator (Joseph Makunga), and Legislation Coordinator (Alexie Obregon).

In light of District realignment, the Conference Council on Youth Ministries is proposing a rules change to better serve the youth in Cal-Pac. The proposed new structure will move from three youth per district (two delegates and one alternate) to one youth representative per mission area. Due to the large sizes of our districts, we have also proposing and increase in the number of adult youth coordinators per district from one coordinator to three to six coordinators. Please see the other proposed rule changes regarding CCYM in the Preliminary Report.

Our primary media undertaking is *The Aquila*, the Conference Young People's widely read online newsletter. *The Aquila* is run by members of CCYM's media team and the Manager of Young People's Ministries.

In cooperation with the Conference Council on Young Adults, CCYM is planning a "Young People's Extravaganza" during Annual Conference, which will take place on Friday, June 14. Young people from all churches of the conference will be invited to attend for an evening of fellowship and fun. This will be an event during which youth and young adults can meet people their age from outside their local churches. They will also gain an understanding of what goes on at Annual Conference and how it is relevant to them. Additionally, they will learn about opportunities open to them to become involved in leadership at the district and conference levels. Members of CCYM will play a role in the worship services at Annual Conference, such as reading scripture. We will also be assisting in organizing and operating "The Spot," the Young People's Ministry booth.

CCYM awards both the *Susanna Wesley Scholarship*, given to a high school senior in our conference, and the *Youth Worker of the Year Award*. The recipients of both will be announced at the Young Peoples Extravaganza Friday June 14th.

We also award *Youth Service Funds* to various in-conference and out-of-conference service projects that are truly conceived and carried out by youth.

As per the Essential Ministry Teams plan which was approved by the 2011 Annual Conference, the president of CCYM is an active member of the Leadership EMT.

CCYM is continually striving to better represent the youth of Cal-Pac. In the future, we hope to continue the progress we have made this year, include more youth in the work that we are doing, and become an even greater presence in the Annual Conference and its churches.

Peace to you, Katharine H. Henry

President of the Conference Council on Youth Ministries

CONSTITUTIONAL AMENDMENTS

2012 GENERAL CONFERENCE

THE UNITED METHODIST CHURCH

RATIONALE FOR PROPOSED CONSTITUTIONAL AMENDMENTS

- I. (§ 6) The proposed amendment acknowledges God's action in conferring the gift of the Church by including praying for unity among the tasks of the Church.
- II. (§ 14) The proposed amendment would allow the General Conference to meet at other times during the calendar year on dates better suited for younger delegates and those with parenting responsibilities.
- III. (§ 32) The proposed amendment removes the connotation that leadership training is only about preaching in order to develop skills and enhance the spiritual gifts of the laity.
- IV. (§ 40) The proposed amendment gives the power of boundary decisions to jurisdictional and central conferences, bodies that include lay persons.

CA 13-1 PROPOSED CONSTITUTIONAL AMENDMENT - I

On April 30, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 865 Yes, 50 No (Calendar Item 211, DCA p. 2340). It is now presented to the Annual Conferences for vote.

In the 2008 Book of Discipline, Division One, § 6, Article VI, (2012 Book of Discipline, Division One, § 6, Article VI)) amend by addition as follows:

After "it will" add "pray."

If voted and so declared by the Council of Bishops, § 6 (§ 6) would read:

Ecumenical Relations—As part of the church universal, The United Methodist Church believes that the Lord of the church is calling Christians everywhere to strive toward unity; and therefore it will pray, seek, and work for unity at all levels of church life: through world relationships with other Methodist churches and united churches related to The Methodist Church or The Evangelical United Brethren Church, through councils of churches, and through plans of union and covenantal relationships with churches of Methodist or other denominational traditions.

CA 13-2 PROPOSED CONSTITUTIONAL AMENDMENT - II

On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 731 Yes, 181 No (Calendar Item 205, DCA p. 2430). It is now presented to the Annual Conferences for vote.

In the 2008 *Book of Discipline*, Division Two, Section II, ¶ 14, *Article II*, (2012 *Book of Discipline*, Division Two, Section II, ¶ 14, *Article II*)) amend by deletion and addition as follows:

After “shall meet” delete “in the month of April or May” and after “duly authorized committees.” Add a new sentence, “The change in the preceding sentence shall become effective at the close of General Conference in 2016.”

If voted and so declared by the Council of Bishops, ¶ 14 (¶ 14) would read:

The General Conference shall meet once in four years at such time and in such place as shall be determined by the General Conference or by its duly authorized committees. The change in the preceding sentence shall become effective at the close of General Conference in 2016.

A special session of the General Conference, possessing the authority and exercising all the powers of the General Conference, may be called by the Council of Bishops, or in such other manner as the General Conference may from time to time prescribe, to meet at such time and in such place as may be stated in the call. Such special session of the General Conference shall be composed of the delegates to the preceding General Conference or their lawful successors, except that when a particular annual conference or missionary conference shall prefer to have a new election it may do so. The purpose of such special session shall be stated in the call, and only such business shall be transacted as is in harmony with the purpose stated in such call unless the General Conference by a two-thirds vote shall determine that other business may be transacted.

CA 13-3 PROPOSED CONSTITUTIONAL AMENDMENT - III

On May 3, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 618 Yes, 306 No (Calendar Item 54, DCA pp. 2672-73). It is now presented to the Annual Conferences for vote.

In the 2008 *Book of Discipline*, Division Two, Section VI, ¶ 32, *Article I*, (2012 *Book of Discipline*, Division Two, Section VI, ¶ 32, *Article I*) amend by deletion and addition as follows:

After “director of Lay” delete “Speaking” and add “Servant”.

If voted and so declared by the Council of Bishops, ¶ 32 (¶ 32) would read:

The annual conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missionaries under Episcopal appointment within the bounds of the annual conference, the conference president of United Methodist Women, the conference president of United Methodist Men, the conference lay leader, district lay leaders, the conference director of Lay Servant Ministries, conference secretary of Global Ministries (if lay), the president or equivalent officer of the conference young adult organization, the president of the conference youth organization, the chair of the annual conference college student organization, and one young person between the ages of twelve (12) and seventeen (17) and one young person between the ages of eighteen (18) and thirty (30) from each district to be selected in such a manner as may be determined by the annual conference. In the annual conferences of the central conferences, the four-year participation and the two-year membership requirements may be waived by the annual conference for young persons under thirty (30) years of age. Such persons must be professing members of The United Methodist Church and active participants at the time of election. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy members. The lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years next preceding their election.

If the lay membership should number less than the clergy members of the annual conference, the annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference.

CA 13-4 PROPOSED CONSTITUTIONAL AMENDMENT - IV

On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 848 Yes, 57 No (Calendar Item 207, DCA p. 2431). It is now presented to the Annual Conferences for vote.

In the 2008 *Book of Discipline*, Division Two, Section VII, ¶ 40, *Article I*, (2012 *Book of Discipline*, Division Two, Section VII, ¶ 40, *Article I*) amend by deletion and addition, as follows:

Delete the first two words, “Changes in” and following “Episcopal areas” delete “may be effected” and add “shall be determined” and after “and the central conferences” add “The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of Episcopal supervision.”

If voted and so declared by the Council of Bishops, ¶ 40 (¶ 40) would read:

The number, names, and boundaries of the annual conferences and Episcopal areas shall be determined by the jurisdictional conferences in the United States of America and by the central conferences outside the United States of America according to the provisions under the respective powers and pursuant to the respective structures of the jurisdictional and the central conferences. The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of Episcopal supervision.

RECOMMENDATIONS

REC 13-1 PENSIONS RECOMMENDATION NO. 1

Recommendation No. 1 – Comprehensive Benefit Funding Plan

A Comprehensive Benefit Funding Plan is a formal funding plan that describes how to pay for benefit obligations, including those obligations that are dependent on the conference continuing its current benefit programs. This plan balances benefit design with benefit funding—realistically aligning design expectations with funding patterns. As a result, the conference is better able to plan for the payment of all benefit obligations. The necessity of transparency concerning benefit funding has been a common theme throughout the connection in many settings. *The Book of Discipline* now requires each conference to publish and gain approval for their conference's Comprehensive Benefit Funding Plan. All the components of the plan that were previously reported individually, including the pre-82 past service rate, are now reported collectively as part of the comprehensive plan.

Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and

Defined Contribution (DC)

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve God as clergy of The United Methodist Church. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007. CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences.

The total liability for CRSP DB annuities as of 1/1/2012 is \$737 million, the total plan assets are \$744 million, and the current funded ratio for the plan is 101%. The California-Pacific Conference's portion of the total liability is 1.98%, and the conference has elected to include 50%+ for FTE eligibility for 2014. As a result, the required contribution due as of 12/31/14 is \$2,040,792. It is anticipated that the amount will be funded from Future Incoming Money totaling \$2,040,792. The total account and/or future incoming money covers the required contribution.

The contribution for 2012 CRSP DC is anticipated to be \$700,000 and will be funded by required contributions billed to local churches. It is anticipated that increases for future years will be 3%. This increase is anticipated because the average clergy compensation increase is 3% per year. CRSP-DC increases in the same amount since it is a percentage of salary.

Ministerial Pension Plan (MPP)

The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006.

MPP was replaced by the Clergy Retirement Security Program (CRSP) effective January 1, 2007. However, if a pastor has an MPP account, it will continue to be invested, and he/she will receive benefits from the plan as before.

MPP is an Internal Revenue Code section 403(b) retirement plan. Upon retirement, at least 65% of the pastor's account balance must be annuitized. The remaining 35% may be annuitized, rolled over to UMPIP or another qualified plan or IRA, or paid in a lump sum.

The total liability for MPP annuities as of 1/1/2012 is \$2.538 billion, the total plan assets are \$2.639 billion, and the current funded ratio for the plan is 104%. The California-Pacific Conference's portion of the total liability is 2.10%. There is no required contribution for 2014.

Supplement One to the Clergy Retirement Security Program (Pre-82)

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. However, if a pastor was eligible to participate and was vested in the Pre-82 Plan, he/she will receive benefits from the plan as before.

For 2013, the Past Service Rate (PSR) is \$641. For 2014, the conference is increasing its PSR to \$654. On average, the conference expects future increases to be approximately 2%, as they have been for the last three years.

The conference does not intend to increase its contingent annuitant percentage from 100%.

Funding Plan Liability as of 1/1/2012: (\$57,264,210)

Plan Assets as of 1/1/2012: \$62,980,190

Current funded status is \$5,715,980, for a 110% funded ratio.

The conference does not intend to redirect Pre82 surplus.

Key assumptions: 7.0% discount rate, using the RP2000 mortality table with a AA generational projection.

The conference is fully funded in the Pre 1982 pension plan for this funding plan, so there is no need to project Future Incoming Money.

Post-Retirement Medical Benefit Program

The Post Retiree Medical Plan currently offered and anticipated for 2014 can be described as follows: Retirees, spouses and surviving spouses are offered a Medicare Advantage Plan if they reside in the HMO service area, and a PPO plan outside the service area. The cost of the plan is subsidized by the conference at the rate of 2% per year of service, with retirees paying the balance. The retiree plan is optional for participants.

The subsidized portion is obtained through apportionments, and the remainder through direct billing the retiree participants. There is also a small reserve for future retiree health care held on account at the General Board of Pensions.

The following is based on the most recent actuarial valuation dated as of 12/31/2011, prepared by Southern Actuarial Services:

Expected Post Retirement Obligation (EPBO) (net conference cost): \$43,083,000

Accumulated Post Retirement Obligation (APBO) (net conference cost): \$31,708,000

Service Cost (SC) (net conference cost): \$721,000

Key Assumptions: 4.0% per annum discount rate; zero return on assets; 8.0% trend rate, ultimately going to 5.0% trend rate in the year 2018.

Source for paying for obligations: Apportionment to local churches; premium contributions from retirees based on years of service.

Active Health Benefit Program

The California-Pacific Annual Conferences offers two fully insured HMO health plans to active participants. Although participation in the conference plans is optional, conference health care rules require clergy and their spouses/families to be covered under an adequate health plan at the expense of the church. Conference lay employees and clergy appointed to conference staff positions are also enrolled in the conference health plan at the expense of the conference.

During the calendar year 2012, the total cost for the active health program was \$5,000,000. The active health program was funded from direct billing to churches. For conference lay employees and clergy appointed to conference staff positions, the health program was funded through apportionments. Future increases are expected in the range of 10%. Rate increases are due to a combination of claims experience and market conditions.

Comprehensive Protection Plan (CPP)

The Comprehensive Protection Plan (CPP) is a welfare benefit plan established for clergy by the General Conference of The United Methodist church effective January 1, 1982. The plan provides death and disability benefits for eligible clergy.

Currently (for 2012), the California-Pacific Conference has an annual required contribution to the Comprehensive Protection Plan of \$700,000. The anticipated increase in obligation for future years will be approximately 3.0% per year. This expected increase is due to an average clergy compensation increase of approximately 3.0% per year. The CPP premium increases in the same amount since it is calculated as a percentage of salary. The source of funding for this benefit is direct billing to the churches where eligible clergy serve.

Other Benefit Obligations**United Methodist Personal Investment Plan (UMPIP)**

Retirement plan for conference lay staff. Currently, the conference contributes the equivalent of 7% of the employee's salary to the plan.

Currently (for 2012), the California-Pacific Conference has an annual estimated contribution the UMPIP of \$40,000. The anticipated increase in obligation for future years will be approximately 3% per year. This expected increase is due to an average lay staff increase of 3% per year. The UMPIP contribution is calculated as a percentage of salary. This benefit will be funded by apportionments.

UMLife

Death and disability plan for conference lay staff. Currently, the conference contributes the cost of premiums.

For this obligation, the annual estimated contribution is \$35,000. The anticipated increase in obligation for future years will be approximately 2% per year. The expected increase is based on actuarial tables. This benefit will be funded by apportionments.

1 Relocation Expense

2 Clergy members of the Annual Conference and full time local pastors who are appointed to charges within the
3 Annual Conference or to conference staff positions, and lay professional employees of the Annual Conference,
4 are entitled to receive reimbursement for moving expenses in accordance with conference rules.

5 For this obligation, the annual estimated contribution is \$250,000. The Annual Conference is responsible for 70%
6 of the moving expense reimbursement, and the church or employing entity is responsible for the remaining 30%.
7 The portion the conference is responsible for is funded by apportionments. The portion the church or employing
8 entity is responsible for is funded by direct billing. The anticipated increase in obligation for future years will be
9 approximately 5% per year. This expected increase is due to increase in actual costs for moving and relocation.

10 Pending opinion letter from the General Board of Pension and Health Benefits.
11
12

13 **REC 13-2 PENSIONS RECOMMENDATION NO. 2**

14 Recommendation No. 2 - Conference Health Care Plan

15 The Board of Pensions recommends that the Annual Conference continue its present health care rules, policies,
16 and offerings in 2014, and that no substantive changes in programs, eligibility or funding patterns be made for the
17 next year. During the year 2013-2014 the BOP will continue to study all the issues related to health care, with
18 possible recommendations to the 2014 Annual Conference about the desirability/wisdom of moving into the
19 insurance exchange programs offered by the Affordable Care Act in 2015.
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24 **REC 13-3 PENSIONS RECOMMENDATION NO. 3**

25 Recommendation No. 3 – Clergy Housing Allowance

26 The California-Pacific Conference (the “Conference”) adopts the following resolution relating to rental/housing
27 allowances for retired or disabled clergypersons of the Conference:
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29
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31 WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this
32 Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within
33 the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed
34 ministers of the Church (“Clergypersons”);
35

36 WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a
37 parsonage or a rental/housing allowance as part of their gross compensation;
38

39 WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred
40 compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and
41

42 WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate
43 organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were
44 members of this Conference;
45

46 NOW, THEREFORE, BE IT RESOLVED:
47

48 THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The*
49 *Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from the
50 General Board of Pension and Health Benefits (“GBOPHB”), and any funds distributed from the Lynch Fund as a

1 pension supplement during the year 2013, by each retired or disabled Clergy person who is or was a member of
2 the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such
3 Clergy person; and
4

5 THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or
6 disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from
7 the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued
8 under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a
9 Clergy person rendered to this Conference or that a retired or disabled Clergy person of this Conference rendered to
10 any local church, annual conference of the Church, general agency of the Church, other institution of the Church,
11 former denomination that is now a part of the Church, or any other employer that employed the Clergy person to
12 perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions
13 to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergy person's pension or
14 disability as part of his or her gross compensation, which includes UMPIP contributions, and also applies to any
15 funds distributed from the Lynch Fund as a pension supplement during the year.
16

17 NOTE: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for
18 federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to
19 the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other
20 appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the
21 amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value
22 of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.
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REC 13-4 ELECT WESLEY FOUNDATION BOARD OF DIRECTORS

Election of Wesley Foundation Local Boards

Move that the individuals listed below be elected to the local boards of the Wesley Foundations indicated for 2013-2014:

Wesley Foundation Ministry, San Diego State University: Mernie Aste, Rev. Al Axelton, Patricia Bender, Bonnie Brown, Lynn Feinberg, Shirley Ferrell, Chuck Kishpaugh, Dr. Alice Knotts, Dr. Monica Murphy, Susan Farnsworth, Rev. Tom Ziegert, Rev. Dr. Beth Cooper (director)

Wesley Foundation at the University of California at San Diego: B.J. Barclay, Rev. Ed Hoffman, David Kay, Christopher Oberle, Jana Severson, Annemarie Everett, Dr. Matthew T. Herbst, Rev. Christopher Chase, Rev. Gary Anderson (director)

Wesley Foundation serving University of California at Los Angeles: Dr. Richard Crawford, Dr. Richard Keagy, Dr. Martin Clajus, Dr. Thelma Eaton, Rev. Greg Norton, Rev. Janet Cromwell, Mariana Vega, Christine Stumpf, Carla Bailey, Deaconess Jeanne Roe Smith (director)

Wesley Foundation at the University of Hawaii Manoa: Lynn Owan, Seth Buckley, Helena Ogle, Linda Avegalio, Leslie Fine, Judy Cramer, Grace Omura, Sheila Claudio, Rev. Tom Choi, Rev. Charlene Zuill (director)

Wesley Foundation serving San Luis Obispo: Mary Whiteford, Bryce Donovan, Jason Takagi, Jim Verhulst, Rev. Rich Bolin, Cornel Morton, Rev. Rick Uhls, Hal Cota, David Mason, Suzanne Barron (director)

Wesley Foundation at the University of Southern California: Rev. Frank Wulf, Rod Sprott, Melaina Williams, Rev. Jim Burklo, Katie Powell, Ali Torbatarraf, Rev. Katherine Schofield (director)

REC 13-5 NAVIGATION ESSENTIAL MINISTRY TEAM REC. NO 1

Recommendation 1

That the 2013 session of the California-Pacific Annual Conference authorize and direct the Systems Analysis Committee to edit the rules of the Annual Conference solely for the purpose of updating disciplinary paragraph numbers to those of the *2012 Book of Discipline* without changing any more of the existing wording.

RESOLUTIONS

RES 13-1 REVOCATION OF PHILIPPINE PRESIDENTIAL EXECUTIVE ORDER 546

SUBMITTED BY: Kelvin Sauls, Nestor Gerente, David Jamir, Frank Wulf, David Farley, Richard Bentley, Sandie Richards, Sharon Rhodes-Wickett, Amy Aitken, Mary Kay Will, Rachel Alan Tabutol, J. Luis Yapango Buktaw, Janet Gollery McKeithen, Susan Stouffer, I. Lee McKlenshaw, Jennifer Gutierrez, Cynthia Abrams

FISCAL IMPACT: None

STAFF TIME: Volunteer

Whereas: In 1 Kings 19: 10. “He replied, ‘I have been very zealous for the Lord God Almighty. The Israelites have rejected your covenant, torn down your altars, and put your prophets to death with the sword. I am the only one left, and now they are trying to kill me too.’”; and

Whereas: In 2006, then Philippine President Gloria Arroyo issued Executive Order 546 allowing local officials and police to deputize local militia to aid in the fight against insurgents; and

Whereas: In his 2010 election campaign, now Philippine President Benigno Aquino III stated: “I will revoke Executive Order 546. Never again will public funds be used to maintain a private security force.”; and,

Whereas: President Benigno Aquino III implemented a so-called counter-insurgency program ‘Oplan Bayanihan.’; and,

Whereas: As enacted, the Oplan Bayanihan has been used as a plan to enable the Civilian Armed Force Geographical Unit (CAFGU) and the Special CAFGU Auxiliary Active (SCAA) to detain, extra judicially kill and terrorize local populations as well as to secure natural resources important to US and Multinational Corporate economic interests; and

Whereas: The executive branch of the Philippine government does not distinguish between groups promoting progressive ideology in a peaceful way from groups promoting similar ideology using arms and violence; and

Whereas: Church workers—ordained, lay and missionaries alike (such as Father Fausto ‘Pops’ Tentorio, an Italian priest and missionary killed in October of 2011)—are victims of harassment, enforced disappearances, extrajudicial killings and illegal detentions by Civilian Armed Force Geographical Unit (CAFGU) and Special CAFG (SCAA) elements; and

Whereas: The 2012 General Conference of the United Methodist Church has called “for any military appropriations and official development assistance to the Philippine government to be conditioned to a strict adherence to international laws and standards of human rights and good governance.” (*Resolution #2118, Book of Resolutions 2012*),

Therefore be it resolved: The California-Pacific Annual Conference of the United Methodist Church joins with the Action-Network Human Rights in the Philippines, Karapatan, the National Council of Churches in the Philippines (NCCP) the United Church of Christ in the Philippines (UCCP), the Iglesia Filipina Independiente (IFI) and other Faith, Peace and Human Rights organizations, to demand that President Benigno Aquino fulfill his election campaign promise of 2010 to revoke Executive Order 546 and disband paramilitary forces in the Philippines.

Be it further resolved: The California-Pacific Annual Conference calls on US elected officials to withhold foreign military funding to the Philippines so long as human rights violations continue, and as long as Executive Order 546 and government sponsored counter-insurgency programs such as ‘Oplan Bayanihan’ are in place.

**RES 13-2 CREATION OF A TASK FORCE TO WORK ON COORDINATING EFFORTS
TO END CHILD POVERTY**

SUBMITTED BY: Justice and Compassion Essential Ministry Teams

FISCAL IMPACT: None

STAFF TIME: Volunteer

Whereas, Jeremiah 22:16 states: “‘He defended the cause of the poor and needy, and so all went well. Is that not what it means to know me?’ declares the Lord;” and

Whereas, the Bishops’ Initiative on Children and Poverty has been a strong commitment of the Council of Bishops of the United Methodist Church since 1996; and

Whereas, ‘Ministry with the Poor’ has been adopted by the General Conference as one of the four Areas of Focus of The United Methodist Church; and

Whereas, 1 in 5 children are now living in poverty in the California and 25 other states, plus the District of Columbia, equaling more than 16 million children living in poverty (Child Poverty in the States 2011, Children’s Defense Fund); and

Whereas, research has demonstrated that childhood poverty leads to lower academic attainment, higher rates of incarceration, higher rates of health and behavioral problems, and lifelong poverty (“Held Captive” Child Poverty in America: A Children’s Defense Fund Report by Julia Cass);

Therefore be it resolved that the California-Pacific Annual Conference of the United Methodist Church joins with other churches, faith traditions, the Children’s Defense Fund, and other non-profits to go on record saying that we must work together to end the violence of poverty, particularly as it victimizes our children.

And be it further resolved that the California-Pacific Annual Conference will create a task force of people from across the Conference who are passionate about working on goals, programs, and projects, to address childhood poverty through avenues such as education, action, and advocacy.

**RES 13-3 DEMAND TO RELEASE JONAS BURGOS AND END THE PRACTICE OF
ENFORCED DISAPPEARANCES, TORTURE, AND EXTRAJUDICIAL
KILLINGS IN THE PHILIPPINES**

SUBMITTED BY: Justice and Compassion Essential Ministry Team &
Cal-Pac Task Force on the Philippines

FISCAL IMPACT: None

STAFF TIME: Volunteer

Whereas: Isaiah 1:17 states: "Learn to do good; seek justice, correct oppression; bring justice to the fatherless, plead the widow's cause" ; and

Whereas: the Philippines is a Signatory to the International Covenant on Civil and Political Rights which it signed on December 19, 1966 and ratified on October 23, 1986, which commits the Government of the Philippines "to respect the civil and political rights of individuals, including the right to life, freedom of speech, freedom of religion, freedom of assembly, electoral rights and rights to due process and a fair trial", and

Whereas: Over the past decade, human rights advocates in the Philippines have listed more than 800 summary executions and forced disappearances of missionaries, religious leaders, indigenous leaders, human rights lawyers, journalists, and dissenters; and

Whereas: In 2007, Jonas Burgos, a farmer and a member of a farmers' rights organization, was abducted from a mall in 2007; and

Whereas: The Burgos family recently received confirmation from a Philippine Court of Appeals that he was indeed abducted by members of the Armed Forces of the Philippines; and

Whereas: Despite six years' worth of pleas from his family, human rights, and religious organizations for information on his whereabouts, his current situation remains unknown to all but his captors, and

Whereas: The plight of Jonas Burgos has long been of deep concern to the members of the California-Pacific Task Force on the Philippines and we now share our concern with the whole of the Annual Conference and request that as a body we take immediate action,

Whereas: Despite the signing of the Anti-Enforced or Involuntary Disappearance Act into law in 2012, people continue to be disappeared;

Whereas the Philippine Government and its Armed Forces are recipients of millions of dollars of US Military Aid;

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2
3 ***Therefore be it resolved:*** The California-Pacific Annual Conference of the United Methodist Church joins with
4 the Burgos Family, the Action Network-Human Rights in the Philippines, Karapatan, and other Faith, Peace, and
5 Human Rights organizations to demand that:

6
7 Jonas Burgos be surfaced and returned to his family immediately, that all such detainees be released,
8 the Government of the Philippines educate, train and re-orient its Armed Forces to respect the right of individuals,
9 including the right to life, freedom of speech, freedom of religion, freedom of assembly and the right to due
10 process and a fair trial,
11 the Government of the Philippines and its Armed Forces immediately cease the practice of enforced
12 disappearances, torture and extrajudicial killings and bring the perpetrators of these heinous crimes to justice, and
13 the US Government immediately stop supporting regimes that consistently violate the rights of individuals
14 including enforced disappearance, torture and extra-judicial killings.
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**RES 13-4 RESOLUTION TO SET OBSERVANCE OF DISABILITY SUNDAY IN
CALIFORNIA-PACIFIC ANNUAL CONFERENCE, PER 2012 BOOK OF
DISCIPLINE ¶262 AND ¶265**

SUBMITTED BY: Justice and Compassion Essential Ministries Team

FISCAL IMPACT: Unknown

STAFF TIME: Volunteers and staff in each congregation, assisted upon request by members and supporters of the DisAbility Ministries Task Force

Whereas: Jesus Christ set for us an example to be in ministry with people with disabilities by responding to them without hesitation, by healing them and restoring them to full participation in society, and the Apostle Paul made it clear that all people, even those whom we treat with less honor, are important parts of the Body of Christ; and

Whereas: The 2012 Book of Discipline states that: “¶262. The special Sundays in the United Methodist Church intended to illustrate the nature and calling of the church are celebrated annually. The special Sundays are placed on the calendar to make clear the calling of the church as the people of God, and to give persons the opportunity to contribute offerings to special programs. Six churchwide special Sundays provide for churchwide offerings to express our commitment....Four churchwide Sundays— Christian education, Golden Cross, Disability Awareness, and Rural Life— provide opportunities for annual conference offerings; and

Whereas: The 2012 Book of Discipline also mandates: “¶265. Approved Sundays for Annual Conference Observation—...4. Disability Awareness Sunday...shall be observed annually on a date to be determined by the annual conference. Disability Awareness Sunday calls the church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community. If the annual conference so directs, an offering may be received and the funds used by the annual conference to promote the creation of architectural and attitudinal accessibility in local churches. The observance of Disability Awareness Sunday shall be under the general supervision of the General Board of Global Ministries...”; and

Whereas: Within the California-Pacific Annual Conference, there is a need to increase our vitality and spiritual strength by becoming more complete as the Body of Christ by fully including people with disabilities; and

Whereas: Congregations within this annual conference want to improve the accessibility of their facilities, bringing them up to code so that people with disabilities might be included more fully, but their finances preclude such improvements, making it desirable for the DisAbility Ministries Task Force to be able to provide grants for such purposes; and

Whereas: There are many churches who are in need of inspiration and education and resources to overcome structural and attitudinal barriers in order to be more effective in ministry with people with disabilities,

Therefore be it resolved that the California-Pacific Annual Conference sets the observation of DisAbility Awareness Sunday on the second Sunday of October (as does other denominations) or another Sunday agreeable to each congregation, with the purpose of raising awareness of the need, reasons, and ways to become more welcoming and accessible to people with disabilities.

Be if further resolved that the Annual Conference directs that an offering be received and the funds used by the annual conference to promote the creation of architectural and attitudinal accessibility in local churches, and that grant applications be submitted to the Justice and Compassion Essential Ministries Team’s Compassion/Global Ministries section, including members of the DisAbility Ministries Task Force, with grant awards given final approval by the Justice and Compassion Essential Ministries Team.

**RES 13-5 REQUEST FOR A RESOLUTION TO OPPOSE THE USE OF DRONES TO
CONDUCT SURVEILLANCE OPERATIONS OF ANY KIND OR LAW
ENFORCEMENT USE OF FORCE IN THE UNITED STATES OF AMERICA**

SUBMITTED BY: Justice and Compassion Essential Ministry Team (JCEMT)

FISCAL IMPACT: None

STAFF TIME: Volunteer

WHEREAS: United States airspace is the busiest in the world, with up to 87,000 flights per day, including commercial airliners and freight haulers, air taxis and private and military aircraft according to a Minneapolis Star Tribune newspaper article entitled, “Spies in the sky signal new age of surveillance,”; and

WHEREAS: Statistics show unmanned aircraft have an accident rate seven times higher than general aviation and 353 times higher than commercial aviation; and

WHEREAS: Unmanned Aerial Vehicles (UAVs), also known as Drones, are not now allowed in United States general airspace because of the threat they present to other aircraft and under the Federal Aviation Administration (FAA) Modernization and Reform Act of 2012 the FAA is directed to create regulations that will enable drones to fly throughout United States airspace by September 2015; and

WHEREAS: Small drones, those weighing 25 pounds or less, are now permitted to fly in general airspace below 400 feet for the use of police and first responders, with FAA permission; and

WHEREAS: drones have limitations in “vision” compared to the vision of human pilots, do not have the same capability to avoid other aircraft as do aircraft piloted by humans, and there has been at least one instance outside the United States of a drone collision with an aircraft with a human pilot on board as reported by Salon.com (an online news Web site), and another incident of a near miss, and these instances occurred in airspace much less crowded than that of the United States, as shown on a You Tube report, “German Army Luna UAV vs Ariana Afghan Airlines Airbus, A30084”; and

WHEREAS: Drones have at times gotten out of human control, in at least once instance having to be shot down (as reported by The Guardian in an article, “Out-of-control drone shot down by US jet plane before it flew into Tajikistan”, and drones are susceptible to electronic interference and having control seized electronically by unauthorized operators; and

WHEREAS: Drones have the capability of carrying a variety of weapons, including 12-gauge shotguns, tear gas, rubber bullet guns, bombs and missiles, but drones have significant limitations in positively identifying specific individuals and groups thereby exposing innocent persons to an unacceptable risk of bodily harm; and

WHEREAS: Drones have the capability to watch individuals, groups and populations on a 24-hour basis, following and recording their movements for days and weeks in an unprecedented way that is heretofore not subject to oversight or regulations designed to govern the use of this advanced surveillance technology, thereby exposing the general population to unchecked violations of their right to privacy; and

WHEREAS: Drones have the capability to continuously monitor cellular phone and text messaging of individuals, groups and populations, without any rules governing the collection and use of information obtained from these communications; and

WHEREAS: Drones are being developed that will use computerized facial imagery to target individuals and, once launched, to operate autonomously, without further human involvement, to locate and kill those individuals; and

WHEREAS: Armed drones and surveillance drones present an unreasonable and unacceptable threat to the rights of individual privacy, freedom of association and assembly, equal protection and judicial due process;

THEREFORE BE IT RESOLVED the California-Pacific Annual Conference of the United Methodist Church express its opposition to the use of unmanned aerial vehicles (drones) for domestic surveillance of any kind or law enforcement use of force by any local, State, or Federal agency, office or department until such time as regulations governing the use of drones have been developed, reviewed and approved by the appropriate Federal regulatory agencies, including the FAA, the Department of Homeland Security, and the Department of Justice.

RES 13-6 REQUEST FOR A RESOLUTION TO OPPOSE THE USE OF DRONES IN PROSECUTING ANTI-TERRORISM OR MILITARY OPERATIONS IN FOREIGN COUNTRIES BY THE UNITED STATES OF AMERICA

SUBMITTED BY: Justice and Compassion Essential Ministry Team (JCEMT)

FISCAL IMPACT: None **STAFF TIME:** Volunteer

WHEREAS: The United Methodist Church's Social Principles, as stated in ¶165 VI(C), declare our denomination's opposition to the use of military force except when absolutely necessary, stating, "We believe war is incompatible with the teachings and example of Christ. We therefore reject war as an instrument of national foreign policy, to be employed as a last resort in the prevention of such evils as genocide, brutal suppression of human rights, and unprovoked international aggression. We insist that the first moral duty of all nations is to resolve by peaceful means every dispute that arises between or among them; that human values must outweigh military claims as governments determine their priorities; that the militarization of society must be challenged and stopped; that the manufacture, sale, and deployment of armaments must be reduced and controlled ..."; and

WHEREAS: In the United States, the dominant narrative about the use of drones in Pakistan is of a surgically precise and effective tool that makes the US safer by enabling "targeted killing" of terrorists, with minimal downsides or collateral impacts. This narrative is false according to a report, "Living Under Drones," published by the International Human Rights and Conflict Resolution Clinic, Stanford Law School in September 2012; and

WHEREAS: The Bureau of Investigative Journalism (TBIJ) reports that from June 2004 through mid-September 2012 drone strikes killed 2,562 to 3,325 people in Pakistan, of whom 474 to 881 were civilians, including 176 children. TBIJ also reports that these strikes injured an additional 1,228 to 1,362 individuals; and

WHEREAS: US drone strike policies cause considerable and under-accounted-for-harm to the daily lives of ordinary civilians, beyond death and physical injury because drones hover twenty-fours a day over communities in northwest Pakistan, striking homes, vehicles and public spaces without warning. Their presence terrorizes men, women and children giving rise to anxiety and psychological trauma among civilian communities according to the "Living Under Drones" report; and

WHEREAS: The US practice of striking one area multiple times, and evidence that it has killed rescuers, makes both community members and humanitarian workers afraid or unwilling to assist injured victims, according to the "Living Under Drones Report"; and

WHEREAS: The number of high-level targets killed as a percentage of total casualties is extremely low – estimated at just 2%, according to CNN's Peter Bergen and Megan Braun in their report "Drone is Obama's Weapon of Choice," on September 6, 2012. Evidence suggests that US strikes have facilitated recruitment to violent non-state armed groups, and motivated further violent attacks, which contradicts the argument that drone strikes have made the US safer (page vii of "Living Under Drones" report).

WHEREAS: Drone strikes have undermined US-Pakistani relations to the point that a major study by the Pew Research Center entitled "Pakistani Public Opinion Ever More Critical of U.S." (2012), shows that 74% of Pakistanis now consider the US an enemy; and

WHEREAS: Current US targeted killings and drone strikes undermine respect for the rule of law and international legal protections and may set dangerous precedents. The legality of strikes on individuals or groups not linked to the terrorist attacks of September 11, 2001, and who do not pose imminent threats to the US is questionable (page viii of "Living Under Drones" report; and

WHEREAS: As members of the California-Pacific Annual Conference of the United Methodist church who are called to be disciples of Jesus Christ for the transformation of the world, we cite James 3:18, "And a harvest of righteousness is sown in peace for those who make peace," to inform and inspire our pursuit of peace;

THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference of the United Methodist church opposes the use of drones as an instrument of war as presently employed and recommends that there be a re-evaluation of current targeted killing practices, taking into account all available evidence and the short and long-term costs and benefits of the use of drones for delivery of weapons.

BE IT FURTHER RESOLVED that the US should fulfill its international humanitarian and human rights law obligations with respect to use of force, including not using lethal force against individuals who are not members of armed groups with whom the US is in armed conflict, or otherwise against individuals not posing an imminent threat to life. This includes not double-striking targets as first responders arrive.

RES 13-7 IMMIGRATION

SUBMITTED BY: Alexandro Vilches, Jorge Robles, Ivan Sevillano, Teresa Santillana, Vilma Cruz, Tona Rios, Jose Vindel, Luis Gracia, Ruben Torres, Sergio Camacho, Maria Guadalupe Alonso-Redondo, Samuel Cruz, Jackeline Vives, Ruben Esponda, Joel Hortiales, Albino Pineda, Laura Ramirez, Leah Gallardo, Luis Escalante, Emma Vega, Dal Graham, Ana-Haydée Urda, Indira Vilches, Jackie Vazquez

FISCAL IMPACT: None

STAFF TIME: Volunteer

And when a stranger sojourns with you in your land, do not oppress him/her. Let the stranger ... be to you as the native along, and you shall love him/her as yourself. Lev. 19:33, 34

“What does the Lord requires of you: to do justice, love kindness, and walk humbly with your God”
Micah 6:6-8

WHERE AS, we recognize that the reality of today’s migration is mainly a consequence of economic powers in place between nations that create more inequalities abroad and in our own land and force individuals to look for ways to survive. And,

WHERE AS, the present system has created great suffering with heartbreaking consequences; many people have died tragically trying to cross the border, children and families have been separated due to deportation, and several Hispanic/Latino congregations have been decimated. And,

WHERE AS, we rejoice that the political climate in our nation has changed, opening the space for a just and humane reform of the immigration laws of our country. And,

WHERE AS, as persons of faith we recognize this moment as a call to do the moral and right actions that will recognize the human and civil rights of our immigrant brothers and sisters, allowing them to come out of the shadows into a life of peace and hope. And,

WHERE AS, this is a call to radical hospitality based on the recognition of essential relatedness acknowledging that faithfulness of the church is measured by how we treat and advocate for the most vulnerable in our societies. And,

WHERE AS, while we are encouraged by the many voices calling for comprehensive immigration reform we remain concerned that there are proposals that do not include all the actions needed to create a just and humane reform of our immigration laws.

THEREFORE, we call on every United Methodist in the California Pacific Annual Conference to openly and forcefully advocate before the US Congress for changes that will reunify families; protect separated children, provide a path for citizenship, protect the rights of all workers including the undocumented, and do recognize the gifts and the contributions that immigrants are making to our nation.

FURTHERMORE, be resolved that the California Pacific Annual Conference join the Interagency Task Force on Immigration of The United Methodist Church, L.A.M.A.G. (Latin American Methodist Advocacy Group, M.A.R.C.H.A. West and M.A.R.C.H.A. (Methodists Associated Representing the Cause of Hispanic Americans) who are calling all United Methodists in our nation to join in prayer and in acts of advocacy until a just and humane reform of our system of immigration is achieved that includes the following principles offered by M.A.R.C.H.A:

- 1) Stop all deportations, keeping families together, while Congress acts on a comprehensive reform.
- 2) Ask state governments to care and protect children who have been separated from their parents by immigration raids and deportations until they are once again reunited with their parents.
- 3) Request Congress to adopt the DREAM Act (Development, Relief, and Education for Alien Minors) in its entirety
- 4) Solicit that all DACA (Deferred Action for Childhoods Arrivals) be included in the Affordable Health Care.
- 5) Persuade the Federal Government to continue to challenge the legality of the State anti-immigration laws.
- 6) Advocate that any immigration reform includes a path to full citizenship.
- 7) Denounce any incident of racial profiling that takes place anywhere in our nation.
- 8) Protect all workers from exploitation and unfair competition.

**RES 13-8 RECTIFYING AND AFFIRMING FILIPINO CONTRIBUTIONS TO THE
LABOR MOVEMENT IN CALIFORNIA**

SUBMITTED BY: Rev. Ben Vinluan, Rev. Miguel de Guzman, Rev. Adiel DePano, Rev. Mark Marcos, Rev. Paddy Padilla, Rev. Nestor Gerente, Rev. Emelito Hernandez, Rebecca Doles, Tony Doles, Rev. David Jamir, Noel Abesamis, Rev. Manny Predas, Novie Abesamis, Rev. Emmanuel Cruz, Ding Lopus, Rev. Lisa Gay Santiago, Joseph Dauz, Rev. Neil Platon, Doree Padilla, Rev. Bob Isip, Claudia Wolverton, Rev. Nelson Castorillo, Alberto Mendoza

FISCAL IMPACT: None

STAFF TIME: Volunteer

WHEREAS, Filipinos and Filipino-Americans have been a significant part of the American labor movement, and have played a critical role in contributing to the quality of life in America, especially through the farm workers' movement;

WHEREAS, Filipino contributions to the farm workers' movement particularly in California have been considerable, but largely unrecognized, despite such well-known farm workers figures as Itliong, Cruz, et al, making possible the success of unionization in the agricultural industry, culminating in the work of the legendary Cesar Chavez;

WHEREAS, rectification of this injustice is finally being sought through the work being done by Assemblyman Rob Bonta of the California State Legislature by his introducing AB 123;

WHEREAS, this measure, when successful, will make the story of the contributions of Filipinos and Filipino labor leaders to become part of the official narrative of California as a great state, especially in the area of farming and a progressive labor movement, and is worthy of the support of all United Methodists in their espousal of progressive causes, and of social justice:

Now, therefore, be it resolved by the California-Pacific Annual Conference, the Los Angeles Area that we support Assemblyman Rob Bonta of the California Assembly in pursuing his purposes of recognizing and telling the stories of Filipino laborers and labor leaders in the California farm labor movement, providing invaluable support to the success of Cesar Chavez with the United Farm Workers; and

Let it finally be resolved that authentic copies of this resolution be furnished Assemblyman Rob Bonta of the California Assembly, Bishop Warner Brown, and the conference secretary, of the California – Nevada Annual Conference.

RES 13-9 MASS INCARCERATION

SUBMITTED BY: Gary Williams, Frank Wulf, Kelvin Sauls, Nestor Gerente, Susan Stouffer,
Delores Alleyne, Louis Chase, Helena Titus, Janet McKeithen, Sandie Richards,
Richard Bentley, David Jamir, James Kang, Myrna Jefferson Williams, Patricia J. Titus,
Bennie Reams, Pat King, Tricia Hamilton

FISCAL IMPACT: None

STAFF TIME: Volunteer

WHEREAS the biblical call for justice is uncompromising in its insistence that everyone be treated equally and fairly under the law:

Do not pervert justice; do not show partiality to the poor or favoritism to the great. (Lev. 19:15)

You shall not give false testimony against your neighbor. (Exod. 20:16)

You must not distort justice... Justice, and only justice, you shall pursue, so that you may live and occupy the land that the Lord your God is giving you. (Deut. 16:19a, 20)

The villainies of villains are evil; they devise wicked devices to ruin the poor with lying words, even when the plea of the needy is right. (Isa. 32:7)

Ah, you that turn justice to wormwood, and bring righteousness to the ground (Amos 5:7)

Why do you make me see wrong-doing and look at trouble? Destruction and violence are before me; strife and contention arise. So the law becomes slack and justice never prevails. The wicked surround the righteous— therefore judgment comes forth perverted. (Hab. 1:3-5)

AND WHEREAS ¶ 164. H in the Social Principles of The United Methodist Church clearly states:

To protect all persons from encroachment upon their personal and property rights, governments have established mechanisms of law enforcement and courts. A wide array of sentencing options serves to express community outrage, incapacitate dangerous offenders, deter crime, and offer opportunities for rehabilitation... We reject all misuse of these mechanisms, including their use for purpose of revenge or for persecuting or intimidating those whose race, appearance, lifestyle, economic condition, or beliefs differ from those in authority.

AND WHEREAS Resolution 5031 in *The Book of Resolutions of the United Methodist Church 2012* calls upon the General Board of Global Ministries, through the Restorative Justice Ministries Program:

to give leadership and training to congregations... to create and sustain new ministries of justice to help eliminate racism and classism in the criminal justice system;

and calls upon the General Board of Church and Society:

to advocate for legislation that will eliminate racism and classism in the criminal justice system by:

promoting equity in the courts by legal representation of equal quality, regardless of financial ability;

reassessing incarceration guidelines and reducing incarceration of persons guilty of nonviolent crimes;

creating laws prohibiting discrimination against ex-offenders;

reinstating voting rights for ex-offenders; and

eliminating mandatory minimum sentences for drug-related crimes;

1 **AND WHEREAS** Michelle Alexander, in her book *The New Jim Crow: Mass Incarceration in the Age of*
2 *Colorblindness* documents how the “War on Drugs” has led to a system of mass incarceration in the United States
3 that has disproportionately targeted communities of color and created a permanent underclass of (predominantly)
4 male persons of color who have effectively been prevented from reestablishing residences, gaining employment,
5 being ‘at home’ with family, or participating in the political process:
6

7 “Convictions for drug offenses are the single most important cause of the explosion in incarceration rates
8 in the United States. Drug offenses alone account for two-thirds of the rise in the federal inmate
9 population and more than half of the rise in state prisoners between 1985 and 2000. Approximately a half-
10 million people are in prison or jail for a drug offense today, compared to an estimated 41,100 in 1980—an
11 increase of 1,100 percent. Drug arrests have tripled since 1980. As a result, more than 31 million people
12 have been arrested for drug offenses since the drug war began.” (Chapter 2)

13 “Although the majority of illegal drug users and dealers nationwide are white, three fourths of all people
14 imprisoned for drug offenses have been black or Latino.” (Chapter 3)

15 “A criminal record today authorizes precisely the forms of discrimination we supposedly left behind—
16 discrimination in employment, housing, education, public benefits, and jury service. Those labeled
17 criminals can even be denied the right to vote.” (Chapter 4)

18 “More African American adults are under correctional control today—in prison or jail, on probation or
19 parole—than were enslaved in 1850, a decade before the Civil War began. The mass incarceration of
20 people of color is a big part of the reason that a black child born today is less likely to be raised by both
21 parents than a black child born during slavery. The absence of black fathers from families across America
22 is not simply a function of laziness, immaturity or too much time watching Sports Center. Thousands of
23 black men have disappeared into prisons and jails, locked away for drug crimes that are largely ignored
24 when committed by whites.” (Chapter 5)
25

26 **THEREFORE BE IT RESOLVED** that the California-Pacific Annual Conference of The United Methodist
27 Church urges the Justice and Compassion Essential Ministry Team to form a task-group of concerned and
28 motivated individuals who will study the social, political, economic and spiritual implications of race and class-
29 based patterns and trends in incarceration policies and practices and who will, as appropriate, bring
30 recommendations for action to the Justice and Compassion Essential Ministry Team and to the Annual
31 Conference. This includes, but is not limited to, advocacy for legislative action and legal change.
32

33 **BE IT FURTHER RESOLVED** that the California-Pacific Annual Conference of The United Methodist Church
34 encourages its local congregations and ministries to provide opportunities for their constituencies and local
35 communities to study issues related to race-based mass incarceration, using appropriate resources like *The New*
36 *Jim Crow* by Michelle Alexander, and to give prayerful and thoughtful consideration to practical ways of
37 addressing these issues from within their contexts as faith communities.
38

39 **AND BE IT FURTHER RESOLVED** that the California-Pacific Annual Conference of The United Methodist
40 Church urges its local congregations and ministries to find ways *appropriate to them* for being in ministry with or
41 engaging in advocacy for prisoners, former prisoners, their families, and their communities. There are numerous
42 groups currently working with or on behalf of prisoners, former prisoners and their families.
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RULES

Commission on Equitable Compensation is proposing the following rules changes this year:
[The following replaces I42-43, Section K "The Minimum Equitable Compensation Schedule" in the 2012 Journal]

Rules 13-1 Minimum Compensation

All appointed pastors must receive compensation at least equal to the amounts set by the Annual Conference.

Churches are encouraged to pay their pastors more than minimum compensation.

It is the responsibility of the District Superintendent to inform the SPRC and Church/Charge Conference about minimum compensation standards for their pastor.

Minimum compensation includes the following components:

CASH SALARY: Minimum Salary Schedules may be found in each year's Annual Conference Report from the Conference Commission on Equitable Compensation (CEC.) Salary Schedule FM is used for Full Connection Members and Salary Schedule PLA is used for Provisional Members, Local pastors, and Associate Members.

Proper placement on the Salary Schedule is determined as follows:

- Each step on the schedule refers to the total number of service years in that clergy relationship.
- Years of service are equal to total years of service on that schedule and not simply years since reception into Conference Membership. **When calculating the years of service, the first year in the status counts as year one.** (eg: Service as an elder from 2000 – 2014 equals 15 years.) If a pastor's appointment service years are not continuous, then the Board of Pensions should be consulted to obtain the accurate number of service years appropriate for the pastor. It shall be the responsibility of the pastor to identify their correct years of service and proper step on the salary schedule.
- Years of service on Schedule PLA do not transfer to Schedule FM. A pastor's first year as a full member puts them at year one on Salary Schedule FM regardless of the number of years served prior to full membership.
- Clergy who have transferred into to this annual conference or are approved to be under appointment in this annual conference while retaining their membership in another annual conference or in another Methodist Denomination shall have their years of service in those conferences or denominations count towards determining their proper placement on the salary schedule. Years of service as a Provisional, Local Pastor or Associate Member count towards placement on Schedule PLA and years of service as a Full Member count towards placement on Schedule FM.
- Minimum salaries are prorated for part-time appointments.

HOUSING: Adequate housing shall be provided, using as a guideline "Parsonage Policies and Standards," for each eligible clergy appointed to a charge. A housing allowance provided in lieu of a parsonage shall be at least \$1,500/month or based upon the annual housing survey of the three mile area around the church, whichever is higher. (See Parsonage Policies and Standards). The pastor is eligible to receive the full minimum of \$18,000 per year. This amount may be prorated for part-time appointments.

In the case of clergy couples where no parsonage is provided, both congregations will share in the payment of an adequate housing allowance. If there is a--- parsonage provided to one member of the clergy couple, the church of the other clergy member will provide funds to the other church, or to the clergy involved, to insure that housing is adequate, provided that such amount will not ordinarily exceed one half of the amount stated above. Any such arrangement shall be agreed upon by all parties involved and shall be approved by the District Superintendent(s). This is intended to be in keeping with Judicial Council Decision 588, October 23, 1987.

AUTO: The appointed pastor's ministerial auto expense, which excludes personal use and commuting miles from home to church, shall be reimbursed or an allowance provided each pay period. The minimum allowance shall be \$3,500 per year. This amount may be prorated for part-time appointments.

UTILITIES: Gas, water, electricity, sewer fee, trash collection, telephone, basic cable television, and Internet access shall be provided. Compensation for these items may be prorated for part-time appointments.

Utility payments/reimbursement should not include personal long distance telephone or personal use of cellular phones. Access to the Internet may include DSL or Cable Modem for ministry purposes. The pastor is responsible for personal usage of such services.

CONTINUING EDUCATION: A minimum of \$500 shall be provided for continuing education purposes. This amount may be prorated for part-time appointments.

MINISTERIAL AND TRAVEL EXPENSES: Travel and other expenses directly related to performance of pastoral duties shall be paid by the church or provided as a reimbursement to the pastor.

ANNUAL CONFERENCE EXPENSES: Expenses related to the attendance of Annual Conference shall be paid by the church or provided as a reimbursement to the pastor.

HEALTH INSURANCE: Please refer to the Board of Pension Rules for policies and standards.

PENSION AND COMPREHENSIVE PROTECTION PROGRAM: Please refer to the Board of Pension Rules for policies and standards.

Applicable passages from the 2012 Book of Discipline: ¶342

[The following replaces current language in the 2012 Journal consisting of:

All language beginning on I-75 with the section entitled “Standards for Conference Compensation...” and ending on I-81 before the section entitled “Guidelines”;

and the section on I-90 entitled “Budgeting Guidelines for Churches Receiving Equitable Compensation Funding”.

The new sections entitled “Commission on Equitable Compensation Funding” and “Pastor’s Compensation Arrearage Policy” shall be moved from STANDARDS to RULES in the Journal. The new section entitled “Standards for Conference Compensation Assistance Funding for Local Churches and Ministries of the California-Pacific Annual Conference” shall remain in STANDARDS.]

Rules 13-2 Commission on Equitable Compensation: Funding

Financial assistance is provided by the Committee on Equitable Compensation (CEC) under the following mandates from the Book of Discipline:

All appointed pastors are entitled to minimum compensation

Primary responsibility for paying the pastor rests with the local church to which the pastor is appointed

If the local church is unable to pay their pastor, a short-term emergency subsidy grant may be awarded by CEC

A church seeking funds from CEC must establish a compensation package for the pastor that does not exceed minimum compensation standards.

The compensation package cannot include dental insurance, social security contributions, additional retirement benefits, professional expenses of more than \$200 per year, or any other compensation elements not included in minimum compensation standards. In addition, for the church seeking CEC funding, compensation elements shall be prorated for part time appointments.

Churches not receiving funding from CEC are encouraged to provide their pastors more than minimum compensation

CEC funded grants may only be used to pay the pastor

The maximum grant that may be awarded is 100% of the pastor’s cash salary

5-Year Rule: churches are eligible for subsidy grants from CEC for no more than five consecutive years. The maximum allowed grant per year is as follows:

Year 1 100% of the current pastor’s minimum salary

Year 2 80% of the current pastor’s minimum salary

Year 3 60% of the current pastor’s minimum salary

Year 4 40% of the current pastor’s minimum salary

Year 5 20% of the current pastor’s minimum salary

Those churches whose initial application was made mid-year will receive a prorated reduction.

Churches receiving New Ministries grants may not receive grants from CEC

Churches receiving a subsidy grant from CEC are expected to pay 100% of their apportionments. (CEC salary support is excluded when reporting the pastor’s salary as part of the grade figures formula for calculating apportionments.)

Funding application process:

Documentation required with each application includes: certification of payment of the pastor for the prior year (signed by pastor, SPRC chair, Trustees chair, and Finance chair); documentation of apportionments paid for the prior year; income and expense report (budget vs. actual) for the prior year; current year-to-date financial report; the income and expense budget for the ensuing calendar year; a completed and signed clergy salary and benefits

form enumerating the proposed package for the ensuing year; and average worship attendance and number of new members received for the last five years. Additional documentation may be requested by CEC.

Each application must be reviewed and approved by the Church/Charge Conference, the District Superintendent and the District Planning and Strategy (DPAS) committee or equivalent.

To receive funding beginning on January 1 of any year, the application and all supporting documentation must be submitted to the DPAS before the deadline noted on the application. Special requests may be considered throughout the year and mid-year changes are considered prior to each Annual Conference.

The applicable DPAS must review each application and make a recommendation for action to CEC at least two weeks prior to CEC consideration of the application.

When a grant is approved by CEC, a letter will be sent to the church detailing the amount approved.

In the event a grant application is denied or reduced by CEC, the church and/or pastor may request a meeting with CEC to review the decision.

The pastor's pension payments may be withheld from the EC subsidy grant and paid directly to the General Board of Pension and Health Benefits. A similar process may be used for payment of health insurance premiums.

Budgeting guidelines for churches seeking grants from CEC:

The church budget must place the pastor's salary as its top priority for payment.

Non-appointed clergy and lay staff (including budgeted amounts for payroll taxes and worker's compensation) and additional contract services may not exceed 15% of total expenses. This includes all administrative, music, gardening, custodial, children, youth, and other program ministry staff costs.

Churches anticipating large deferred maintenance or remodeling plans should conduct a capital campaign to raise funds for such projects

When CEC funding applications are reviewed by the CEC and local church expenses are discerned to be excessive, CEC may deny the application, reduce the amount requested by the amount of the excess expenses, or request that the church adjust their budget to meet the guidelines before the application is considered.

CEC recognizes that requesting CEC funding may require a local church to re-configure lay staffing and/or reduce all other expenses to meet the Disciplinary mandate of "paying the pastor first."

Vital Presence churches:

Vital Presence churches are exempt from the 5-year rule for funding from CEC

Definition -- churches that may be designated as Vital Presence:

provide an essential ministry to a distinctive underserved constituency, or are located in a socially or geographically isolated area

demonstrate leadership skills and potential among their constituents

are engaged in outreach service and witness in the wider community

are willing to develop a working relationship with their DPAS and District Superintendent (DS) for the purpose of strengthening the congregation

attempt to remain current in paying apportionments

Designating a church as Vital Presence will be the responsibility of the DPAS in consultation with the DS

The Vital Presence designation will be reviewed after three years and may be reviewed earlier if the DPAS or DS determines that the circumstances leading to this designation have substantially changed

An annual progress report by the Administrative Council in consultation with the DPAS may be requested as an addendum to the application for CEC funding. The report should address these questions:

What is distinctive about this congregation? Describe the nature of its social/geographical isolated status.

Identify the leadership potential in this congregation.

Describe progress in leader development during the past year.

Describe plans for future leader development during the next 12 months.

What changes are foreseen in this community over the next 5 years?

What is the congregation doing to benefit the community?

How has the congregation worked with the DS and DPAS during the past year? What are the observable results?

Applicable passages from the 2012 Book of Discipline: ¶342, ¶623, ¶624

Rules 13-3 Pastor's Compensation Arrearage Policy

It is the pastor's responsibility to notify the District Superintendent (DS), in writing and within five working days, of an arrearage in receipt of compensation.

The local church shall remedy the arrearage immediately.

The Book of Discipline does not allow for a reduction in the pastor's compensation until the beginning of the next Conference year.

The Book of Discipline does not allow for the proceeds from the sale or mortgage of a church's real property to be used to pay for the current or budgeted expenses of a local church, including arrearages.

If the arrearage is not remedied within 30 days, the pastor shall notify the DS and the Conference Commission on Equitable Compensation (CEC) in writing and within five working days. The DS and/or CEC may require a meeting with the lay leadership of the local church to:

Review the church's budget and determine if changes need to be made

Develop a payment plan to remedy the arrearage before the end of the Conference year

Schedule an outside audit of all church funds in compliance with General Council on Finance and Administration (GCFA) guidelines

Any arrearage in compensation must be reported by the pastor before the end of the calendar year, or the Conference year if the pastor's appointment to the church ends, whichever comes first. The pastor must report the arrearage on the Certification of Payment form and send the form to the DS and CEC.

Failure to report the arrearage on the Certification of Payment form may result in the pastor forfeiting any claim to the unpaid compensation.

It is the responsibility of the pastor to provide written evidence of an arrearage

Should there be a dispute between the pastor and the local church about the validity and/or the amount of a claimed arrearage, the Cabinet or CEC shall call an ad hoc committee to determine the validity and amount of the arrearage claim.

The ad hoc committee shall consist of two representatives of CEC, two representatives of the Cabinet, one representative of the Conference Treasurer, one representative of the Conference office on Human Resources, and one representative of the Conference Council on Financial Resources.

The ad hoc committee shall consult with both the pastor and the church

If the pastor's claim is with the Annual Conference (see Rule 8b, below): The ad hoc committee shall have the authority to commit the Annual Conference to payment of a valid claim if the amount of the payment is up to 6 months of the pastor's compensation. The ad hoc committee shall refer valid claims of higher amounts to a plenary session of the next annual meeting of the Annual Conference, where the claim shall be deliberated and voted upon by the Annual Conference.

Decisions of the ad hoc committee may be appealed, by either the pastor or church, to a plenary session of the next annual meeting of the Annual Conference, where the claim shall be deliberated and voted upon by the Annual Conference.

The local church is responsible for paying a valid arrearage claim

After an appointment ends, the Book of Discipline states that the pastor no longer has claim on the local church for compensation funds.

After an appointment ends, the pastor's claim will be with the Annual Conference, and valid claims will be paid to the pastor by the Annual Conference. The Annual Conference will then have a claim with the local church, and the local church shall pay the Annual Conference the full amount paid by the Annual Conference to the pastor. Churches that fail to meet their financial obligations may be closed.

Applicable passages from the 2012 Book of Discipline: ¶624.1, ¶2543.1, ¶342.4

Rules 13-4 Standards for Conference Compensation Assistance Funding for Local Churches and Ministries of the California-Pacific Annual Conference

[BCD language separated from CEC language and renamed, no content changes]

In very specific situations, there may be some funding available from the California-Pacific Annual Conference to help provide compensation for certain pastors for a short time. Only one of these options is available in any given situation; and each has its own qualifications and limitations. Please use this guide to find out if any particular situation might be eligible for such funding.

Local churches and districts are urged to work with this document in their envisioning, planning, evangelism and stewardship efforts, prior to making application for funding. Briefly stated, these options are:

Start-up Ministries, for help in establishing new churches expected to become self-supporting within a reasonable period of time.

New Ministries within existing churches may need start-up assistance for a period of time, in addition to the support of the established church. This often includes ethnic, language, or other special ministries, and may include the appointment of an associate or assistant pastor.

Standards for Start-up Ministry Assistance:

Start-up ministries are those new ministries that are expected to become self-supporting within five years. They must begin in cooperation with the District Superintendent and District Planning and Strategy Committee, with the intention of beginning a completely new ministry.

Start-up ministries may begin as:

1. a language or special ministry within an established local church, which sees the need for such a ministry, and is willing to support it as part of the existing church's mission until it becomes self-sufficient. This should never be seen as a way for a declining church to get more funding; it should always be an expression of mission on the part of the existing church. It may begin as a part-time ministry, and develop into a full-time ministry with start-up ministry assistance for a maximum of five years, after which time it is expected that the sponsoring and new churches together will be able to fully support it, including payment of all conference apportionments.
2. a brand-new planned ministry begun in a totally new area of the Conference (separate from any existing church), that will need a full-time pastor from the beginning, with decreasing assistance over a maximum of five years, after which time it is expected to be self-supporting (including proportionate Apportionment payments during that time).
3. other specialized ministries that may not include weekly worship services, but are needed for a particular mission of the church in an area, as deemed by the District Superintendent and the District Planning and Strategy Committee. These may or may not be eligible for start-up ministry support, and will be evaluated on a case-by-case basis.

B. Assistance at the District Level

As a way of assisting churches and ministries to be in mission, the District Planning and Strategy Committees (or the local equivalent) shall be available for the following kinds of assistance, as requested by the local church and the District Superintendent:

1. Review of all applications for compensation assistance funding, as presented to them by the District Superintendent.
2. Verification of accountability toward plans submitted, in preparation for subsequent assistance funding.
3. Consultation on demographic studies, locations and buildings, other kinds of resourcing available, development of growth plans, and other possible assistance requested by the local church/ministry.
4. Development of plans for new ministries needed in the district.
5. Such other assistance as the District Superintendent requests.

In addition, the District Planning and Strategy Committee, working with the District Board of Church Location and Building, shall provide regular updates to the Conference Board of Congregational Development, the Conference Commission on Equitable Compensation, and the District Superintendents, on all churches receiving any compensation assistance funding, to assist them in their on-going decisions.

1 Churches anticipating requests for compensation support now or in the future should be in continual
2 communication with the District Planning and Strategy Committee, as their link and advocate for any such
3 funding from any Annual Conference sources.
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LEGISLATIVE ITEMS FROM THE SYSTEMS ANALYSIS COMMITTEE

Note: words with a ~~striketrough~~ are to be deleted.
Words that are underlined are to be added.

LEGISLATIVE ITEMS FROM THE SYSTEMS ANALYSIS COMMITTEE

Rules 13-5 (Presented by the Systems Analysis Committee thru Navigation EMT)

That the Systems Analysis Committee to make uniform in our rules & policies, the job title of the person who fulfills the rule of “Conference Treasurer” to be “Executive Director of Finance and Facilities.”

The phrase “Conference Treasurer” exists only once in our rules, to fulfill a Disciplinary mandate that we have a “Conference Treasurer.” Our rules then go on to say that the “Executive Director of Finance and Administration” will fulfill this rule. However, the rules for the Resources EMT names this job title as “Executive Director of Finance and Facilities.” The rest of the rules use those two job titles interchangeably.

Purpose: to acknowledge change in job title of this position since the last Annual Conference session.

Rules 13-6 (Presented by the Navigation EMT)

Delete Introductory Paragraph at Conference Rule VII.

Purpose: This statement has served its purpose and no longer needs to be in the Conference Rules.

Rules 13-7 (Presented by the Systems Analysis Committee, thru Navigation EMT)

Add to the title of rule VIII-A, “Committee on Investigation,” the words: “(Per action of the 2012 General Conference, this body now exists only to consider judicial complaints brought against Diaconal Ministers.)”

Purpose: This is for informational purposes, only.

Rules 13-8 (Presented by the Navigation EMT)

Withdrawn by the Navigation EMT

Rules 13-9: (Presented by the Navigation EMT)

Delete Conference Rule II-A-3, “The Calling” of the California-Pacific Annual Conference

Purpose: It has been replaced by the calling statements for each of the EMT’s

Rules 13-10 (Presented by the Navigation EMT)

Delete Conference Rule II-B, “Our Primary Tasks,” in its entirety.

Purpose: This defining role is now taken by the purpose and goals of each EMT.

Rules 13-11 (Presented by the Navigation EMT)

Delete Conference Rule VI-A, and replaced it with the following sentence:

“All groups shall seek staff support as appropriate in coordination with the Executive Directors or Directors employed by the Annual Conference.

Purpose: to establish the route by which any group in the Annual Conference may seek staff support.

Rules 13-12 (Presented by the Systems Analysis Committee thru the Navigation EMT)

The Annual Conference directs the Systems Analysis Committee to update all Paragraph Numbered Disciplinary References in our rules, policies, standards and guidelines to those of the 2012 *Book of Discipline*.

Purpose: to make our rules consistent with the 2012 Book of Discipline in its Disciplinary references. No rules, policies, standards or guidelines will be changed in this editorial process.

Rules 13-13 (Submitted by the Leadership EMT)

Amend Conference Rule VII-B-4-e to read:

e. Higher Education and Campus Ministries Council

i. The purpose of the Higher Education and Campus Ministry Council (HECMC) is described in the 2008 *Book of Discipline* ¶634.

ii. Membership on the Higher Education and Campus Ministry Council shall ~~include~~ consist of:

(a) One representative from each of the districts (elected by the District Conference);

(b) Two campus ministers recognized by the HECMC (elected by the campus ministers at the first meeting following Annual Conference in even-numbered years to serve a two-year term);

(c) Two student representatives from campus ministries recognized by the HECMC (nominated by the Conference Nominating Committee);

(d) One student representative of the United Methodist Student Movement (elected by the students attending an official gathering of the UMSM);

(e) One representative from the Claremont School of Theology (selected by the President of CST);

(f) One representative from the Conference Board of Trustees (selected by the Trustees), ~~and~~

(g) Ten members at large (nominated by the Conference Nominating Committee).

(h) Any GBHEM members residing within the boundaries of the Conference will serve as an ex-officio member with vote.

(i) One District Superintendent shall serve as an ex-officio member of the ~~Board~~ Council with voice but without ~~vote; vote; and~~

(j) The Executive Director of the Leadership Essential Ministry Team shall serve as an ex-officio member of the Council with voice but without vote.

(k) With the exception of the two campus minister representatives indicated above, campus ministers who are serving campus ministries recognized and supervised by the HECMC shall not serve as district representatives, at-large members or voting ex-officio members of the HECMC. They shall be ex-officio members of the HECMC without vote.

iii. The Executive Committee of the Board of Higher Education and Campus Ministry Council shall consist of the Chairperson, Vice-Chairperson, Recording Secretary, Administrative Secretary, and Financial Secretary of the HECMC (all to be elected by the HECMC at its first meeting following the Annual Conference), as well as the Director of the Leadership (voice, but with no vote), the two Campus Minister representatives, and the UMSM representative. The Executive Committee shall have authority to conduct the business of the Council in between meetings of the Council subject to review and approval by the Council by email.

iv. The Higher Education and Campus Ministry Council shall be responsible to the Leadership Essential Ministry Team.

Purpose: to add the position of Administrative Secretary to the Executive Committee, and to clean up grammatical errors.

Rules 13-14 (Presented by the Leadership EMT)

Amend Conference Rule VII-B-3-a to read as follows:

3. Membership and Officers of the L-EMT

a. The Leadership EMT shall be constituted with sixteen (16) voting members ~~and one non-voting staff for a total seventeen (17)~~ as follows:

i. Eight (8) At-Large Members serving four-year terms.

Skill & Talent Key: At-Large Members need to be chosen with consideration of the passion, leadership skills and background needed to form a working team focused on the leadership needs and purposes of this charter; with a multi-cultural and multi-contextual awareness and competency that the Council outlined in the purpose geographical region of the Cal-Pac Annual Conference requires for its leadership training.

ii. Six (6) Voting Members of the following councils.

(a) One (1) from Council on Young Adult Ministry (CCYA) of this charter; with a multi-cultural and multi-contextual awareness and competency that the Council designated by the YA Council the CCYA.

(b) One (1) from ~~Youth Council~~ the Conference Council on Youth Ministry (CCYM) designated by the ~~Youth Council~~ CCYM.

(c) One (1) from Laity Council designated by the Laity Council

(d) One (1) from Lay ~~Speaking~~ Servant Ministries designated by Lay Servant Ministries.

(e) One (1) from Higher Ed & Campus Ministry Council (HECMC) designated by the HECMC

(f) One (1) from Camping, Outdoor & Retreat Ministry Council (CORMC) designated by the ~~CORCC~~ CORMC.

iii. Two (2) Ex-Officio with voice but no vote

(a) Designated District Superintendent Liaison from the Mission Cabinet

(b) Designated Liaison from the Navigation EMT

iv. Staff Support (without Vote)

(a) Dir. of Leadership for the Annual Conference

(b) Other leadership staff ~~as necessary~~.

Purpose: to make the names and abbreviations of conference bodies consistent.

Rules 13-15 (Submitted by Leadership EMT)

Amend Conference Rule VII-B-4-a to read as follows:

4. Structure ~~and Staffing~~ of the L-EMT

a. Leadership Councils and Task Forces

General Description; The Leadership EMT Councils and Task Forces are the working groups of the Leadership EMT. They will provide for the necessary equivalent structures for the Board of Higher Education and Campus Ministry, The Board of Laity, Council on Youth Ministry and Conf. Council on Young Adult Ministry called for by the *Book of Discipline*, 2008.

i. Councils: on-going standing committees of the Leadership EMT:

(a) May fulfill a disciplinary requirement

(b) Focus is on long-term, ongoing ministries that are core to Annual Conference/LEMT mission/ministry.

(c) Membership: see individual Council listed below.

(d) Entitled to one representative each, with voice and vote on the Leadership EMT

(e) Councils can create short-term task forces for specific tasks, projects or needs.

ii. Task Force: a short-term, self-populating group of individuals who are pursuing ways to realize the Mission/Vision of the Annual Conf. in their area- location.

(a) Have a life of no more than two years, may be renewed.

(b) Address a specific need or issues related to leadership, activities reflect the Annual Conference Mission / Vision / Core Values.

(c) Have voice but no vote on the Leadership EMT

(d) Comprised of at least three people, leader is chosen by the Task Force.

(e) Can have a collaborative connection and effort among other EMTs.

(f) Reports to the Leadership EMT or the Leadership EMT council to which they relate.

(g) Is given access to funding and other resources of the A.C. through application to the Leadership EMT.

(h) Funding for these Task Forces may be through a combination of Annual Conference budget, grants and outside funding sources.

(i) Governed by Annual Conference Rules. (i.e. diversity and inclusivity.)

iii. The Leadership EMT shall also provide for the recognition, communication and relationship of any current or future groups, Councils and Task Forces needed to identify, develop, deploy, evaluate, and monitor the emerging needs and issues relating to leadership as needed on an Annual Conference level.

Purpose: to better define the voting relationships of Leadership Council and Task Forces

Rules 13-16 (Submitted by Leadership EMT)

Amend Conference Rule IV-A-3-a to read as follows:

3. Furthermore, to reach the required number of Lay Members in equalizing membership (lay and clergy), as allowed under ¶602.4, *The Discipline*, the California Pacific Annual Conference will use the following priority basis until the number needed is eight (8) or less, at which time the Cabinet will make nominations to the Annual Conference which shall, in turn, elect at its first session.

a. Each District shall elect, annually at a District Conference, ~~six (6)~~ ten (10) lay members to the Annual Conference, ~~three (3)~~ five (5) of whom shall be youth (age 12-18) and nominated by the District Council on Youth Ministries, and ~~three (3)~~ five (5) of whom shall be young adults (between the ages of 18 and 30) who shall be nominated by the District young adult organization, including those specified by ¶32, and ¶602.4, *The Discipline* and Rule IV.A.2.1 above. Certification of their election shall be through a manner similar to the certification of other Lay Members of the Conference except that it shall be through the office of the District Superintendent rather than a local church.

Purpose: This brings the number of Youth and Young Adult representatives back to the previous representation of 3 per district with 8 districts. The previous total was 24 of each, the new total is 25 of each.

Rules 13-17 (Submitted by Leadership EMT)

Amend Conference Rule VII-B-4-f to read as follows:

f. Laity Council

i. The purpose of the Laity Council is defined in the *Book of Discipline* ¶631.

ii. Membership shall be composed of the Conference Lay Leader, the Dir. of Lay ~~Speaking~~ Servant Ministry, and all the Lay Leaders of the districts. The Conference Lay Leader shall be the chair of the ~~Board of~~ Laity Council.

The Conference Lay Leader shall be nominated by the Lay Members of the Nominations Committee.

iii. District Lay Leaders will also serve on the Nominations Committee.

iv. This Council is responsible for the Lay ~~Speaking~~ Servant Ministry and Certified Lay Ministry responsibilities of the Annual Conference.

v. The Laity Council is responsible to the Leadership Essential Ministry Team.

Purpose: to conform to a Disciplinary change.

Rules 13-18 (Submitted by Leadership EMT)

Amend Conference Rule VII-B-5 to read as follows:

5. Connectional Relationships / Responsibilities

a. Liaison Relationship to other Leadership Agencies:

e- i. Board of Ordained Ministry....

ii. Other Independent Clergy Personnel Bodies

Administrative Review Committee....

Joint Committee on Incapacity....

iii. Other liaisons: There may be other representatives from groups as needed as this structure evolves.

iv. Assignments of Leadership EMT to other EMTs and bodies

(a) One at-large to the Expanded Navigation meeting

(~~a~~) (b) One at-large to the Nomination Standing Committee

Purpose: to reorganize relationships between the Leadership EMT and independent clergy personnel bodies required by the Book of Discipline.

Rules 13-19 (submitted by Young People's Ministries)

Amend Rules paragraph VII-B-4-b

b. Conference Council on Young Adult Ministries

The purpose of the Conference Council on Young Adult Ministries is described in the 2008 *Book of Discipline* in ¶650

i. Definition

(a) Young Adults in the Conference shall be considered to be individuals out of high school and between the ages of approximately 19 through 35 including those selected as young adult representatives at local church, district and conference levels.

(b) College Age students shall be those Young Adults who are students in colleges or universities or in the age range of undergraduate studies.

(c) Young Professionals shall be those Young Adults who are out of college and under 35.

(d) All Coordinators and Representatives on the Conference Council on Young Adults shall be young adults age 19-35.

(e) CCYA members must be members of their District A-Team.

(f) The Council shall select one representative to the Sessions Committee.

~~(g)~~ **(d)** Young Adult representatives to General, Jurisdictional and Conference Boards and Agencies are ex-officio members of the Council (with voice if General or Jurisdictional representative). Local churches are urged to structure ministry and fellowship groups (including the age ranges) for College Age and Young Professionals so as to maximize the effectiveness of their local church ministries.

ii. Membership on the Conference Council on Young Adult Ministries shall include:

(a) One elected District Young Adult Coordinator from each of the districts.

(b) One appointed District Young Adult Representative from each of the districts.

(b) three (3) to six (6) appointed District Young Adult Representative from each of the districts. District Young Adult Representative must be between the ages of 18-30

(c) One elected Young Adult President of CCYA.

(d) Conference Director of Young People Ministries.

(e) Conference Coordinator of Young Adult Ministries.

(f) Seven members at large.

(c) One representative from each of the Campus Ministries

(d) One elected Young Adult President of CCYA.

(e) Conference Manager of Young Peoples Ministry.

(f) Conference Coordinator of Young Adult Ministries.

(g) Seven members at large.

c. Conference Council on Youth Ministries

i. The purpose of the Conference Council on Youth Ministries is described in the 2008 2012 *Book Discipline* ¶ 649

~~ii. Membership on the Conference Council on Youth Ministries shall include three youth representatives from each District, the District Youth Coordinators, the elected Youth President of CCYM, the Conference Youth Coordinator, the chairperson of the Adult Workers with Youth Task Force, the chairperson of the Junior High Task Force, and one adult and three youth members at large (selected by Nominations Committee). It is recommended that at least two-thirds of the membership of the Council be youth.~~

ii. Membership on the Conference Council on Youth Ministries shall include one youth from each Mission Area in the Annual Conference, 3 – 6 Adult Youth Coordinators per District, the elected Youth President of the Council, the Conference Manager of Young People's Ministries, and nine youth members at large (selected by the Nominations Committee). It is recommended that at least two-thirds of the membership of the Council be youth.

~~iii. The Council shall select one representative to the Sessions Committee.~~

~~iv. Officers are elected by the Youth Council on the first meeting after Annual Conference.~~

~~v. The Conference Council on Youth Ministries is responsible to the Leadership Essential Ministry Team.~~

iii. Officers of the Council are elected by the members of Council on the first meeting after Annual Conference.

iv. The Conference Council on Youth Ministries is responsible to the Leadership Essential Ministry Team

~~d. A Team (Advance Team) for Young People's Ministries~~

~~i. Definition: The A Team is a district leadership committee open to all youth and young adult workers from their district. A Team meets to network, plan district wide events and training, and voice their feedback and needs to their District and to the Conference.~~

~~ii. Organization: A district may have more than one A Team in order to cover large areas under approval and supervision of the Conference Director of Young People Ministries. Each A Team will designate a gathering calendar for the year. When a district has more than one A Team, district wide gatherings shall be scheduled for all District A Teams to participate in a single gathering.~~

~~iii. Leadership: The Executive Director of Connectional Ministries shall assign a Conference Director of Young People Ministries to provide leadership, vision and accord among the Youth and Young Adult ministries in the Conference, including District A Teams, CCYM and CCYA. District CCYM and CCYA coordinators shall provide leadership to the local A Team gatherings.~~

~~iv. The A Team (Advance Team) for Young People's Ministries is responsible to the Leadership Essential Ministry Team.~~

d. Regional Councils for Young People's Ministries

i. Definition: The Regional Council is a multi-Mission Area based leadership committee open to all youth, young adult, and adult youth workers from a common geographic region within the California-Pacific Annual Conference. Regional Councils meet to network, plan multi-Mission Area events and trainings, and voice their feedback and needs to their Mission Area, District, and Annual Conference.

ii. Organization: A District may have more than one Regional Council in order to cover large areas under approval and supervision of the Conference Manager of Young People's Ministries. Each Regional Council will designate an annual calendar for gatherings. When a District has more than one Regional Council, District-wide gatherings shall be scheduled for all Regional Councils to participate in a single gathering.

iii. Leadership: The Executive Director of Connectional Ministries shall assign a Conference Manager of Young People's Ministries to provide leadership, vision, and accord among the Youth and Young Adult ministries in the Annual Conference, including Regional Councils, CCYM, and CCYA. Adult Coordinators will be appointed by the Conference Manager to provide leadership to Regional Councils.

iv. The Regional Council is responsible to the Leadership Essential Ministries Team.

Rules 13-20 (submitted by Conference Secretary)

Amend Rules III-A-3 and III-A-5

III. OFFICERS OF THE ANNUAL CONFERENCE

A. Conference Secretary

3. Conference Journal

a. The ~~CFA~~ **CFR** is authorized to pay from the Conference Administration Fund ~~the cost of printing and mailing the Conference Preliminary Reports and the Journal plus any~~ **Journal related** expenses of the Conference Secretary incident to his/her work. ~~The number of Journals to be printed shall be at the discretion of the Conference Secretary with the approval of the CFA.~~

d. The Journal shall be made available in digital format free of charge to all conference members, conference staff, and official United Methodist agencies that request. Printed versions of the Journal may be made available at a cost determined by the Conference Secretary. ~~distributed to the following persons free of charge: one copy to each clergy, local pastors and Student Local Pastors under appointment, and one copy to each Lay Member.~~

e. Lay person contact and clergy salary information will be handled with a reasonable level of privacy. Journal information is never to be given or sold to outside commercial entities.

5. The Conference Secretary shall be authorized to ~~print~~ **provide** the UM Daily, reports and resolutions from standing committees. In addition, he/she may ~~print~~ **provide** only such resolutions and reports which are the property of the Annual Conference or whose reproduction may be authorized by the Annual Conference.

Rules 13-21 (submitted by Conference Secretary)

Amend Rules V-C

V. BUSINESS OF THE CONFERENCE:

C. The Business of the Annual Conference develops from several sources including *The Discipline*, the General and Jurisdictional Conferences, and from within the Annual Conference itself.

1. REPORTS – A Statement of Accomplishments shall constitute a report from each **Essential Ministry Teams**, council, board, commission, committee or agency, as an expression of its accountability to the Annual Conference.

a. This statement may include Objectives and Goals, Scope of the Charge, Approach and Accomplishments, Budget Reports, Problems Encountered, and Recommendations and/or Resolutions (see below).

b. All reports from councils, boards, commissions, committees or agencies shall be in the hands of the Conference Secretary by a deadline, set annually by the Secretary, which shall not be earlier than March 15 nor later than ~~12 weeks~~ **April 15**, prior to the opening date of the Annual Conference in order to be included in the Preliminary Reports. Each report shall include the number on the committee as well as the number voting for and against the report. No report shall be included in the Preliminary Reports, which has not been acted upon by a majority of the members of the committee. Such a vote may be taken by mail or e-mail. ~~(2011)~~

c. All reports presented to the Annual Conference for adoption shall be in a form approved by the Conference Secretary.

d. No regular or special report from a standing committee shall be before the Annual Conference for adoption unless it has been presented to the Annual Conference members at least twenty-four (24) hours in advance preceding its presentation for consideration. ~~(2011)~~

e. The Conference Secretary shall be authorized to edit and ~~print~~ **provide** a supplemental edition of the Preliminary Reports, which shall contain a summary of the recommendations pertaining to the petitions (see below).

f. Both Preliminary Reports, as well as supplemental reports, shall be considered preliminary in nature; local churches are at liberty to discuss the contents; however, Judicial Council Decision No.109 states that no

official body of the local church may order or instruct lay or reserve members to vote in any prescribed manner on issues expected to come before the Annual Conference.

2. RECOMMENDATIONS – presented as action items within or related to the reports of Essential Ministry Teams, councils, boards, commissions, committees or agencies. Recommendations may be voted separately by the Annual Conference or adopted within the Report as a whole. Recommendations shall be limited to actions and/or decisions needing the approval of the Annual Conference, as opposed to policy statements. Any such recommendation shall include a statement of: 1) the estimated financial impact, 2) the staff source and time required, and 3) the sources of funding required to implement its provisions.

a. Any recommendation having fiscal impact shall be submitted to the ~~CFA~~ CFR, with appropriate financial data by the author(s) for review, consultation (with the appropriate board or agency), ~~and~~ recommendation, and comment for Conference consideration.

b. No recommendation shall be before the Annual Conference for action unless it has been presented to the Annual Conference members at least twenty-four (24) hours in advance preceding its presentation for consideration. ~~(2011)~~

3. RESOLUTIONS – Requests for approval on matters of policy or position may be brought before the Annual Conference from Essential Ministry Teams, councils, boards, commissions, committees, or agencies of the Conference, and/or from at least fifteen (15) lay and/or clergy members of the Annual Conference. All resolutions shall include a statement of: 1) the estimated financial impact, 2) the staff source and time required, and 3) the sources of funding required to implement its provisions.

a. Any resolution that has a fiscal impact shall be submitted to the ~~CFA~~ CFR with appropriate financial data, by the author(s) for review, consultation (with the appropriate board or agency), ~~and~~ recommendation, and comment for Conference consideration.

b. Resolutions shall be presented to the Annual Conference members at least twenty-four (24) hours in advance preceding its presentation for consideration. Resolutions to be included in the Preliminary Report shall be submitted in compliance with the deadline set by the Conference Secretary for submitting reports. ~~(2011)~~

c. As a convenience to Conference members, District groups, and to agencies related to the Conference, the office of the Conference Secretary may, within the limits of time and available staff, reproduce such resolutions at a fee to be determined by the Conference Secretary. No resolution, petition, report or statement will be reproduced without a receipt, signed by the ~~Executive Director for Finance and Administration~~ Director of Finance and Facilities, for payment of the necessary cost.

d. Resolutions shall be presented as briefly and fairly as possible within the limits of time. Minority reports are acceptable for any resolution.

e. Resolutions shall be limited to one issue or concern.

f. Resolutions shall be numbered consecutively beginning with the last two numbers of the year, after which the numbering shall restart at “1.” ~~(2011)~~

g. Every resolution passed, unless otherwise stated in the body of the resolution, shall be in effect for twelve (12) years. The Conference Secretary shall maintain an inventory of all resolutions currently in effect. At the end of 12 years, the resolution shall be considered null and void unless renewed by the Conference.

i. Such list shall be published in each year’s Journal and such other places as may be helpful.

ii. Each year the Conference Secretary shall notify the appropriate Conference agency of resolutions due to become null and void thus giving an opportunity for them to be re-presented to the Conference.

4. PETITIONS – Any person, group, local congregation, District or other entity related to The United Methodist Church - except an Essential Ministry Teams, council, board, commission, committee or agency of the Annual Conference - may initiate business of the Annual Conference through the petition process. All petitions shall include a statement of: 1) the estimated financial impact, 2) the staff resources and time required, and 3) the sources of funding required to implement its provisions.

a. Any petition having fiscal impact shall be submitted to ~~CFA~~ CFR with appropriate financial data, by the author(s) for review, consultation (with the appropriate board or agency), ~~and~~ recommendation, and comment for Conference consideration.

- b. Petitions shall be sent to the Conference Secretary prior to a deadline set by the Conference Secretary. The petition shall state the local church(es) in which the signer(s) is/are member(s). Petitions not received by the established deadline shall not be available for consideration at the next session of the Annual Conference. (2011)
- c. Petitions may be either action or position related; shall address only one issue or concern; and shall be related to the work of only one **Essential Ministry Team**, council, board, commission, committee or agency of the Annual Conference.
- d. Petitions shall contain a full, but concise, argument for the action or position being requested and shall, in the interest of fairness, be expected to contain at least a minimum expression of other sides, if any, of the issue or concern.
- e. All petitions received by the prescribed time shall be referred by the Conference Secretary to the **Essential Ministry Team**, council, board, commission, committee or agency most closely related to the content of the petition as determined either by the signer or by the Conference Secretary.
- f. Each **Essential Ministry Teams**, council, board, commission, committee or agency to which petitions are assigned shall meet following the closing dates for receipt of petitions, consider each petition, and recommend: 1) Concurrence, 2) Non-concurrence 3) Referral (to another Conference board or agency), or 4) Concurrence with Amendment.
- i. The **Essential Ministry Teams**, council, board, commission, committee or agency will communicate their action, in writing, including any reasons for non-concurrence, to the Petitioner and to the Conference Secretary. The petitioner who has received a non-concurrence, after considering the reason for the non-concurrence, may notify the Conference Secretary of the desire to have the petition presented to the Annual Conference.
- ii. All petitions receiving concurrence, concurrence with amendment, and those receiving a non-concurrence, but desired by the petitioner to be presented, shall, unless considered spurious by the Conference Secretary, be printed in the Preliminary Reports or a subsequent supplement. All petitions which have been amended shall show both the original and the petition as amended. Petitions receiving a non-concurrence will also have printed a brief statement of the reasons for non-concurrence.
- iii. A petitioner(s) who has received a "Concurrence with Amendment" may notify the Conference Secretary of his/their desire to have the Petition considered without the amendment. In that case, it will be listed and presented as a petition having received a "Non-concurrence". Petitions receiving "Referral" shall be so referred by the Conference Secretary. If the organization(s) to which the Petition has been referred cannot act by the deadline set for submission to the Preliminary Report, the Petition shall be printed as is. The referral organization's subsequent action(s) shall be communicated to the Annual Conference in Session.
- iv. All other petitions need be listed by number only and labeled "withdrawn".
- g. Each **Essential Ministry Team**, council, board, commission, committee or agency to which petitions have been referred shall report its recommendation to the Annual Conference at a time to be assigned by the Conference ~~Sessions Committee~~ Secretary. If such a petition is not acted upon by the Annual Conference, it shall be considered null and void.
- h. Each **Essential Ministry Team**, council, board, commission, committee or agency shall be responsible for reporting to the Conference Secretary, the final disposition of each petition assigned. This report shall be included in the Journal at the end of its regular report.
- i. Petitions shall be numbered consecutively throughout a period of twelve years, after which the numbering shall restart at "1". (2011)

5. MOTIONS - Are requests for Conference action presented by any member of the Conference during a Plenary Session of the Conference.

- a. All motions shall be submitted in writing if so requested by the Presiding Officer or the Conference Secretary.
- b. The presenter of any motion shall provide or make a statement of
- i. the estimated fiscal impact
 - ii. the staff resource and time required
 - iii. the sources of funding required to implement its provisions
- c. When the motion has a fiscal impact, such financial data shall be submitted in writing to the ~~CFA~~ **CFR**, by the author(s), prior to Conference action, for their:
- i. review,

- ii. consultation with appropriate **Essential Ministry Teams**, Boards, and Agencies, and
- iii. development of a recommendation for Conference consideration.
- d. All motions, which affect budgetary matters, in any way, shall be ~~in the hands of~~ **provided to** the Conference, ~~in printed form, not~~ **no** later than the close of the Plenary Session on the day prior to Conference action. Motions made on the floor of the Conference, which affect budgetary matters, which have not been ~~in the hands of~~ **provided to** the Conference in accordance with the foregoing, shall not be acted upon until the next regular Plenary Session of this session of the Annual Conference.

6. REFERRING MOTIONS, PRESIDING OFFICER - The presiding officer may refer a matter under consideration, along with all motions related to that matter, to a group of persons, selected by the presiding officer, and who represent the various points of view expressed during the debate, with the charge that they study and report back to the Plenary Session on the matter not more than 24 twenty-four (24) hours later. This can occur during any Conference session provided that the matter can be considered prior to adjournment of the Annual Conference.

7. CLOSING DEBATE, MAKER OF MOTION - The maker of a main motion or resolution shall have a maximum of three (3) minutes to close the debate. This right shall not be forfeited by a motion to “move the previous question” or to “lay on the table.”

8. ENTITLED TO VOTE - When a vote is being taken only members who are within the Bar of the Conference shall be entitled to vote.

D. Speaking

1. Speaker’s Identification - After recognition by the presiding officer, but prior to speaking, each Conference member shall identify him/herself by name, **as lay or clergy member**, and church or other Conference affiliation.

2. Limits on Speaking - No member shall speak on any question before the house more than once until all who wish to speak have done so. No member shall speak more than two (2) minutes (at any given opportunity) except by permission of the Conference. It shall not be in order to “move the previous question” until opportunity for four **(4)** speeches on each side of the question has been provided.

3. Non-Members Entitled to Floor - When a laity serving on a **Essential Ministry Team**, council, board, commission, committee or agency is not a member of the Conference, said laity shall be entitled to the floor, without vote, on matters relating to the report of such **Essential Ministry Team**, council, board, commission, committee, or agency. Laity employed by the Conference as staff persons **shall be entitled to the privilege of the floor without vote**. ~~and~~ Laity serving as officers of the Conference shall be entitled to the privilege of the floor ~~without~~ **with** vote.

E. Distributions on the Floor of the Conference

Material distributed on the floor of the Conference shall be related to the business of the Conference. Such material shall be submitted to the Conference Secretary, who shall be authorized to approve and provide for its distribution ~~by Conference appointed ushers.~~

F. Legislative Sections

1. There ~~may shall~~ be Legislative Sections **as deemed necessary by the Sessions Committee. They shall be** composed of approximately equal numbers of laity and clergy Conference members selected at random, whose task shall be to review, discuss, and act on any legislative matter before the Annual Conference that is assigned to the Section. Official observers, and those invited to present information, but who are not members of Annual Conference, may be permitted to participate in the discussion, but do not have the privilege of voting. Conference members are eligible to vote only in the section assigned to them.

2. The purpose and responsibility of a Legislative Section is to provide one of the following four **(4)** recommendations to the Plenary Session for each legislative item assigned:

- a. **“Concurrence”**: received a vote of 80% or more in favor - is assigned to the Consent Calendar;
- b. **“Non-Concurrence”**: received a vote of 80% or more against - is assigned to the Consent Calendar;
- c. **“Concurrence as amended”**: if any amendments proposed in the Legislative Section, which receive a vote of 80% or more in favor, the item, as amended, is returned to the Plenary Session for consideration (refer to paragraphs 4 and 5 below); and
- d. **“No recommendation”**: none of the above is voted; the item is returned to the Plenary Session for consideration.

3. The powers of the Legislative Section do not include:

- a. initiating or proposing legislation to the Conference; except amendments to that legislation assigned to the Section.
- b. voice or vote in the selection of General or Jurisdictional Conference delegates;
- c. review, consideration or action on reports or slates of persons to be elected to Conference agencies;
- d. conducting official business of Annual Conference agencies;
- e. action on budget matters. Budget items may be sent to legislative sections, but only for information and discussion. Conference action on budget matters can only be taken in Plenary Session.

4. A **“Consent Calendar”** shall be presented to a Plenary Session that contains all items, which received a vote of 80% concurrence or 80% non-concurrence in the assigned Legislative Section(s). Those items receiving less than an 80% majority, or that have proposed amendments, shall not be placed on the Consent Calendar and shall be referred back to a Plenary Session (see also ¶5 below).

Action on a Consent Calendar shall be taken no earlier than the next Plenary Session following initial presentation of that Consent Calendar. When the Consent Calendar is presented for action, individual items on the Consent Calendar for concurrence, or for non-concurrence, may be removed from the Calendar for consideration by the Plenary Session by a Conference member’s request from the floor, when that request is supported by at least **fifty (50)** votes.

Items remaining on an approved Consent Calendar shall be considered as Annual Conference actions without requiring further consideration by the Conference.

5. A recommendation for “concurrence as amended” from a Legislative Section shall be considered by a Plenary Session if it:

- a. has been submitted to the Conference Secretary in writing along with the vote tally; and
- b. has been available to the Annual Conference for review ~~24 hours~~ no earlier than the next Plenary Session following initial presentation of that recommendation ~~prior to Plenary Session action; Bulletin board posting is acceptable.~~

6. Leadership of Legislative Sections shall be ~~a Conference Process person who is~~ **appointed by the Conference Secretary and is** responsible for presiding, presenting the assigned items, ~~and~~ coordinating the discussion, and **assigning** a District Superintendent **and others** to act as the Section Parliamentarians.

7. Definitions:

Legislative Session - A gathering of ~~130-200~~ conference members meeting to consider legislation to be presented in Plenary Sessions of the Annual Conference.

Plenary Session - The total Annual Conference membership meeting to conduct the Business of the Conference.

Concurrence - The result of a Legislative Section ballot that signifies approval of a proposed action (ref. ¶2 (a) and (c) above).

Non-Concurrence - The result of a Legislative Section ballot that signifies disapproval of a proposed action (ref. ¶2 (b) above).

No Recommendation - The result when a Legislative Section does not arrive at Concurrence, Non-Concurrence, or Concurrence as Amended. (See F ¶2 (c) and F ¶2 (d) above).

8. Abstentions will not be counted in the calculation of vote percentages.

G. Referrals

1. The Conference Secretary shall prepare and distribute in a timely fashion to all Conference **Essential Ministry Teams and** agencies, and other affected groups and individuals, a list of all actions of the Conference with a listing of what local church, district, and conference agencies or personnel should be aware of or to implement such actions. This list shall also be made available to members of the Conference and to local churches in the most efficient fashion possible.

2. All action items requiring a report to the following Annual Conference shall be given an identifying designation by the Conference Secretary.

3. Each action item so designated shall be referred to the appropriate Conference agency or individual with adequate notice to such agency or individual.

H. Rule Changes/Amendments

1. Any of the published Rules and Policies may be changed or amended in any session of the Annual Conference provided such changes or amendments have been reviewed by the Rules Committee and are ~~in the hands of the Conference in printed form~~ **provided to the Conference** ~~not~~ **no** later than the close of the last Plenary Session of the day preceding their presentation for consideration.

2. **Essential Ministry Teams**, organizations, or agencies proposing changes in the Conference Rules shall submit such proposed changes to the Rules Committee. Such submission shall state the specific rule or policy to be changed, the present wording, the new wording desired, the intent and expected effect of the change, and the reason for wanting the change.

3. After reviewing proposed changes for clarity and consistency, the Rules Committee shall submit the proposed changes to the Annual Conference for action. If the Rules Committee determines that modification of the proposed change is necessary, the Rules Committee shall communicate such modifications to the appropriate **Essential Ministry Teams**, organizations, **and** agencies. Proposed changes, with modifications, shall be reported to the Annual Conference for final determination.

4. Following an Annual Conference session, the Rules Committee, with the concurrence of the Conference Secretary, is authorized to make editorial corrections which properly reflect actions taken by the Annual Conference.

PAST RESOLUTIONS IN EFFECT JUNE 2001 – JUNE 2013

The following section is a collection of resolutions adopted by the Annual Conference in the last twelve years remaining in effect per Conference Rule I-11, 3.g.(2). They have been compiled to make them more readily accessible to local churches, Districts, and Conference agencies. Omitted from this listing are resolutions that are no longer timely, have been rescinded, superseded, or accomplished (e.g., resolutions to past General Conferences, those changing Conference Rules, etc.). What is listed is a compilation of actions, which may still be relevant until amended or removed by Conference action.

Please note that the actual resolution should be examined. The summaries as printed often fail in conveying the full extent and content of the specific action. Previous Journals are often kept in local church libraries. The Conference Secretary, the Conference Archives and History collection, and the Conference Pensions offices all have a complete collection.

Questions may be directed to the Conference Co-Secretaries, Rev. Dan Lewis and Leanne Nakanishi. The resolutions adopted in the year 2001 will be removed at the conclusion of the 2013 session of Annual Conference from this list unless renewed by action of the Annual Conference.

Abolitionist Conference

California-Pacific Annual Conference declares itself to be an “Abolitionist Conference” opposed to all forms of slavery and committed to its elimination from the earth. Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration: Peace with Justice and Ministerios of Latinos.

R. 45, Journal 2007, p. H-150-151

Academic Freedom

California-Pacific Annual Conference to petition the 2012 General Conference to amend The Book of Discipline ¶1416.4 by adding the sentence: “In addition, such institutions shall demonstrate a high degree of commitment to academic freedom, observe equal opportunity hiring practices, and seek to create broadly diverse student bodies.”

Oversight/Administration: Conference Secretary

Res. 11-14, Journal 2011

Adopt the Western Jurisdiction “We Will Not Be Silent” statement

RES 12-7 Journal 2012, p. H-97

Affirmation of the General Board of Church and Society

Affirms and supports the work of the General Board of Church and Society.

Oversight/Administration: Church and Society

R. 80, Journal 2002, p. H-74

Affordable Higher Education

The California-Pacific Annual Conference calls on the California State Legislature to provide sufficient funding for public colleges and universities to guarantee accessibility and affordability to them for all students in the state particularly those who are economically poor or otherwise disadvantaged; go on record supporting Governor Schwarzenegger’s call for a Constitutional Amendment guaranteeing that the State of California will never again “spend a greater percentage of [its] money on prisons than on higher education.

Oversight/Administration: Board of Higher Education and Campus Ministry and Conference Secretary

Res. 10-9, Journal 2010, p. H-119

Amend California’s Three Strike Law

Supports amending the Three-Strike Law of California to include only violent offenses.

Oversight/Administration: Church and Society

R. 111, Journal 2003, p. H-??

Americans with Disabilities Act

California-Pacific Annual Conference supports ADA and urges all agencies of the Conference to comply with the Act.

Oversight/Administration: Conference Disability Ministries Task Force

R. 87, Journal 2002, p. H-81

Annual Conference Travel for Hawaii District

The Annual Conference will cover for the airfares of delegates to Annual Conference from the Hawaii District.

Oversight/Administration: Finance and Administration and Sessions

R. 108, Journal 2003, p. H-??

Apportionment Commitment to Campus Ministry in Cal-Pac Annual Budget

The California-Pacific Annual Conference make campus ministry a priority ministry and, even in this difficult year, fund minimum salary, benefits, and housing for at least one of the four remaining campus ministers in the 2013 apportionment budget at the average cost of the four; and include apportionment budget funding for four campus ministers from 2014 to 2016.

Oversight/Administration: none

RES 12-2 Journal 2012, p. H-88

Assets and Church Property

California-Pacific Annual Conference to establish a Congregational Development Endowment Fund' within the California-Pacific United Methodist Foundation.

Oversight/Administration: Conference Board of Congregational Development

R. 40, Journal 2007, p. H-145-146

Assisting in the development of affordable communities and housing

Calls for assistance to develop affordable housing and communities within our Conference.

Oversight/Administration: Church and Society

R. 72, Journal 2001, p. H-91

Automatic External Defibrillators (AED)

Recommends local congregations and camps to possess and be ready to use AED to save lives.

Oversight/Administration: Global Ministries

R. 101, Journal 2003, p. H-100

Boycott Turtle Bay Resort Hotel

The Hawaii District of the California Pacific Annual Conference join the consumer boycott against the Turtle Bay Resort Hotel. Conference Secretary to send a letter and this resolution to the hotel owners Oaktree Capital Management LLC.

Oversight/Administration: Conference Secretary and Hawaii District

R. 10, Journal 2005, p. H-109

Brandon Hein: Justice for,

California Pacific Annual Conference shall send a letter to the Governor of California appealing to him for clemency and the commutation of Brandon Hein's sentence.

Oversight/Administration:

R. 42, Journal 2007, p. H-148-149

Building the Jurisdiction for Mission

The Cal-Pac Annual Conference petition the 2004 session of the Western Jurisdiction to establish a committee of representatives from each of its annual missionary conferences to investigate the possibility of establishing and funding a Jurisdictional structure that promotes evangelistic, educational, missionary and benevolent interest of the Church in the West. Committee is then to bring recommendations to the 2008 Jurisdictional Conference.

Oversight/Administration: Conference Secretary
R. 116, Journal 2004, p. H-90

Bullying as a Form of Violence

California-Pacific Annual Conference to petition the 2012 General Conference to amend and renew *The Book of Resolution* ¶3425. United Methodists must address this seeming epidemic of bullying as a serious form of violence.

Oversight/Administration: Conference Secretary
Res. 11-13, Journal 2011

California State Budget Is a Moral Document

Cal-Pac Conference is to call upon the Governor of the State of California and all our elected representatives in the California State Legislature to address concerns raised by California Church IMPACT, to have a balanced budget for the state of California.

Oversight/Administration: unspecified
R. 16, Journal 2005, p. H-113.

Calling for Global Peace

Encourages members to speak against further escalation of violence at home and around the world.

Oversight/Administration: Peace with Justice
R. 82, Journal 2002, p. H-75

Campus Ministry, Reorganization of Function

Six regional boards be organized under the supervision of the Annual Conference Board of Higher Education and Campus Ministry to promote, develop, and oversee campus ministry in their regions.

Administration/Oversight: Connectional Ministries Staff
R. 28, Journal 2006, p. H-96-97

Campus Ministry Revisited

California-Pacific Annual Conference rescinded Resolution 28. California-Pacific Conference Board of Higher Education and Campus Ministry to continue to develop a regional board in the Santa Barbara area as a test project.

Oversight/Administration: Higher Education & Campus Ministry
R. 43, Journal 2007, p. H-149-150

Capital Punishment, Moratorium on

California-Pacific Annual Conference renews its opposition to Capital Punishment and urges the State of California to declare a moratorium on Capital Punishment, and to pass laws to abolish Capital Punishment in the State of California.

Oversight/Administration: Church and Society
Res. 11-4, Journal 2011

Celebrate MFSA in 2007 at Annual Conference

Sessions Committee is asked to consider including in their planning of the 2007 California-Pacific Annual Conference a significant amount of time to celebrate the 100th Anniversary of the Methodist Federation for Social Action and the Social Principles.

Oversight/Administration: Session Committee
R. 15, Journal 2005, p. H-112

Celebrate Wesley Foundation's 100th in 2013 at Annual Conference

Ask the Sessions Committee to include in their planning of the 2013 California-Pacific Annual Conference a significant amount of time to celebrate the 100th Anniversary of the Wesley Foundations and other United Methodist campus ministries; and a Campus Ministry Sunday be designated in 2013-2014 for celebration in local churches of Wesley Foundation's 100 years.

RES 12-6 Journal 2012, p. H-96

Celebrating 100 years of United Methodist Ministry with Filipinos in the United States

The 2012 session of the California-Pacific Annual Conference affirm, support and embrace Filipino-Americans in their celebration of their centennial in America, particularly within the United Methodist Church; and include a celebration of the 100 years of United Methodist Filipino-American movement.

RES 12-10 Journal 2012, H-102

Civility in the Public Square, Call for Restoring

Following the example of its leadership in establishing the Response Committee on Welcoming, the California-Pacific Annual Conference calls for a reclaiming of civility in the public square, including in the media, talk shows, newspapers, government and other public forums, the Internet, private meetings and in personal conversations, and supports the work of its boards and agencies and its local churches and ministries in taking leadership in efforts to help bring about the restoration of civility in the public square.

Res. 10-8, Journal 2010, p. H-118

Civil Rights of All Persons Support

The 2010 California-Pacific Annual Conference reaffirms its support for civil marriage equality, and calls upon the laity, clergy and leadership of the Conference to be actively involved in protecting the civil rights of all persons as they pertain to the right to civil marriage.

Res. 10-3, Journal 2010, p. H-113

Committee to Strengthen the Black Church

Establishes the Committee as an official body of the Conference.

Oversight/Administration: Committee to Strengthen the Black Church

R. 88, Journal 2002, p. H-81

Comprehensive Strategic Plan for Ministries with Hispanics - Capital Campaign

By mandate of the Annual Conference of 2012 of the California Pacific Conference of the United Methodist Church, that the Conference Hispanic Committee with the support and participation of the extended Cabinet, Bishop and CF&R develop a Capital Campaign to raise the needed funds during the conference year 2012-2013. The campaign plan will include the participation of all the districts, local congregations and programs of the Cal-Pac Annual Conference. The plan will also include (1) strategies to strengthen exiting Hispanic/Latino ministries and congregations; (2) to start new ministries and congregations; (3) to identify, equip, and deploy clergy (elders, deacons and local pastors) and laity leaders (lay missionaries and other indigenous leadership); (4) and to identify and deploy material and financial resources to sustain and support the implementation of the Strategic and Comprehensive Plan during the entire 10 years period and that it will bring the results of this Capital Fund raising campaign to the meeting of this Annual Conference in 2013.

The Bishop, the Cabinet (Appointment and Extended branches) and all committees and agencies of the California Pacific Annual Conference will provide consultation, guidance and support so that by June 2013 our Conference will have the funds needed to support this sound and workable Comprehensive, Strategic Plan for Ministry with Hispanics to be implemented in the Annual Conference boundaries and to become a priority for the California Pacific Annual Conference for the remained of the present quadrennial and the next two quadrennials in the life of the United Methodist Church in the State of California and the islands in the Pacific.

RES 12-4 Journal 2012, p. H-89

Condemning Persecutions Based on Religious Beliefs

Calls for actions to condemn all persecutions based on religious beliefs.

Oversight/Administration: Church and Society

R. 69, Journal 2001, p. H-89

Congregations of Advocacy

Encourages local churches to be congregations of advocacy.

Oversight/Administration: Church and Society
R. 66, Journal 2000, H-89

Connectional Ministries, Director of
California-Pacific Annual Conference to petition the 2012 General Conference to amend *The Book of Discipline* ¶608.6b by deleting, “Whether appointed or elected to this position, the director shall be amendable to the Bishop, in consultation with the appropriate annual conference personnel body,” and adding, “The director shall be amenable to an elected leadership body of the annual conference which shall consult with the Bishop.”
Oversight/Administration: Conference Secretary
Res. 11-17, Journal 2011

Death Benefit for Part-time Local Pastors
The Cal-Pac Annual Conference directs its Conference Board of Pensions to seek bids from outside insurance companies to provide a death benefit program for our part-time local pastors. Conference Board of Pensions is to return a proposal providing death benefits to part-time local pastors, to the 2006 session of the Annual Conference for approval and implementation as of 7/1/06
Oversight/Administration: Conference Board of Pensions
R.13, Journal 2005, p. H-110

Death with Dignity
California-Pacific Annual Conference to petition the 2012 General Conference to support the existing and newly organized efforts to educate its members and the community at large about the death with dignity movement.
Oversight/Administration: Conference Secretary
Res. 11-12, Journal 2011

Disability Awareness Sunday
The Conference establishes the fourth Sunday of September (or another Sunday in September or October) for the observance of Disability Awareness Sunday, and the Conference Committee on Disability Concerns promotes its Conference-wide observance. A special offering will be sent to the Annual Conference/CFA and used by the Conference Committee on Disability Concerns to promote the creation of architectural and attitudinal accessibility for persons with disabilities in local churches, including the disbursement of accessibility grants to local churches.
Oversight/Administration: Conference Director of Connections/Justice and Conference Committee on Disability Concerns
Res. 08-6, Journal 2008, p. H-77-78

Disaster Response Awareness Month
The California-Pacific Annual Conference urges every local congregation to put into a “Disaster Plan of Action.” The Annual Conference declare the month of September of each year as “Disaster Preparedness and Awareness Month.”
Res. 10-1, Journal 2010, p. H-112

Discontinuance of Christ UMC: San Diego
The California-Pacific Annual Conference voted to discontinue Christ UMC in San Diego effective on a date after July 1, 2011 (date to be determined by the San Diego District Superintendent). The site to be designated as Christ United Methodist Ministry Center following the date of discontinuance.
Oversight/Administration: San Diego District
Res. 11-27, Journal 2011

Discontinuance of Crescent Heights UMC: West Hollywood
The California-Pacific Annual Conference voted to discontinue Crescent Heights UMC. If the property is sold, in accordance with action taken by the California-Pacific Annual Conference 2007 session (Resolution 40), net proceeds would be distributed as follows: 50% would be managed by UMM-LAD for the purpose of establishing

or supporting ministries with underserved populations within the West Hollywood/Hollywood area, 25% directed to the District Board of Congregational Development with preference given to new and existing ministries within the City of West Hollywood, 15% to the California-Pacific Conference Board of Congregational Development, and 10% to the California-Pacific Conference Endowment for new church starts.

Oversight/Administration: United Methodist Ministries – Los Angeles District
Res. 11-25, Journal 2011

Discontinuance of Long Beach: Latin American UMC

The Long Beach: Latin American UMC be discontinued effective June 30, 2000, and that the property be received and held by the Long Beach District Union for the developing of another congregation.

Oversight/Administration: Long Beach District Union
R. 76, Journal 2001, p. H-76

Discontinuance of Rolando UMC

The California-Pacific Annual Conference voted to discontinue Rolando UMC effective on a date after September 1, 2011 (date to be determined by the San Diego District Superintendent). The real and personal property of Rolando United Methodist Church be sold and the proceeds of the sale be distributed in accordance with action taken by the 2007 Session of the California-Pacific Annual Conference (Resolution 40): 15% to the California-Pacific Annual Conference Board of Congregational Development, 10% to the Conference Congregational Development Fund within the California-Pacific United Methodist Foundation for use in accordance with its purposes, 25% to the San Diego District Union for the purposes of congregational development and revitalization as authorized by the District Planning and Strategy Committee, and the remaining 50% to be determined by the District Superintendent in consultation with the leadership of Rolando United Methodist Church prior to the date of discontinuance.

Oversight/Administration: San Diego District
Res. 11-28, Journal 2011

Discrimination against Women of Afghanistan

Supports Congressional Bill HR #187 condemning the Taliban discrimination against girls and women.

Oversight/Administration: Church and Society
R. 63, Journal 2000, p. H-87

District Alignment Task Force

The California-Pacific Annual Conference to form a Task Force to develop a plan that would create new District boundaries for California.

Oversight/Administration: Conference Secretary
Res. 11-22, Journal 2011

District Re-Alignment Task Force Report Resolution

California-Pacific Annual Conference organize into 5 Districts: Hawaii, and in Southern California: North, South, East and West Districts, effective July 1, 2012. The transition allow 18 months for the District Unions to merge, with a specific report on distribution of assets to come to the 2013 Annual Conference and voted on, such proposed distribution to be determined as written in Par.2517.3 of the 2008 Book of Discipline.

RES 12-5 Journal 2012, p. H-92

Domestic Violence Awareness and Education

Calls the Bishop to appoint a Domestic Violence Task Force in consultation with the Conference Commission on the Status and Role of Women to address related issues and provide resources.

Oversight/Administration: Conference Commission on the Status and Role of Women
R. 119, Journal 2004, p. H-92

Due Representation of the Commonwealth of Northern Marianas Islands to the United States Congress

Supports the recognition of the CNMI elected representative to Washington, D.C., as a delegate to the United States Congress with Committee level membership and vote.

Oversight/Administration: Church and Society
R. 92, Journal 2002, p. H-84

Ecological Responsibility
Encourages a greater emphasis on study and action on ecological issues.
Oversight/Administration: Church and Society
R. 98, Journal 2003, H

Elder Abuse
Encourages the Annual Conference to work toward reducing elder abuse in our society.
Oversight/Administration: Older Adult Ministry Committee
R. 67, Journal 2000, p. H-90

Electricity Costs and Conference Apportionments
The Annual Conference remove the utilities line from the local church expenses considered in the Grade Figure formula for the calculation of apportionments for the year 2002, based on year 2000 statistical reports.
Oversight/Administration: CFA
R. 74, Journal 2001, p. H-93

Ending Poverty in the Middle East
Calls for actions to alleviate poverty in the Middle East.
Oversight/Administration: Peace with Justice
R. 104, Journal 2003, p. H-101

Endowment Fund for Young People's Ministry
Conference Council on Youth Ministry recommends that an endowment fund for youth and young adult ministries in the California-Pacific Annual Conference be established.
Oversight/Administration: Council on Youth Ministry
R. 1, Journal 2007, p. H-151-152

Establishing a Conference-wide Children Youth and Family Collaborative Sunday
Offering to be scheduled and promoted as a collaborative of the Connectional Ministries Staff and the Board of Directors of the CYFC.
Oversight/Administration: Connectional Ministries, Board of Directors of the CYFC.
R.114, Journal 2004, p. H-88

Establishing a Toll-Free Number for the Whole California-Pacific Conference
Establishes a toll-free number that could be used throughout the California-Pacific Annual Conference.
Oversight/Administration:
R. 84, Journal 2002, p. H-76

Establishing the "Conference Comprehensive Plan"
Establishes the Conference Comprehensive Plan.
Oversight/Administration: Congregational Development
R. 86, Journal 2002, p. H-77

Fair Process Regarding Resolution of Administrative and Judicial Complaints and in Ecclesiastical Trial
To consolidate the existing two Statements of Fair Process into one statement and to codify relevant Judicial Council decisions already made. Conference Secretary to forward this resolution for submission for General Conference 2008.
Oversight/Administration:
R. 7, Journal 2007, p. H-126-127

Filling Leadership Team Vacancies

Set policies with regard to vacancies and term limits of the Conference Leadership Team.

Oversight/Administration: Rules and Nominating

R. 108, Journal 2003, H-103

Finances, Local Churches

All books and financial records of all local churches shall be available for inspection by the Pastor of the Charge and/or District Superintendent at any time. Local churches are also required to submit their financial records for annual review independent of the church treasurer and Finance Committee and report to the DS's office, Pastor of the Charge, Ad Board/Council and Annual Charge Conference.

Administration/Oversight: Conference Treasurer

R. 25, Journal 2006, p. H-94-95

Fontana UMC Discontinuance Amendment for the Purposes of the Fontana Hispanic Ministry Initiative

The California-Pacific Annual Conference voted to discontinue Fontana UMC in 2008. This amendment would provide for the net assets, including the real property of Fontana UMC to continue to be held in the corporation named, "First UMC of Fontana," to be used in supporting the ministry of Fontana Hispanic Ministry Initiative.

Oversight/Administration: Riverside District Board of Congregational Development

Res. 11-26, Journal 2011

Global AIDS Fund

The California Pacific Annual Conference is to establish a minimum quadrennium Advanced Special goal of raising an average of \$1 per member beginning 2006. Also that the Conference encourage each local church to observe a Global AIDS Awareness Sunday in September.

Oversight/Administration: Conference Secretary

R. 20, Journal 2006, p. H-91

Global AIDS Fund Support

The California-Pacific Annual Conference is to set a goal of collecting \$1 per member during the quadrennium in support of the global AIDS Fund.

Oversight/Administration: Director of Connections/Justice

R. 21, Journal 2006, p. H-91-92

Global Right to Health Care and Living Wage

Calls our conference to advocate for global living wage and affordable health care. Also to recommend that the United Nations and the General Conference 2008 advocate along these issues.

Oversight/Administration: Church and Society, Conference Secretary

R. 120, Journal 2004, p. H-93

Global Living Wage

We call upon all members of the global United Methodist Church to work in partnership with persons, communities and governments around the world to bring about the creation of conditions that encompass fundamental workers' rights, fair wages, a safe and healthy workplace, reasonable hours of work, decent living standards, support for community infrastructure, and commitment to community economic development. Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration: Church and Society

R. 4, Journal 2007, p. H-121-122

Global Warning Carbon Offset Project for Local Congregations

All congregations be strongly encouraged to calculate their carbon footprint on a biennial basis; and, the Conference Board of Church and Society's Environmental Ministries Subcommittee develop references, resources, programs and projects to help our local congregations and their members. Oversight/Administration: The Environmental Ministries Subcommittee of the Conference Board of Church and Society

Res. 08-4, Journal 2008, p. H-76

Grocery Workers, Justice for

The California-Pacific Annual Conference join our Bishops and other leaders of the diverse religious communities in calling upon the corporate management of grocery stores “to reach a just and fair agreement with the union at the earliest possible time.”

Oversight/Administration: Conference Secretary
Res. 11-23, Journal 2011

Guantanamo Bay: Closing the Detention Facility

California-Pacific Annual Conference requests the Conference Secretary send communication to the President and Congress of the United States, urging the U.S. Government to bring all Guantanamo detainees to trial expeditiously, or release them without further delay, restore the writ of habeas corpus to detainees of Guantanamo, and urge the Government of the United States to close the Guantanamo Bay Detention Facility without delay upon the trial or release of the Guantanamo detainees. Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration: Conference Secretary
Res. 13, Journal 2007, p. H-142-143

Health and Wellness Task Force

California-Pacific Annual Conference to form a Health and Wellness Task Force to focus on clergy and lay wellness and to make recommendations on wellness for the annual conference.

R. 09-5, Journal 2009, p. H-123-124

Health Care For All

Calls upon the Cal-Pac Annual Conference to advocate for health care for all American citizens and to encourage local churches to offer health care to all lay employees. The Conference Health Task Force and the Conference Board of Pensions are asked to further research alternative health care plans.

Oversight/Administration: Conference Health Care Task Force, Conference Board of Pensions
R.1, Journal, 2005, p. H-99

Healthy Families, Healthy Planet

The California-Pacific Annual Conference endorses the “Healthy Planet, Healthy Planet” initiative, a project of the General Board of Church & Society to educate and mobilize United Methodists on maternal health and the importance of international family planning.

Res. 10-2, Journal 2010, p. H-112

Hispanic/Latino Ministries, Cal-Pac Strategic, Comprehensive Plans for

The California Pacific Annual Conference 2010, the Conference Hispanic Committee with the support and participation of the extended Cabinet develop a Strategic, Comprehensive Plan for Hispanic/Latino ministries within our conference boundaries, and have this plan ready to be shared with the Hispanic District Committees and the District Conferences by February 1, 2011...and bring the same for final approval for implementation to the meeting of this Annual Conference of 2011.

Res. 10-13, Journal 2010, p. H-123

Hispanic Ministries Sunday

California-Pacific Annual Conference designated the second (2nd) Sunday in October as Hispanic Ministry Sunday.

Res. 09-3, Journal 2009, p. H-120

Homelessness: Against Criminalizing Homelessness

The Conference strongly urge city, county, state, and federal law-makers to repeal or amend laws that are used or written specifically to criminalize people experiencing homelessness. Refrain from creating new laws used to criminalize people experiencing homelessness. Seek positive, humane solutions such as permanent and

supportive affordable housing. Seek temporary humane solutions, such as safe places close to services where people sleep.

Oversight/Administration: Conference Secretary
Res. 08-7, Journal 2008, p. H-78-79

Homosexual Clergy: End Discrimination Against

California-Pacific Annual Conference to petition the 2012 General Conference to amend The Book of Discipline ¶304.3 to eliminate the sentence: "The practice of homosexuality is incompatible with Christian teaching. Therefore, self avowed practicing homosexuals are not to be certified as candidates, ordained as ministers, or appointed to serve in The United Methodist Church."

Oversight/Administration: Conference Secretary
Res. 11-11, Journal 2011

Honoring Differences with Love

District Superintendent, pastors and congregations are recommended to initiate contact with Muslim neighbors, including conversations, meals and cooperation on matters of common concern.

Oversight/Administration: Religion and Race
R. 81, Journal 2002, p. H-75

Human Responsibilities Toward All God's Creatures and Their Habitat

Calls for actions to protect God's creation through legislative actions.

Oversight/Administration: Church and Society
R. 70, Journal 2001, p. H-89

Human Sexuality

California-Pacific Annual Conference to petition the 2012 General Conference to amend *The Book of Discipline* ¶161.F. We affirm that sexuality is God's good gift to all persons. Let us seek to welcome, know, and love one another as Christ has accepted us, that God may be glorified through everything in our lives.

Oversight/Administration: Conference Secretary
Res. 11-10, Journal 2011

Immigration and Customs Enforcement (ICE) Raids and Detention, Response to

The Conference calls upon the President of the United States, the Congress, and all relevant departments of the federal government to put an immediate stop to these raids and work for a just, humane comprehensive reform of immigration laws. Also, urges governors and state legislators within the state of California and Hawaii to refrain from creating and enforcing legislation that would cause further disruption of the immigrant population, and calls upon state governments to refuse to allow any state official, including police and state troopers, to enforce federal immigration law, or to ask any immigrant for their documents.

The Conference pledges to create a task force to address immigration concerns and develop plans for emergency responses to ICE raids and investigate the locations of ICE detention centers within the conference boundaries and consider how to provide ministries, legal support, and other services that will serve the objectives of Christian hospitality and civil and human rights. The Conference will engage in study of new General Conference resolutions on migration and immigration. The Conference urge all its congregations and their members to pray for the people whose lives are torn apart by ICE raids and detention.

Oversight/Administration: Conference Secretary
Res. 08-9, Journal 2008, p. H-80-81

In Defense of God's Creation: A Call to Preserve Biodiversity and Halt Mass Extinction

Declares that restoring creation must be a central concern of the mission of the church and recommends specific actions for the Conference to support and/or undertake.

Oversight/Administration: Church and Society
R. 90, Journal 2002, p. H-82

Interfaith Advocacy in Support of Israel-Palestine

California-Pacific Annual Conference to petition the 2012 General Conference to support the efforts of existing or newly formed Conference-wide and/or locally based United Methodist and/or interfaith or ecumenical committees, task forces, boards or agencies.

Oversight/Administration: Conference Secretary
Res. 11-9, Journal 2011

Investments: Aligning UMC Investments

California-Pacific Annual Conference to petition the 2012 General Conference to end the UMC's financial involvement in Israel's occupation by divesting from companies that sustain the occupation.

Oversight/Administration: Conference Secretary
Res. 11-16, Journal 2011

Iraq: Support for Ending Military Action

California-Pacific Annual Conference supports efforts calling for the clarification of U.S. policy as to when the war will end, withdrawal of U.S. combat forces from Iraq, providing full support and services for as long as necessary to all returning veterans, and supporting the Iraqi people in rebuilding their country.

Oversight/Administration: Peace with Justice
R. 41, Journal 2007, p. H-147-148

John Bolton as a nominee for the U.S. Ambassador to the United Nations be withdrawn

The California-Pacific Annual Conference is to send this resolution to President Bush and request that he immediately withdraw John Bolton's name as his nominee for the U.S. Ambassador to the United Nations.

Oversight/Administration: unspecified
R.12, Journal 2005, p. H-110

Jubilee Fund, Distribution of

The Conference adopt a new formula for spending from the Jubilee Fund, which is to designate the entire seven percent annual distribution to repay the remaining supportive congregations according to a distribution schedule, commencing with the 2009 distributions.

Oversight/Administration: Conference Accounting Office staff
Res. 08-3, Journal 2008, p. H-75

Jubilee Grant Administration

New ministries and the revitalization of existing ministries be a priority of Jubilee Fund grants. Also that a Jubilee Grant Task Force be established with stated representatives.

Oversight/Administration: Director of Connectional Ministries & Director of Finance and Administration
R.3, Journal 2005, p. H-100

Judicial Council Reconsider Decision 1032

The Conference Secretaries, on behalf of the California-Pacific Annual Conference, request that the Judicial Council on its own motion, and pursuant to its standing Rules of Practice, reconsider Decision 1032, issue a new finding that Decision 1032 is null and void, and direct that any prospective members denied membership as a result of Decision 1032 be offered admission into membership in The United Methodist Church.

Res. 10-5, Journal 2010, p. H-115

Kardia United Methodist Church Name Change

The California-Pacific Annual Conference approved the name change from West Los Angeles First United Methodist Church to Kardia United Methodist Church.

Oversight/Administration: Conference Secretaries
Res. 11-31, Journal 2011

Korean American Sunday

Establishes Korean American Sunday in commemoration of the centennial of Korean American ministries in the USA.

Oversight/Administration: Council on Korean Ministries
R. 91, Journal 2002, p. H-83

Korean Peace Process, Resolution on the

The Annual Conference calls on the Bush administration to resume peace talks with the DPRK and to resolve the conflict in Korea, so that the people and the nations of North and South Korea can be reunited as soon as possible.

Oversight/Administration: Council on Korean Ministry

R. 75, Journal 2001, p. H-93

Latino Ministry

Revitalization and new Latino Ministries

Oversight/Administration: Latino Ministries Director

R.5, Journal 2005, p. H-100-101

Listing Costs of Travel and Providing Funding when Planning Events Requiring Mandatory Attendance of Pastors and/or Lay Persons in Hawaii District. Requires that any meeting mandated by the Conference for Hawaii District churches be accompanied by a statement guaranteeing of the airfare expense by the California-Pacific Annual Conference.

Oversight/Administration: CFA

R. 85, Journal 2002, p. H-77

Living Wages and the Right to Organize

California-Pacific Annual Conference upholds, advocates for workers' rights to earn and be paid living wages and to form themselves into collective bargaining units to advocate for better salaries and working conditions.

Oversight/Administration: Board of Church and Society

Res. 11-3, Journal 2011

Majority Vote in California Legislature Support

The California-Pacific Annual Conference supports efforts to amend the constitution of the state of California to state that all legislative actions on revenue and budget must be determined by a majority vote.

Res. 10-4, Journal 2010, p. H-114

Marriage Equality in California, Affirmation of

The California-Pacific Annual Conference of the United Methodist Church acknowledges the Supreme Court decision regarding marriage equality and supports same-gender couples who enter into the marriage covenant and encourage both congregations and pastors to welcome, embrace and provide spiritual nurture and pastoral care for these families.

Res. 08-11, Journal 2008, p. H-82

Marriage Equality in California, Protecting

(Opposition to "California Marriage Protection Act")

The Conference OPPOSES the California Marriage Protection Amendment, and calls upon the laity and clergy of our churches to provide a witness against heterosexism and any discrimination based on sexual orientation.

Res. 08-13, Journal 2008, p. H-85

Medical Care: Prevention of Environmental Causes of Illness

Encourages our conference to support legislation to reduce health care costs, to support laws and programs that protect our environment. Encourages congregations to continue and expand programs for healthy living, i.e., nutrition, non-smoking, health seminars, sports and exercise, etc.

Oversight/Administration: Church and Society

R. 116, Journal 2004, p. H-90

Medical Review

To allow a confidential review of a clergy's physical health prior to undertaking an action that could lead to administrative complaint, in a way that keeps the clergy's medical information private and out of the hands of

bodies that could be involved in future complaint process actions against the subject clergy under this paragraph. Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration:

R. 8, Journal 2007, p. H-128-129

Mental Illness Awareness Week

Encourages the Annual Conference to observe Mental Illness Awareness Week.

Oversight/Administration: Church and Society

R. 99, Journal 2003, p. H-??

Merger of Mid-City Korean UMW and La Palma Korean UMC

The California-Pacific Annual Conference approved the merger of Mid-City Korean United Methodist Church with La Palma Korean United Methodist Church as of July 1, 2011 and the sale of the Mid-City Korean United Methodist campus.

Oversight/Administration: Santa Ana District

Res. 11-29, Journal 2011

National Coalition of Burned Churches

The Annual Conference participates and supports the National Coalition of Burned Churches.

Oversight/Administration: Global Ministries

R. 64, Journal 2000, p. H-88

National Missile Defense (NMD)

Annual Conference opposes the development of the National Missile Defense (NMD) system proposed by President George W. Bush.

Oversight/Administration: Peace with Justice

R. 71, Journal 2001, p. H-90

Nuclear Weapons: Saying No

California-Pacific Annual Conference to petition the 2012 General Conference to amend and readopt *The Book of Resolutions* ¶6117. These recommendations will greatly enhance global security by eliminating the possibility of nuclear war. Nuclear abolition provides great hope for global peace and prosperity.

Oversight/Administration: Church and Society

Res. 11-6, Journal 2011

Nurturing Relationships

California-Pacific Annual Conference to petition the 2012 General Conference to amend the *The Book of Resolutions* ¶2029. Healthy relationships in all their various configurations have a positive impact on all concerned.

Oversight/Administration: Conference Secretary

Res. 11-8, Journal 2011

Oaktree Capital Management and Turtle Bay Resort

California-Pacific Annual Conference to petition the 2008 General Conference to direct the General Board of Pension and Health Benefits to exert the power of its capital investments to hold Oaktree accountable to comply with the Social Principles and Socially Responsible Investment Guidelines of the United Methodist Church.

Oversight/Administration: Church and Society

R. 9, Journal 2007, p. H-129-131

Opposition to the Use of Torture

Annual Conference opposes the use of torture and all forms of cruel, inhuman, or degrading interrogation by all agencies, employees, or agents of all governments anywhere in the world.

Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration: Church and Society

R. 2, Journal 2007, p. H-119-120

Paper copies of the Conference Journal

The Conference Secretary make paper copies of the full Journal available to Conference members who request it. The cost of production shall be charged to the member.

Oversight/Administration: Conference Secretary

Res. 08-2, Journal 2008, p. H-74

Pastor's Authority in Affirming Readiness for Church Membership

California-Pacific Annual Conference to petition the 2012 General Conference to amend *The Book of Discipline* by the inclusion of verbiage between ¶ 214 and ¶215 modifying the arbitration committee.

Oversight/Administration: Conference Secretary

Res. 11-7, Journal 2011

Peace and Justice in the Holy Land

The California-Pacific Annual Conference is to call upon local churches, the Conference Board of Pensions, the Conference UM Foundation and all who invest UM funds to review, identify companies that profit from sales that harm Palestinians or Israelis and to divest from these companies. Also that the Conference Secretary forward this resolution to the General Board of Pensions of the UMC for submission for General Conference 2008.

Oversight/Administration: Conference Secretary

R. 23, Journal, 2006, p. H-92-93

R. 1, Journal, 2007, p. H-118

Peace and Nonviolence for the Children of the World, Proclaiming a Culture of

Annual Conference join with the UN General Assembly and others in proclaiming 2001-2010 to be the "International Decade for a Culture of Peace and Nonviolence for the Children of the World."

Oversight/Administration: Peace and Justice

R. 65, Journal 2000, p. H-88

Peace for the People of Palestine and Israel

Proposes conference, denominational and international actions by the Annual Conference to promote peace for the people of Palestine and Israel.

Oversight/Administration: Peace with Justice

R. 100, Journal 2003, p. H-??

Peaceful Resolutions to North Korea Conflict

The Annual Conference calls for peaceful resolutions to North Korea conflict.

Oversight/Administration: Peace with Justice

R. 112, Journal 2003, p. H-106

Peacemaking

California-Pacific Annual Conference to petition the 2012 General Conference to amend *The Book of Resolution* ¶6091 by adding a section relating to a call for specific action by the denomination's boards and agencies and the call for reports to the 2012 General Conference from the Council of Bishops and the Connectional Table.

Oversight/Administration: Conference Secretary

Res. 11-15, Journal 2011

Peacemaking

Calls upon UM children, youth, and adults to become peacemakers, for local congregations and Annual Conferences to teach and practice peacemaking, and for the 2008 General Conference to call upon boards and agencies to incorporate peacemaking into their regular programs and budgets.

Oversight/Administration: Peace with Justice

R. 6, Journal 2007, p. H-123-126

Philippines: A Cry for Justice

The California Pacific Annual Conference takes several measures to communicate to leadership in the U.S. and the Philippines of the call to end injustices.

Administration/Oversight: Conference Secretary

R. 31, Journal 2006, p. H-99-101

Philippines: Peace Talks Between the Government of the Republic of the Philippines and the National Democratic Front of the Philippines

The California Pacific Annual Conference joins with the Philippine Ecumenical Peace Platform in celebrating the return of all parties to the peace process, and we pledge to continue efforts to educate our constituents about the process, monitor the process as much as possible, and advocate for an end to violence.

Oversight/Administration: Church and Society

Res. 11-5, Journal 2011

Philippines: Respect for Human Rights as a Basis for Military Aid to the Philippines

The Conference strongly urge members of the House and Senate Appropriations committees to exercise diligence in making sure that respect for human rights is irrevocably tied to the \$11.1 million and other military aid to, as a precondition for, the Philippines' receiving the aid..

Oversight/Administration: Conference Secretary

Res. 08-5, Journal 2008, p. H-76-77

Philippines: Solidarity with the Victims of Human Rights Violations and Abuses

California-Pacific Conference of the United Methodist Church reiterate our compassion for and solidarity with the victims of human rights violations and abused in the Philippines by observing 30 seconds of silence during this annual conference session and urge the U. S. government to undertake a thorough investigation as to where and how U.S. military aid to the Philippines has been spent to ensure it is not used in ways that violate people's rights to life, liberty and security.

Oversight/Administration: Church and Society

Res. 09-6, Journal 2009, p. H-125

Philippines: Trafficked Workers

California-Pacific Annual Conference calls upon the government of the Philippines and the U.S. to end these exploitative practices by vigorous enforcement of existing law, vigorous protection of the victims of exploitation, and working to end reliance on remittances from overseas workers.

Oversight/Administration: Church and Society

Res. 11-2, Journal 2011

Prohibits Discrimination on the Basis of Sexual Orientation and Gender Identity in the United Methodist Church
California-Pacific Annual Conference to petition the 2008 General Conference to adopt seven petitions regarding inclusiveness of the Church, marriage, the nurturing community: human sexuality, social community: equal rights, qualifications for ordination, unauthorized conduct, and fiscal responsibilities.

Oversight/Administration: Conference Secretary

R. 12a-g, Journal 2007, p. H-133-141

Public Health Threat of Pesticides

Urges use of Integrated Pest Management resources and methods as model for responsible attitudes and practices. Urges congregations to support legislation for the use of integrated pest control.

Oversight/Administration: Church and Society

R.62, Journal, 2000, p. H-86

Raising Awareness About Faith Based Initiatives

The Annual Conference should begin working with both their own constituencies and the community at large to increase awareness of the wide range of issues involved in any government funding of faith-based initiatives.

Oversight/Administration: Church and Society

R. 73, Journal, 2001, p. H-92

Religious Persecution

Conference Board of Church and Society encourages and assists local churches to promote ecumenical dialogue to discourage religious persecution.

Oversight/Administration: Church and Society

R. 7, Journal 2005, p. H-102

Request for Encouragement of Lay Speakers to Bring Messages in Local Churches on the Sunday of Annual Conference

Encourages local churches to employ Lay Speakers to preach on the Sunday of Annual Conference.

Oversight/Administration: Board of Laity

R. 95, Journal, 2002, p. H-87

Request for Western Jurisdictional Leadership on the Church's Response to Cultural Diversity

Appeal to the jurisdictional leaders to give leadership in building up the Body of Christ by stirring conversation across the United Methodist Church about the well-being and faithfulness of the Body.

Oversight/Administration: Response Task Force on Welcoming

R. 78A, Journal 2001, p. H-96

Request for Western Jurisdictional leadership on the "We Will Not Be Silent" Declaration

Request that any Jurisdictional Conference gathering designed to explore the meaning of diversity within the Western Jurisdiction also reflect on implications of the witness contained in the "We Will Not Be Silent" declaration produced by the 2000 Jurisdictional Conference.

Oversight/Administration: Response Task Force on Welcoming

R. 78B, Journal 2001, p. H-97

Resolution to Commend and Congratulate The Los Angeles City Council

Cal-Pac Conference commends and congratulates the LA City Council for opposing the unconstitutional provisions of the USA PATRIOT ACT. Conference Secretary directed to forward copies of this resolution to the President of the U.S., Members of Congress; Mayor and President of the City Council of Los Angeles.

Oversight/Administration: Conference Secretary

R. 113, Journal 2004, p. H-88

Response to General Conference 2012

Renounce the statement that homosexuality is incompatible with Christian teaching, and declare that it is itself incompatible with the life and teachings of Jesus Christ; invite churches and individuals to adopt this statement and join us in living out its principles.

RES 12-12 Journal 2012, H-104

Right to Health Care Unrestricted by National Borders or Economic Status

Annual Conference to work in partnership with indigenous churches, communities, and governments around the world to make comprehensive health care available for all. Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration: Church and Society

R. 3, Journal 2007, p. H-120-121

Safe Sanctuaries Task Force & the Sexual Ethics Task Force

Cal- Pac Annual Conference directs all local churches and ministries adopt sex abuse prevention policies as mandated by the Guide One Insurance Company by Jan.1, 2006.

Oversight/Administration: District Superintendents

R. 8, Journal 2005, p. H-102

Salary Scale for Pastors Study

Bishop to appoint task force pastors salary scale. Task force to report to 2006 Annual Conference.

Oversight/Administration: unspecified

R. 6, Journal 2005, p. H-101

Santa Ana United Methodist Cooperative Parish

The California-Pacific Annual Conference approved the establishment of the Santa Ana United Methodist Cooperative Parish in accordance with The United Methodist Book of Discipline 2008, Paragraph 206.3c, and be it further resolved the Spurgeon Memorial United Methodist Church be discontinued as a United Methodist Church, effective September 30, 2011, pursuant to paragraph 2548, and the church property held by Spurgeon Memorial UMC be sold by the Cooperative Parish Board of Trustees, and net proceeds distributed in accordance with action taken by the California-Pacific Annual Conference 2007 session (Resolution 40).

Oversight/Administration: Santa Ana District

Res. 11-30, Journal 2011

Security Study Guide, In Search of

Each local or community within the Annual Conference to incorporate a study of In Search of Security within the life of their congregation. Feedback from studies be communicated to the Council of Bishops through Bishop Mary Ann Swenson.

Oversight/Administration: Church and Society

R. 2, Journal 2005, p. H-100

Sending Laborers Into the Harvest

Calls the Conference to declare the coming conference year to celebrate calling and ministry. Also directs the Conference Leadership Team to develop a plan for planting new churches and new ministries.

Oversight/Administration: Connectional Ministries Staff

R. 125, Journal 2004, p. H-96-97

Sex Crimes by United Nations Workers

Cal-Pac Conference is to deplore violent acts against women and children around the world. We call upon the United Nations to eradicate crimes. Asks clergy and laity to write to the U.N. voicing outrage at crimes, and demand resolution.

Oversight/Administration: Conference Commission on the Status and Role of Women

R. 4, Journal 2005, p. H-101

Sexual Abuse in the Roman Catholic Church

Expresses support for the Roman Catholic Church as it struggles through sexual abuse scandals and condemns any attempt to exploit the situation and condemns sexual abuses.

Oversight/Administration: Christian Unity and Inter-religious Concerns

R. 87, Journal 2002, p. H-87

Stewardship, Call to

The California Pacific Conference is to encourage and support the Conference Leadership Team and Directors of Connectional Ministries to consolidate or reduce the number of Conference Committees to streamline work.

Oversight/Administration:

R. 26, Journal 2006, p. H-95

Support for State Legislation to Address California's Health Care Crisis

The Annual Conferences endorses SB 921 and/or other comparable legislation that reduces the number of uninsured and addresses the problem of administrative waste and growth in health care spending.

Oversight/Administration: Church and Society

R. 106, Journal 2003, p. H-102

Support for Those Working to End Current Conflict between Israeli and Palestinian People

Expresses support for those people who are working to end conflict between Israeli and Palestinian people.

Oversight/Administration: Church and Society
R. 93, Journal 2002, p. H-84

Support of African University
The Annual Conference affirms its support of African University.
Oversight/Administration: Committee to Strengthen the Black Church
R. 109, Journal 2003, p. H-??

Support of Designating 2014 AC Theme Disability Awareness
The 2012 California-Pacific Annual Conference of the United Methodist Church urges our bishop to consider designating the theme of Annual Conference 2014 to be DisAbility Awareness.
RES 12-3 Journal 2012, p. H-89

Support of the Non-Violent Occupy America Movement
The California-Pacific Annual Conference of the United Methodist Church expresses its strong support for the non-violent Occupy America movement, and encourage individuals and congregations within the United Methodist Church to join in that support, and advocate for non-violent and peaceful Occupy America movement participants who are hurt or arrested for their activities of non-violent civil disobedience.
Oversight/Administration: none
RES 12-1 Journal 2012, p. H-87

Sustainable Facility Development
Encourages local congregations to use sustainable building practices.
Oversight/Administration: Church and Society
R. 83, Journal 2002, p. H-76

Taiwan Self-Determination
Calls upon all United Methodists around the world to stand in solidarity with the Taiwanese people in support of their right of self-determination. Conference Secretary to forward this resolution for submission to General Conference 2008.
Oversight/Administration: Church and Society
R. 5, Journal 2007, p. H-122-123

UMC Unity & Priorities
Our Cal-Pac Conference applauds expressions of good will and unity, while deploring expressions of splitting in the denomination. Also calls us to commit to spirituality and social issues.
Oversight/Administration:
R. 121, Journal 2004, p. H-94

United Methodist Women's Day Observance
Each local church shall observe the last Sunday of January or an alternate Sunday as United Methodist Women's Day.
Oversight/Administration: United Methodist Women
Res. 09-2, Journal 2009, p. H-119

United States Immigration Policy
California-Pacific Annual Conference is to call on the U.S. Congress and the President to adopt a comprehensive immigration reform.
R. 27, Journal 2006, p. H-95-96

U.S. Troops, Support of
Each congregation pledge to establish and maintain communication with every member of its congregation serving in the Armed Forces in Iraq and other locations and offer them tangible and meaningful support.
Congregations urge Congress and the Administration to develop and implement a plan for the safe withdrawal of

U.S. and partner coalition troops from Iraq, increase funding and attention to the psychological and physical problems of returning veterans.

Oversight/Administration: Action by each District, and then, by local churches

Res. 08-12, Journal 2008, p. H-83-84

Vote Prior to Ordination

The California-Pacific Annual Conference petitions the 2008 General Conference to make it possible for newly elected members to Annual Conference to vote prior to ordination.

Oversight/Administration:

R. 11, Journal 2007, p. H-133

War Tax Levies

California-Pacific Annual Conference to petition the 2008 General Conference to refuse to pay levies by the Internal Revenue Service against the pension benefits of any pension fund participant when the levy is found to be the result of conscientious military tax resistance and redirection by the participants.

Oversight/Administration:

R. 14, Journal 2007, p. H-143-144

Welcoming, Reaffirmation of 1998 Directional Statement

2006 Annual Conference re-affirms the spirit and intent of “Directional Statement” adopted by the 1998 Session of California Pacific Annual Conference, and to continue the work of the Response Committee on Welcoming.

Oversight/Administration: Conference Secretary

R. 24, Journal 2006, p. H-93-94

Welcoming the Sojourner

The 2010 California-Pacific Annual Conference stands with Bishop Minerva Carcaño, the leadership of the Desert Southwest Conference and the religious leaders of the vast majority of faith communities in Arizona as they continue to speak and act prophetically and courageously on behalf of justice for our immigrant brothers and sisters and in opposition to AB 1070, and we stand in prayerful solidarity with those working against the enactment of similar laws in other states; and urges all United Methodists to advocate for the principles of comprehensive immigration reform.

Oversight/Administration: Conference Peace With Justice Committee’s Immigration Task Force

Res. 10-12, Journal 2010, p. H-121

Western Jurisdiction Reaffirmation of “We Will Not Be Silent”

The Cal-Pac Conference petition the 2004 session of the Western Jurisdiction Conference to reaffirm its support for the full inclusion and participation of lesbian, gay, bisexual and transgender people at all levels in the life of the church and society; also to petition the WJC to direct the Jurisdictional Leadership Team to further dialogue around related issues.

Oversight/Administration: Conference Secretary

R. 118, Journal 2004, p. H-92

We Will Not Condone Violence in Words or Deeds

The California-Pacific Annual Conference speaks out, before God, the church and the world, to insist that all forms of violence against gay, lesbian, bisexual, and transgendered persons are wrong wherever and whenever they occur.

Res. 10-7, Journal 2010, p. H-117

Youth & Young Adults – Inviting Into Inclusive Ministries

The California-Pacific Annual Conference affirms these congregations and ministries throughout Southern California and the Pacific Islands that are striving to realize the goal of becoming a base for confronting unjust heterosexist structures and of embracing people who have long felt they are not welcome at church, and direct the Conference Response Committee on Welcoming to work with youth and young adults to help them identify and make contact with United Methodist churches where this mission of an inclusive ministry is being carried out.

Res. 10-6, Journal 2010, p. H-116

Young Adult Eligibility to Serve on Conference Council on Young Adults

California-Pacific Annual Conference petition the 2008 General Conference to amend The Book of Discipline P 649.2 by deletion and addition of text:

2. Membership- The membership of the council shall be young adults (age nineteen to thirty).

Oversight/Administration:

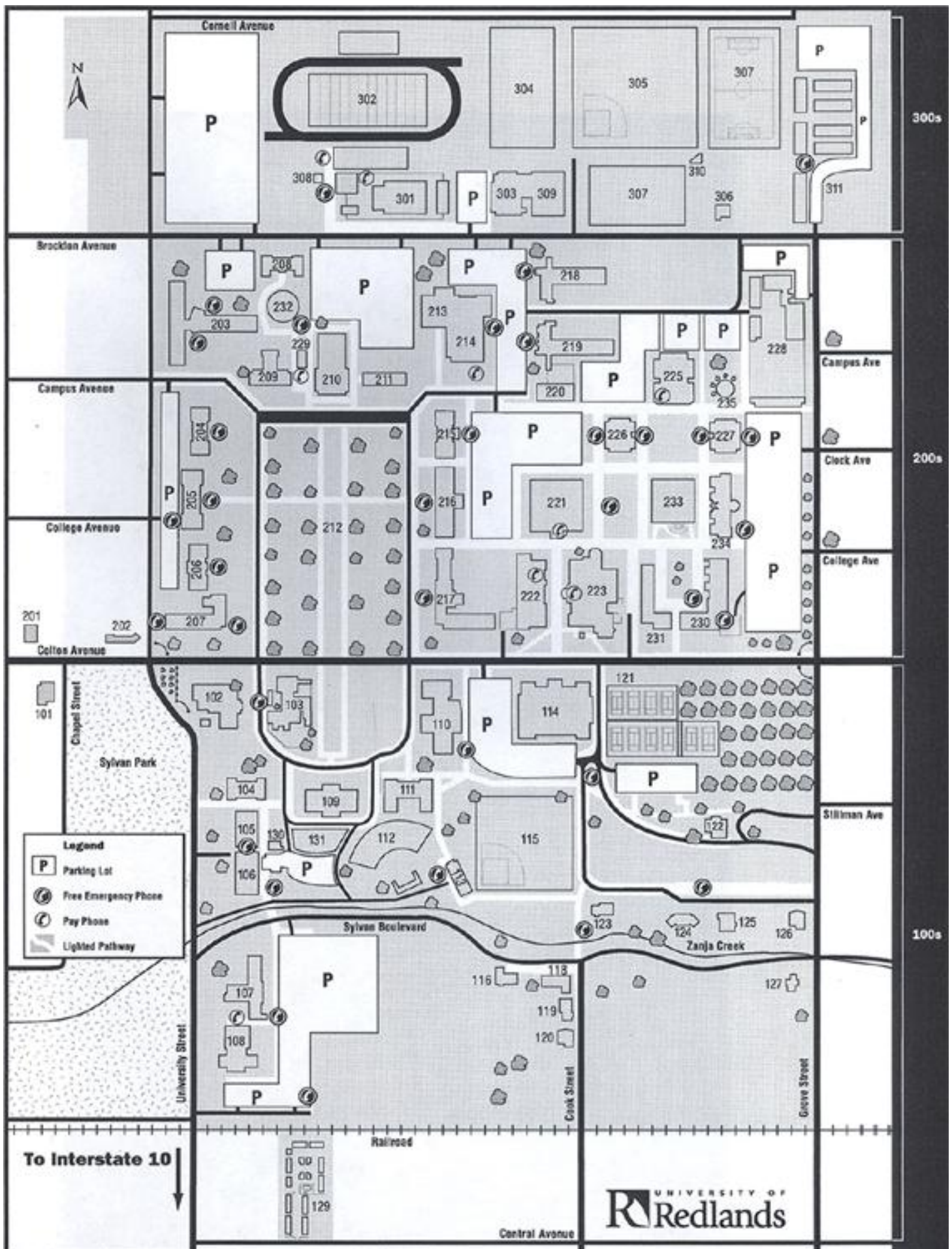
R. 15, Journal 2007, p. H-144

Youth Ministries Special Sunday

Local churches in the California-Pacific Annual Conference to identify a Sunday in October as Youth Ministries Sunday, and that the congregations take a special offering on this Sunday for the world of youth ministries in the California-Pacific Annual Conference.

Oversight/Administration: unspecified

R. 11, Journal 2005, p. H-1



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REC, RES or PET	Number	Page	2013 Legislation Tracking Sheet		Cal-Pac Annual Conference Submitted by:	Section #	Date Rec.	AC Action
			Name of Legislation					
Updated 5/11/13	PR-Preliminary Report	AD-Addendum						
CONSTITUTIONAL AMENDMENTS	CA 13-1	PR 69	¶ 6 Ecumenical Relations - After "at will", add "pray"		General Conference Vote 865-50			
	CA 13-2	PR 70	¶ 14 General Conference - Delete "in the month of April or May" & add, "...effective at the close of General Conference in 2016."		General Conference Vote 731-181			
	CA 13-3	PR 71	¶ 32 Annual Conferences - After "Director of Lay", delete "Speaking" and add "Servant"		General Conference Vote 618-306			
	CA 13-4	PR 72	¶ 40 Boundaries - Delete "Changes in" and "may be effected." Add "shall be determined" and "The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision."		General Conference Vote 848-57			
RECOMMENDATIONS	REC 13-1	PR 49, 73	Pension 1 - Comprehensive Funding Plan		Board of Pensions			
	REC 13-2	PR 52, 76	Pension 2 - Conference Health Care Plan		Board of Pensions			
	REC 13-3	PR 52, 76	Pension 3 - Clergy Housing Allowance		Board of Pensions			
	REC 13-4	PR 38, 78	Elect Wesley Foundation Boards of Directors		Higher Education & Campus Ministry Council (LENT)			
RESOLUTIONS	REC 13-5	PR 43, 78	NEMT 1 - Systems Analysis Committee to Edit Rules		Navigation Essential Ministry Team			
	RES 13-1	PR 79	Revocation of Philippine Presidential Executive Order 546		Individuals			
	RES 13-2	PR 80	Creation of a Task Force to end Child Poverty		Justice & Compassion Essential Ministry Team			
	RES 13-3	PR 81	Demand to Release Jonas Burgos in the Philippines		Justice & Compassion EMT & Cal-Pac Task Force on the Philippines			
	RES 13-4	PR 83	Observance of Disability Sunday in Cal-Pac Annual Conference		Justice & Compassion Essential Ministry Team			
	RES 13-5	PR 84	Oppose Use of Drones to conduct surveillance in the USA		Justice & Compassion Essential Ministry Team			
	RES 13-6	PR 85	Oppose Use of Drones in foreign countries by the USA		Justice & Compassion Essential Ministry Team			
	RES 13-7	PR 86	Immigration		Individuals			
	RES 13-8	PR 87	Filipino Contributions to the Labor Movement in California		Individuals			
	RES 13-9	PR 88	Mass Incarceration		Individuals			
RULES CHANGES	RULES 13-1	PR 90	The Minimum Equitable Compensation Schedule		Commission on Equitable Compensation			
	RULES 13-2	PR 91	Commission on Equitable Compensation: Funding		Commission on Equitable Compensation			
	RULES 13-3	PR 93	Pastor's Compensation Arrangement Policy		Commission on Equitable Compensation			
	RULES 13-4	PR 94	Standards for Conference Compensation Assistance Funding		Commission on Equitable Compensation			
	RULES 13-5	PR 96	Uniform Job Title for Treasurer / Ex. Dir. Finance & Facilities		Navigation EMT			
	RULES 13-6	PR 96	Update Conference Rule VII		Navigation EMT			
	RULES 13-7	PR 96	Committee on Investigation Title Addition		Navigation EMT			
	RULES 13-8	PR 96	Withdrawn by the Navigation EMT		Navigation EMT			
	RULES 13-9	PR 96	Delete Conference Rule II-A-3, "The Calling"		Navigation EMT			
	RULES 13-10	PR 96	Delete Conference Rule II-B, "Our Primary Tasks,"		Navigation EMT			
	RULES 13-11	PR 96	Update Conference Rule VI-A		Navigation EMT			
	RULES 13-12	PR 97	Directs Systems Analysis to update Disciplinary Paragraph References		Navigation EMT			
	RULES 13-13	PR 97	Amend Conf Rule VII-B-4-e Higher Education & Campus Ministries		Leadership EMT			
	RULES 13-14	PR 98	Amend Conf Rule VII-B-3-a LEMT Membership		Leadership EMT			
	RULES 13-15	PR 99	Amend Conf Rule IV-A-3-a District Lay Members		Leadership EMT			
	RULES 13-16	PR 99	Amend Conf Rule IV-A-3-a District Lay Members		Leadership EMT			
	RULES 13-17	PR 100	Amend Conf Rule VII-B-4-f LEMT Lay Council		Leadership EMT			
	RULES 13-18	PR 100	Amend Conf Rule VII-B-5 Connectional Relationships		Leadership EMT			
	RULES 13-19	PR 101	Amend Conf Rule VII-B-4-b LEMT Young Adult Ministries Membership		Young People's Ministries			
	RULES 13-20	PR 103	Amend Conf Rules III-A-3.5 Conference Journal		Conference Secretary			
	RULES 13-21	PR 103	Amend Conf Rule V-C Business of the Conference		Conference Secretary			

June 13-15, 2013 Session of the California-Pacific Annual Conference of The UMC
“HOW FIRM A FOUNDATION”

Theme Scriptures: Luke 6:46-49, Matthew 7:24-29 & 16:13-19, Isaiah 43: 1-3a, Ephesians 2: 17-22

Schedule Overview May 12, 2013

	Wednesday 12th	Thursday 13th	Friday 14th	Saturday 15th	Sunday 16th
6:00am	<i>Hawaii Delegation Arrives in Los Angeles</i>				
Breakfast			<i>Candler Club Breakfast (no tickets)</i>	<i>Ebony Prophets Breakfast</i> <i>UMM Breakfast (FUMC Redlands)</i> <i>Boston School of Theology Breakfast</i>	
8:30am	Conference Board & Agency Meetings <i>Appointive Cabinet</i> <i>Board of Ordained Ministry (10:00 AM)</i> <i>Council on Financial Resources (1:00 PM)</i> <i>New Ministries Meeting (1:00 PM)</i>	Clergy Executive Session <i>Laity Session</i>	Morning Worship <i>Plenary 3</i>	Morning Worship <i>Plenary 5</i>	<i>Sessions Committee Meeting</i>
10:30am		Plenary 1 & Opening Worship	Legislative Sections	“Envisioning God's Future For Us” <i>Content to include input from Quadrennial Training Event</i>	<i>Farewell to Hawaii Delegation</i>
Lunch-noon		<i>CHARMS Luncheon</i> <i>BOOM Clergy Mentor/Mentee Luncheon</i> <i>Fuller Seminary Alumni/ae & Friends Luncheon</i>	<i>Missionary Luncheon</i> <i>Clergywomen's Luncheon</i> <i>BOOM Deacon & Diaconal Ministers Luncheon</i> <i>Drew Theological School Alumni Lunch (no tickets)</i>	<i>UMW Luncheon</i> <i>Clergy/Mates Luncheon</i> <i>BOOM Extension Ministry Luncheon</i> <i>Latin-American Methodist Advocacy Group Luncheon (LAMAG)</i>	
2:00pm	<i>Navigation Meeting (3:00 PM)</i>	Plenary 2 <i>Setting the Bar</i>	Plenary 4	Plenary 6	
3:30pm		Introductory Reports			
Dinner 5:30pm		<i>Laity Dinner</i> <i>CST Alumni/ae & Friends Dinner</i>	<i>Retirement Celebration Banquet</i>	<i>Current & Retired District Superintendents' Dinner</i> <i>MFSA / Reconciling Ministry Dinner</i> <i>Joint Commission Dinner (University UMC)</i>	
7:30pm	Orders Covenant Gathering	Memorial & Communion Service of Worship		Ordination Service Bishop Carcaño preaching <i>(Sessions adjourned at benediction)</i>	
9pm		<i>District Gatherings</i>			